



Spring 2020

BOYS REPUBLIC & Report

Serving At-Risk Students Since 1907

■ **Chino Hills, CA:** Boys Republic continues to guide troubled youth towards fulfilling lives.

While California's schools have closed their doors, Boys Republic remains open to students in crucial need of guidance and support. In uncertain times, that need is intensified. Our students come to us from disadvantaged communities with severe emotional, behavioral, psychological, and academic difficulties. Often the last resort

before further involvement in the juvenile justice system, homelessness, and, in some cases, adult incarceration, we intervene to help teenagers in desperate need find within themselves the resources and skills they need to begin productive and meaningful lives.

Our mission as a school and treatment community remains the same. During this pandemic, Boys Republic is focused on the health and safety of our students as we continue to provide them with a full range of services. "While paying attention to CDC guidelines, we are also in weekly consultation with various state and county partners to address the nuances of implementing the essential service of guiding our students," Executive Director Chris Burns explains. As part of this effort, we have taken measures to ensure students are served in a safe environment, including:

- The campus is open only for those essential services necessary for student care. Non-essential business and gatherings are postponed.



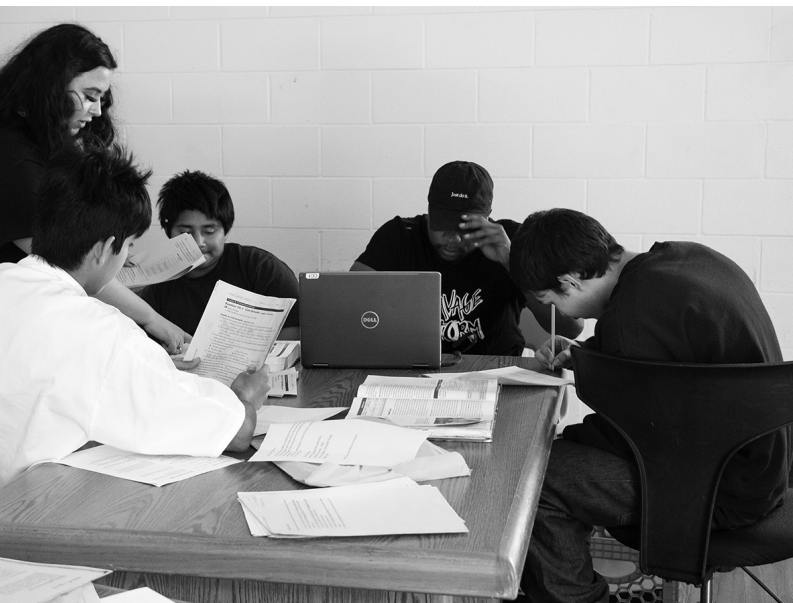
200 ACRE SCHOOL AND FARM: *Boys Republic maintains its founding principles of teaching at-risk youth the importance of responsibility and honest work. Pictured above, a student feeds cattle in the Agriculture program.*

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- All persons entering campus must wear a mask and have their temperature checked.
- Regularly scheduled cleaning and sanitation occurs multiple times a day in residential cottages, offices, and common areas on campus.
- Social distancing guidelines are enforced in common areas on campus.
- Students stay with fellow cottage residents at all times, both on campus and within their cottages.
- Students continue to receive a full range of health services, with doctors and nurses available remotely and on-site.

Creating a safe environment for students requires caring for staff. As Boys Republic adheres to guidelines set forth by the CDC, state, and county agencies, we have offered additional assistance to staff during this period of instability. Services including free day care for school-aged children, home supplies, and discounted groceries on campus support direct care staff while they provide guidance for troubled teenagers.



SCHOOL WORK: While formal classes are temporarily suspended, staff facilitate study time in the cottages. Teachers work remotely to assist students with academics.



ACHIEVING MILESTONES: Early in the year, a Boys Republic student graduates surrounded by his family and staff, pictured above. Although the campus has not held formal graduations since early March, seven students have graduated from high school and returned home with the skills and attitudes they need for responsible adulthood.

Students continue participating in the treatment program despite the suspension of classes and after-school intramural cottage activities. In daily group, teens address behavioral issues and guide their peers towards better decision-making. They practice honesty, responsibility, and accountability to the group during supervised cottage activities. Activities, including games, sports activities, and movie screenings, are opportunities for students to set expectations for their conduct and resolve issues. From helping a student work through his frustration to resolving an argument between peers, students begin to care about their cottage community and appreciate how their choices affect that community.

