



Boys Republic

Annual Report For Fiscal Year 2019

President's **Message**

Larry Walker
Board President

As I consider my words for this year's greeting, I think of something I've said to my sons many times over the years – "Don't look back, unless it's to look ahead". We can sometimes be tempted to remember the good times, congratulate ourselves on our accomplishments, and relax, basking in the glow of memories and trophies. We lose sight of the goals still ahead. On the other hand, it's easy to think we see more accurately in hindsight, and it's tempting to second-guess our decisions, believing we now see where the good path was to be found. Neither of those approaches is likely to contribute much to future growth or accomplishment.

Still, as your outgoing President completing two years as President of Boys Republic's Board of Directors, it seems appropriate to reflect on the significance of what goes on here – past, present and future. We are built on a great foundation, from the care given to Boys Republic by founder Margaret Fowler and her friends, to a solid financial footing established by the generosity of many who have become aware of the work done here. I have often wondered why somebody has not attempted to duplicate Boys Republic elsewhere in California. In fact, that's what Mrs. Fowler did here, modeling the California Junior Republic (as we were first known) after an earlier organization in New York.

Building on that foundation, Boys Republic's success has largely been

accomplished through the work of a highly talented and dedicated staff. This group is the life blood of Boys Republic, and they are both skilled in their professions and dedicated to the growth and progress of the young citizens in their care. Our Board of Directors has on many occasions expressed appreciation for the substantial years of experience represented by our employees, and we have endeavored to design and adopt policies that will encourage long-term employment at Boys Republic as a constructive and mutually beneficial relationship for all.

Building the physical facilities that house Boys Republic programs and activities is a never-ending project. In recent years, cottages have been renovated, the gym has been refurbished, and other similar projects developed. This year marked the near completion of the Max Scott Culinary Arts Facility. The project had its beginnings in a cooking class that started almost experimentally, then grew rapidly as it proved popular among BR students and effective in improving the employability of program participants. We have a new Bistro, a refurbished dining hall, and the best (I'm not exaggerating) restaurant kitchen for miles around. The great cooking program was the start, and the facility grew out of that effort.

The Steve McQueen Car and Motorcycle Show had another great run this year. It has become a

mainstay at Boys Republic as both an enjoyable series of activities and as a major part of the fundraising that supports the campus. Finally, don't forget to get those Della Robbia wreaths ordered. Like the car show, they are enjoyable in and of themselves, but they also help make BR financially strong.

Don't look back, except to look ahead. As great as the Car Show and other activities are, I would echo the recent words of one of our board members – "If you ever get a chance to go to the awards ceremony, that's the best event of the year". At that event, Boys Republic's resident citizens are honored for their progress in whatever behavioral issues brought them to BR, and for their accomplishments here in fields they might never have dreamed of in any other world.

Looking ahead, we can see Boys Republic many years from now, still located on this beautiful campus, still selling Della Robbia wreaths, still holding the Steve McQueen Car Show, and also doing things we have not yet thought of. But BR will still be about giving young people an opportunity to build a beneficial life they might have otherwise missed, and all the rest will ultimately be to support that purpose. On behalf of the 2018-19 Board of Directors of Boys Republic, thank you for your part in the work that is done every day to make that future happen each day.



Executive Director's Message

Chris Burns
Executive Director

This past year marked several milestones for Boys Republic. We completed the process of being nationally re-accredited and obtaining the permanent licenses for all of the residential programs being re-certified as Short-term Residential Treatment Centers under California's Continuum of Care Reform. A great focus in the State's re-design and many other professional settings is the incorporation of trauma-informed principles. The phrase "trauma-informed" has become both a buzz phrase and a trigger of sorts revealing much about the worldview and psychology of those charged with working in such frameworks.

If you remember the viral internet sensation of "the dress" back in 2015 which initially began with the mother of a bride in Scotland taking a photo of a dress she planned to wear to the wedding and sending it to her daughter. The disagreement they had about the color of the dress was shared on the internet and the world responded likewise with absolute affirmations that the dress was either blue and black, or white and gold. While the phenomenon ultimately revealed differences in human color perception, the form of the disagreement revealed how difficult it can be sometimes for people to step back and appreciate the perception of another when their own initial perception is different. This has often been the case in circles discussing what it means to be

delivering trauma-informed care or to be a trauma-informed organization.

