



Boys Republic

Annual Report For Fiscal Year 2020

President's Message

Tina Javid
Board President

The impact COVID-19 is having on the world, our country, California and Boys Republic has been overwhelming, unsettling and difficult to navigate. As the President of the Board, I acknowledge this is an extremely challenging time that will require a tremendous amount of heart to allow us to endure. I am a woman who wants to see the good in all situations and to this end, I will focus my first President's letter on the amazing leadership that has been demonstrated at Boys Republic and why I am thankful:

Executive Director—When you speak of Chris Burns, you must acknowledge we have the right leader at the right time. Chris has done an outstanding job of navigating these uncharted waters and has set protocols for our campus that will become industry best practices for group homes. His heart is focused on our mission of giving our youth the opportunity to reach their maximum potential while also caring deeply for the safety of our staff.

Staff – During our Board of Directors conversations, we remain focused on being true to our principles of creating an environment that requires youth to be responsible for their own actions, respectful of the rights of others and accountable to their peers. It takes a skilled, patient and versatile staff to pull this off, and I am delighted to report that we remain successful! As we adapt to changing state mandates and provide services during the

pandemic our team has risen to the challenge. I speak confidently for the Board of Directors when I say, "Bravo for a job well done!"

Pasadena Auxiliary – Every time I hear that the Pasadena Auxiliary has been in existence for over 100 years, 109 to be exact, I am amazed! This powerful body of volunteers that runs our thrift shop had a record-breaking year of sales. They also received a large bequest from Jon Snyder, a long-time volunteer who passed. In total, this year the Pasadena Auxiliary gave \$315,000 to the Boys Republic program with funds being applied towards construction costs for the security gate house, the purchase of three minivans to transport students, a hay bale trailer for the farm, improvements to the basketball courts and the baseball field, and a new air conditioning unit for the Thrift Shop. More importantly, The Jon S. Snyder Scholarship Fund has been established in his memory. While the store is temporarily closed to shoppers the time has been used to spruce up both the outside and inside of the building. These special touches will make the shopping experience that much more delightful once the doors reopen.

Steve McQueen Car Show - What a strong and passionate committee of volunteers and staff! You can bet they explored every option possible to keep the dinner and car show part of our 2020 calendar. Actions included changing the date of the event to the fall season to redesigning the dinner

to ensure the safety of our guests. But, when our core team focused on the goal of creating an opportunity for our students to interact with our guests, they determined it just was not worth the risk to proceed. Although we are a bit disappointed that we cannot move forward this year, I am delighted to share that we can all look forward to 2021 when we celebrate the 50th anniversary of the Steve McQueen movie, *Le Mans*. It will be exciting to see how the team puts this theme into action!

Board of Directors – It has been my privilege to serve beside this committed team of individuals. Between the Advisory Board and Board of Directors, we have 30 members with diverse backgrounds and strengths that Chris calls upon to help guide him when setting policy or making decisions that will have a lasting impact. It is a testament to the love and commitment to this organization when I state that we have over 285 combined years of service supporting Boys Republic.

Thank you for the privilege of allowing me to serve as your President. I am a 33-year resident of Chino Hills and am so proud that I can play a positive role in supporting the jewel of our community. On behalf of the Board of Directors, we are forever grateful that you have chosen to be a part of our extended family and believe in our mission to change our students' lives for the better.