While students begin to have a stake in their cottage community, they continue their education in preparation for when they leave Boys Republic. Although classroom instruction stopped on March 13, teachers work remotely to help students continue their education. Since then, seven students have graduated with their high school diploma, and 28 teens have graduated the Boys Republic program.

Student Finds Success in "Nothing Without Labor"

When he arrived at Boys Republic, Keshawn was behind in school. "I used to attend classes when I felt like it. I was tardy or absent a lot. Even though I wanted to finish high school, I wasn't pushing myself," reflects Keshawn. His probation officer placed him at Boys Republic, the teenager says, in large part because he wanted Keshawn to finish high school. And in Keshawn's case, that decision worked.

"Being on campus made me catch up—here, I had to focus," Keshawn says. Under the supervision of direct care staff and with the support of his teachers, Keshawn had to attend classes regularly and, in the process, began to move past his fear

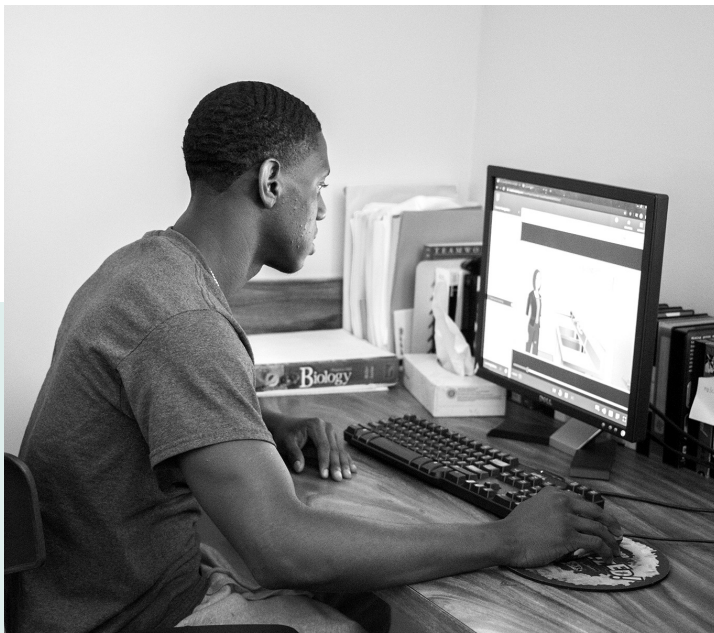
grades on assignments. He felt supported by his teachers because "they saw something in me. My teachers pushed me to do the work they knew I could," he explains. Keshawn says he learned how to ask questions in class and, as he developed more confidence, he began to encourage other students to ask for help too.

Thirteen school credits stood between Keshawn and his diploma when the pandemic forced Boys Republic High School to stop classroom instruction. "I was upset," Keshawn admits, "but I still really wanted to graduate." While Keshawn had to adjust to doing school work in his cottage, he found that studying there made him focus even more on his goal of graduating. Keshawn also found another perk of doing schoolwork in the cottage: music. "You can't listen to music in the classroom," Keshawn smiles. "I love music—it helps me focus and keeps me motivated."

"Keshawn took our motto 'Nothing Without Labor' to heart," Ron Stanford, Keshawn's English teacher, says. "He really had to bear down and do the work on his own time."

Keshawn knew he would become the first person in his family to graduate high school. What he did not consider was an education beyond high school. Nevertheless, Mr. Stanford encouraged him to research community colleges near his mother's house. That day, Keshawn left campus on a family pass. When he returned on Monday, Keshawn had enrolled at Antelope Valley College. "He had already signed up for the Fall semester and contacted his friend who plays for the college's basketball team. Keshawn plans to meet the coach and try out for the team," Mr. Stanford says.

Keshawn received his high school diploma on March 29. The graduate beamed with it in hand as he encouraged his cottage mates who congratulated him on his success. "I could've given up, but I chose not to," Keshawn tells them. "Do what you've got to do and don't let anything stop you. Keep striving for it." As Keshawn grabbed his personal belongings and loaded them into his mother's car, he smiled as he enjoyed his exultant last day on Boys Republic's campus. "We're definitely going to celebrate today," Keshawn's mom proudly announced.