The reactions range as wide as those the world had to "the dress" and with similar polarization. For a program like Boys Republic that has prided itself on principles of accountability and personal responsibility, occasional descriptions of trauma-informed care sounded like a removal of those principles and an excusal of problem behavior based on the often-tragic backgrounds of the youth in our care. A more holistic understanding of the term affords staff the perspective of fully integrating the impacts of historical trauma into the understanding of the youth in our care and the team's overall approach to their treatment. A comprehensive approach to trauma-informed care incorporates the principles of personal responsibility so that the youth in our care leave the program owning their need to utilize recently developed skills in managing the challenges that life will continue to bring so they can effectively reintegrate into schools and job settings that will not necessarily care about the impact of their past.



THE GROUP IS THE GUIDE: *Monrovia Day Treatment Program students discuss behavioral issues in daily group. Trauma-informed care supports disadvantaged teens so they can actively participate in the group process that fosters personal responsibility and consideration of others.*

I shared a parable about a butterfly at our Annual Awards Ceremony that speaks to this dilemma. In it, a man sees a butterfly cocoon and notices a small hole appear. He watches for hours as the butterfly tries to force its body through the little hole and



sees that it has stopped making progress and appears to have gotten as far as it could. Wanting to help, he uses scissors to open a larger hole in the cocoon. The butterfly then emerged easily with its body swollen and with small shriveled wings. He waited for the moment it would take flight, but it never happened. As it turns out, the struggle to break through the cocoon is the natural and necessary process that forces the fluid from the body of the butterfly into its wings so that it can be ready for flight once it frees itself from the cocoon.

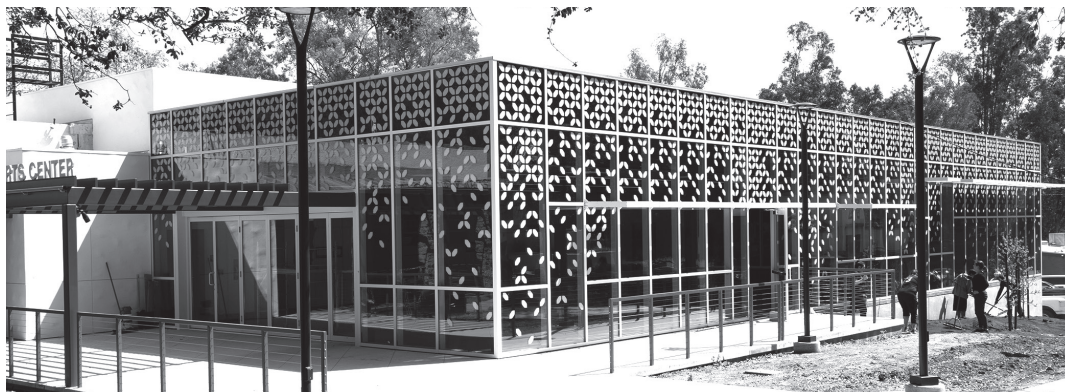
The sad reality is that in an effort to help, the man actually removed the obstacle necessary for the butterfly to be able to take flight. This is a wonderful metaphor for the challenge for Boys Republic staff providing trauma-informed care for our youth within the State's new paradigm, for both our staff to struggle through understanding what trauma-informed care means for us within our group model and for them to understand what that looks like with students. For some, it can be difficult

to allow the struggle to unfold, but if we remove all challenges of working through a difficult process, youth (people) do not develop in a manner most conducive to their future success. Much of the challenging behavior our youth present has antecedent events that contribute to the development of this behavior. Understanding those events is critical toward providing treatment in a manner that youth can receive. However, that care cannot remove the responsibility for choices or eliminate the stress associated with productive change without ultimately harming student development in the same manner as the butterfly. Persevering through struggle and the development of new skills, creates growth and expands the types of strengths and skills our students' need to become successful in their home communities.