PREPARING FOR GRADUATION: Keshawn studies for his food handler's certificate during his last week at Boys Republic. In addition to his work experience in the school cafeteria and his training in the Teaching Bakery, the certificate will help build Keshawn's resume.

of failing. In class, Keshawn started participating and focusing on his work even though he was afraid of asking the wrong question or getting low

Alumna Rejoins the Boys Republic Community

Daisy Vega, one of Boys Republic's newest Bakery Apprentices, sits under a shady tree outside of Boys Republic's Culinary Arts Center. She has just finished her closing duties in the bakery and is taking a break outside in order to enjoy the warm weather. Daisy is a former student of Boys Republic's Day Treatment Program in Monrovia. She graduated in 2017 and has since found herself drawn back to the community that has given her so much.

Daisy flips through photos on her phone of baked goods that she's made. She describes the decorations and what inspired her to use certain techniques. "I've always liked baking," she says, while showing off a picture of a cake decorated with chocolate and roses made of frosting. "My uncle used to like to make cupcakes with us for

our birthdays." Baking is an activity that Daisy associates with a happy childhood. She feels lucky that she can build a career doing something that she loves.

Although she loved baking, Daisy didn't always see that becoming a pastry chef was an attainable goal for her. Before coming to Boys Republic, she lacked clear direction for her future. She was getting into trouble and falling behind in school. She recalls, "my probation officer gave me a choice: I could either have counseling once a week, or I could go to Boys Republic in Monrovia. She told me about all the programs that Boys Republic has and all the ways they could help me." Daisy made the decision to attend Boys Republic's Day Treatment Program and work towards improving herself.

During her time at Boys Republic, Daisy not only earned her high school diploma but also developed the skills to tackle her personal issues. According to Daisy, attending daily group sessions helped her understand that the choices she was making were destructive and that she needed to change. She explains that for group to be effective, students had to be vulnerable and honest with each other. "We talked about everything, whatever anyone was going through," she says. Daisy would use this time with her peers to reflect on the impacts of her actions. Over time, the discussions gave Daisy the clarity she needed to make better choices for herself.

It was also during this time at Boys Republic that Daisy found a career path. On the weekends the Boys Republic Monrovia students would come down to the main campus in Chino Hills to participate in vocational training. Daisy's favorite classes were Culinary Arts and the Teaching Bakery. "Once I came to the bakery and the teachers said 'decorate your own cake,' that was it," she reveals. Daisy's time in the Teaching Bakery showed her that there was a way to turn her love of baking into a career. She began asking the teachers questions about how to become a pastry chef, and they told her that the Teaching Bakery was hiring Bakery Apprentices.

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"MY FAVORITE PART OF THE JOB IS DECORATING": The Teaching Bakery provides baked goods for grocery stores around Southern California, the public, and Boys Republic's cafeteria. Above, Daisy decorates cupcakes that will be served to Boys Republic students.

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While Daisy's enthusiasm made her a great candidate for the job, she had a young daughter named Ruby that she needed to think about as well. Daisy needed to be pragmatic in facing the challenges of a new career. Her responsible planning and time management in balancing childcare and the demands of a new job demonstrate the habits that were instilled in her at Boys Republic. "I had to have a lot of patience and a lot of determination, but I finally got here," she says with a smile. Her hard work was rewarded when she was hired on as a full-time Bakery Apprentice.

Daisy now has an exciting career path and the tools to create a secure life for herself and Ruby. They are currently residing in the independent living house behind Girls Republic. Daisy is grateful for the help of her family and the Boys Republic staff. "I wouldn't be in this position if it wasn't for Kevin," she says of the Head Baker and her mentor. "Kevin has helped me out a lot and has understood my situation." Boys Republic's bakery staff makes an effort to accommodate



REALISTIC JOB TRAINING: Daisy frosts a cake in the Teaching Bakery when she was a student at Boys Republic's Monrovia Day Treatment Program.



MENTOR AND MENTEE: Daisy poses with Kevin Brown, the Head Baker of the Teaching Bakery. Daisy is a former student of Kevin's. He gives her guidance and works with her as she continues to learn on the job.

Daisy's schedule so that she can coordinate work with childcare. Daisy knows that she is very fortunate to have the support of those around her.

Looking ahead, Daisy can't imagine life being any other way. "I feel like this is my future. I wanted to go to school to be a pastry chef; it was my dream career and here I am." Although she achieved her goal of working in a bakery, Daisy realizes how unusual for a 20 year old to know what she wants to do for the rest of her life. She's very proud of her budding career and recognizes what an amazing opportunity it is. "I tell people at my old job that this is what I'm going to do, this is where I'm going to be. I show them videos of my cakes. It blows peoples' minds 'cause stuff like this doesn't happen for everyone," she says. As she continues to work to develop her skills and raise her daughter, Daisy is optimistic that she can tackle any challenge that may lay ahead of her.

A Night on the Town: Boys Republic Students Go to the Ballet

Five boys huddle by a sparkling water feature outside of the Ahmanson Theater in Downtown Los Angeles. They all adjust various articles of clothing to make sure they look appropriate. Students tuck in their shirts, others pull at their collars, and one is making sure that all of his buttons are fastened. This group of Boys Republic students are at the theater to attend a production of *Swan Lake*. This is the first time that the teenagers have been to a live theater performance, so they adjust their behavior as well as their appearance, eager to immerse themselves in an exciting new experience.

As they enter the lobby, the students are greeted by a colorful display of costumes from different plays that have been featured at the Ahmanson. “This is different from the plays at school. It looks more professional,” remarks a student as he looks around. His peers agree, their gazes following his. They move around as a group, clutching their tickets so as not to lose them. Still taking in this unfamiliar environment, they enter the theater, find their seats, and settle in as Tchaikovsky booms out of the speakers. The curtain rises to reveal an image of a swan.

After the performance of *Swan Lake*, the students discuss their experience. One of the teens was struck by the lack of dialogue in the ballet. “It was different from the things I normally watch. I didn’t get the moral of the story because the people didn’t say anything.” Instead, the dancers pantomimed communication through the exaggerated movement of their bodies. Watching the ballet forced the students to interpret the storyline. They had to pay attention and make connections through creative thinking in order to fully appreciate the performance. “I think I understood what was going on,” mused another boy. The teens took turns interpreting the plot and chattered away as they considered the artistry of

the sets and the athleticism of the dancers. “I think I would go again if I could,” one of the students said. The teenagers all agreed that attending the ballet was surprisingly enjoyable.

Attending the ballet made an impact on the students. “They’re still talking about it,” says one of their cottage staff over a month later. Getting teens to engage in live performances not only exposes them to fine arts and classical music; it helps them to better connect to what they are learning at Boys Republic. The theater environment gives the students a chance to practice appropriate behavior in a public setting.



*DRESSED TO THE NINES: Boys Republic exposes students to new experiences in an effort to help them become well-rounded adults. Above, teens gather outside of the Ahmanson Theater in downtown Los Angeles before a performance of *Swan Lake*. This is the first time any of these students have been to the ballet.*

“Everyone there was kind of high class, so I think we behaved better because of that,” one of the teens admitted. Over time, these kinds of exposures influence the students to make positive choices when interacting with the world around them.

Memorials Honor Special People, Events Through the Lives of Children

A memorial contribution to Boys Republic and Girls Republic is a meaningful way to honor a special person, a special event or the memory of a friend or loved one. Your gift will reap a second benefit as well by contributing directly to the programs of Boys and Girls Republic. In this way, the honor paid to the designee will live on perpetually in the lives of the deserving young people you have helped.

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Boys Republic Report

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Boys Republic and Girls Republic are private, non-profit, non-sectarian agencies helping troubled children aged 13 to 18. Rules for acceptance and participation in these programs are the same for everyone without regard for race, color, national origin, age, sex or handicap.

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1907 Boys Republic Drive
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Since its founding in 1907, Boys Republic has served as a point of contact between the charitable instincts of thousands of open-hearted individuals, families and organizations and the needs of some of society's most troubled youths. The year 2019 was no different. As they have for more than a century, hundreds of generous people became special friends of the troubled young men and women in the program through gifts of their time, their talents, their financial support and of a wide assortment of useful commodities and merchandise. This roster of charitable support is published in tribute to them all.



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