Boys Republic continues to grow in our implementation of the best ways to work with youth where we are incorporating new understanding of adolescent development while maintaining proven historical values

aligned with "nothing without labor." An extension of this growth is the construction of our new Culinary Center. This is just the latest example of our organization's historical commitment to vocational training as a primary vehicle to challenge our students, develop skills and expand their potential for success. It is a landmark in the middle of the campus that trumpets Boys Republic's commitment to excellence

in the comprehensive care of our students.



KITCHEN REPLACEMENT PROJECT UPDATE: *Fiscal 2019 marked the final construction and remodeling phase of the Max Scott Center for the Culinary Arts. The modern vocational training center will be dedicated on October 2, 2019.*



Who We Are . . . And What We Do . . .

Boys Republic is a non-profit, privately-endowed agency providing nationally accredited residential and non-residential youth services to disadvantaged, at-risk young people from throughout California. It operates a total of eight programs — currently, all in Southern California: a 200-acre residential campus, school, and farm in Chino Hills; two residential group homes for boys in Los Angeles and Pomona; a Girls Republic group home in Monrovia and non-residential day treatment centers and schools in the cities of Monrovia and El Monte. Our Aftercare and Independent Living Programs serve all of the agency's facilities.

The total capacity for all Boys Republic facilities is 203 including 168 residential beds and the capacity to serve as many as 35 young people (and their families) in day treatment centers. Boys Republic provides diverse programs of educational, psychological, vocational and family reunification services. These programs include:

- Educational on-grounds public school (accredited by Western Association of Schools and Colleges)
- General testing and assessment
- Psychiatric and psychological assessment
- Individual professional counseling
- Group, single and multi-family counseling
- Family preservation, family reunification counseling
- Medical, dental and nutritional care
- Nationally-recognized independent living program
- Athletics, recreation, physical fitness
- Educational and vocational counseling
- Vocational training (ROP)
- Work experience, employment training
- Substance abuse education, counseling
- Structured 24-hour residential services
- Intensive day program
- Aftercare services for all graduates
- Transitional housing program accommodations

Fiscal Year 2019 Milestones

Since its founding in 1907, Boys Republic has helped more than 31,000 abused, abandoned and at-risk boys and, in recent years, growing numbers of young women as well. While they come from all social strata, all racial and ethnic backgrounds and from diverse family situations, many share pertinent case history characteristics. In FY 2019:

- Boys Republic/Girls Republic served 587 young people in residential and day treatment programs.
- Approximately 80% of incoming students have been in other placements.
- More than 60% of the boys we treated have histories of physical or sexual abuse.
- All were referred with emotional and/or behavioral problems.
- Fully 80% of the boys and 50% of the girls entering residential programs are from one-parent homes.
- One student in nine is virtually homeless, having no parents or family to which he/she can return.
- The average length of stay for residential students was six months.
- Nearly three out of four new students came to Boys Republic below academic grade level.
- Formal family counseling sessions numbered more than 1,000; most included entire families.
- One hundred percent of the student body earned school credit including a significant number of students who advanced one full year or more academically.
- Upon graduation, more than 80% of residential students returned to the home of one or both parents. The rest either returned to the home of another relative or were emancipated through our Independent Living Program and utilized Boys Republic aftercare services to live on their own.
- Twenty-four students were awarded scholarships following graduation, totaling \$33,650. An additional 70 graduates received a total of \$83,373 in financial assistance in the form of grants and aftercare administered by Boys Republic's Aftercare Program.

Our Outcomes . . . Accountability You Can Measure

Since 1907, Boys Republic has helped guide more than 31,000 boys and girls toward lives of responsible citizenship. The majority arrive with histories of abuse, abandonment, and neglect. They have reached a transitional phase in their lives—their maturation into adulthood—primed to fail. Yet despite such troubled pasts, the majority of our students graduate back into society with the attitudes, education, and skills to become happy, contributing citizens.

Boys Republic's success with such students is more than parochial interest. This is because good citizenship is central to our philosophy of guidance and education. Even while much of our resources are dedicated to providing teenagers with the knowledge they will need in order to prosper as adults, we place equal emphasis upon shaping an ethic as to how this knowledge is applied. Young adults who live by a well-defined sense of interpersonal ethics are more likely to prosper financially as well as contribute to the common good.

So, how well does this approach work? Does it really help turn troubled kids toward responsible citizenship? Do behavioral changes made while in the program last once a student graduates Boys Republic? Finally, will Boys Republic be able to sustain this level of performance in years to come? We like our chances.

We developed a set of standards to evaluate how well we are accomplishing these aims. Shown as a five-year moving average in the chart below, they are depicted as four key areas under which we strive to help our students achieve success. Evaluation takes place at regularly scheduled intervals over a one-year period following a student's graduation.



SELF-GOVERNANCE IN ACTION: Boys Republic students cast their ballots for student mayor. Organized in a municipal model of representative government, teenagers are elected by their peers to serve as student council members. The student mayor, mayor pro tem, and commissioners convene weekly in council meetings and campus-wide "Town Meetings," as well as daily cottage meetings to review and evaluate students' progress and adjustment to campus norms.

Fiscal 2019 Student Outcomes*

- **Law Abiding Citizen:** Graduates will be arrest-free after 12 months.
- **Productive Member of Society:** Graduates will be attending school, working or in the military.
- **Acceptable Living Arrangement:** Former students will have an acceptable living arrangement 12 months after discharge.
- **Not on Welfare:** Graduates will be free of welfare or other institutional support.

	Law Abiding Citizen**	Productive Member of Society	Acceptable Living Arrangement	Not On Welfare
All Graduates	80%	81%	79%	93%
Chino Hills Campus	78%	78%	74%	95%
Community Residences	76%	77%	77%	89%
Day Treatment	88%	98%	97%	97%
Independent Living Program	82%	81%	81%	85%

* Outcome data are based on student self-report.

** Excludes minor traffic violations.

Kitchen Replacement Project Update



The Max Scott Center for the Culinary Arts

Kitchen Replacement Project Nears Completion

Building on the foundation laid last year, the Kitchen Replacement Project took shape as a functional vocational training hub in fiscal 2019. Students began classes in the new Culinary Arts Classroom in February. Since then, 32 students have trained on commercial-quality equipment that they would encounter in any professional kitchen.

The attached bistro is a multi-purpose space that offers natural light and a view of students as they chop, pour, and measure ingredients and use the cooking suite in the Culinary Arts Classroom. The bistro accommodates professional meetings and luncheons.

It also serves as the campus dining room while the final phase of the project continues. The remodeled cafeteria, warewashing area, and the building's exterior are expected to be complete between late August and early September.

Increases in the cost of steel and sub-contractor labor provided a fiscal challenge. However, donor generosity met that challenge and protected our vision for our campus and our students. Despite a total cost of \$6,538,578, we have raised \$6,652,979. By the end of this report period, we have spent \$6,231,770. The rest of the funds raised will be applied toward the project as construction continues.



INAUGURAL CULINARY ARTS CLASS: *Enrolled students in the first class held in the new Culinary Arts Classroom are pictured, above. Instruction takes place on commercial-quality equipment that prepares teenagers for a job in any professional kitchen.*

Culinary Arts Center...Student Contributions

Masonry Class Helps Culinary Center with Waste Management

Among the adults in the trades, Boys Republic students helped make the Max Scott Center for the Culinary Arts a fully functional facility that serves teenagers. In fiscal 2019, Masonry students built a trash containment unit to assist the Culinary Arts Center with waste management.

Constructing the unit was a team effort. Teenagers mixed cement with which other students used to coat the cinder blocks. Masonry students then worked in unison to carefully stack the blocks until a three-wall structure formed.

The process required Masonry students to balance attention to detail with maintaining an effective work pace so they could lay the blocks before the cement dried. Students practiced cooperating with their classmates, taking direction from their instructor, and properly caring for their tools and equipment as they worked.

Boys Republic's Masonry course introduces young learners to the fundamentals of the trade, both in the classroom and through hands-on application on the 200-acre main campus. The course prepares students for entry level positions in the trade.



BUILDING WORK EXPERIENCE: *Masonry students and instructor Steve Perez build an enclosed trash containment unit for the Culinary Arts Center. This is the latest of several masonry class projects which serves the facility.*

Students Ground New Center in Historic Campus Roots

"Good! Now we need to start digging deeper," Derek Scott instructs. As two students dug their shovels into the soil, Mr. Scott directed others to carry saplings over to them so they could begin planting.

Mr. Scott, Landscape instructor and job-site foreman, taught Girls Republic and Monrovia Day Treatment Program students design and installation—two fundamentals of landscaping—in the class.

Working on the land adjacent to the new Culinary Arts Classroom and attached bistro, the girls and boys

transformed the dirt into a beautiful landscape. They planted trees and various bushes. Students labored together to carry sod, unroll the grass, and trim it to fit against the paved walkway.

The contrast of natural landscape against the floor-to-ceiling glass building recalls one of architect Myron Hunt's signature design features—an easy transition from indoor to outdoor space. The aesthetic transition the students achieved complements the building's design and blends it



Photo: Jessica Ruiz

transformed the dirt into a beautiful landscape. They planted trees and various bushes. Students labored together to carry sod, unroll the grass, and trim it to fit against the paved walkway.

Residential Programs...Continuum of Care

Staff Connect Mental Health Reform to Student Self-Governance

California's Continuum of Care reform changed how Boys Republic does business as a group home provider. Our services, including individual and group therapy, case management, and family counseling, that used to fall under basic board and care or were self-funded by Boys Republic are now billed by mental health staff. Together, mental health and case working staff guide students towards our longstanding values of personal responsibility, accountability, and considering others.

These values reflected in our treatment program drew Clinical Supervisor Fred Escobedo to Boys Republic. "At its core, our philosophy is that troubled teens grow when they are accountable to their peer group and, with appropriate adult guidance, encourage one another to take responsibility for their decisions," Fred explains.



Fred Escobedo

The group process, though, poses a challenge for many of our current students. Pomona Residence Supervisor Tanya Miller has worked with Boys Republic students since 1984 and understands their specific needs. Tanya reflects that "as society changes, so do kids. Drug use is more

prevalent, more mothers are incarcerated, and our kids now experience more trauma and mental illness than ever before." Mental health staff provide the necessary services to help address each student's acute needs. These mental health interventions support students so they can actively participate in the group process. Through the group, students learn to be responsible for their actions and help their peers make appropriate decisions.

To best serve students as they learn these values, staff also needed to adapt. Although there were initial growing pains for various mental health professionals and case working staff, Fred views their collaboration as a strength. Social workers, family therapists, psychologists, unit supervisors, and caseworkers "come together with more information to strengthen our understanding of how to best serve students," Fred states.



Tanya Miller

Tanya also explains the hesitancy caseworkers had since they were unsure of the changes the reform would bring. However, staff training and working together on a daily basis made the transition easy. "Everyone listens to one another," Tanya explains, and "we work well together to help support our kids."

Collaborative Practices Assist Student Growth

Pictured at right, Boys Republic student J.J. meets with clinician Kristen Kolzow and caseworker Don Sullivan in a CFTM (Child and Family Team Meeting). J.J., Kristen, and Don review J.J.'s goals as he prepares to transition back into the community. "Is improving communication with your family still one of your top priorities?," Kristen asks. J.J. nods. "Yeah, and I'm also focused on working in pay crew to earn more money before I leave so I can help out at home."

CFTMs are one treatment intervention mental health and case working staff implement together that helps students set goals for their behavior and personal issues. Just like they are in daily group with their peers, teenagers are responsible for participating in CFTMs. In the meetings, J.J. and other teenagers hold themselves accountable to their behavioral goals that they set for themselves. The process is guided by staff who often include supportive adults like family members, guardians and teachers in the meetings.



The student, clinician, and caseworker frequently meet to discuss the student's goals and potentially revise them if the student has met them.

It Takes A Community to Build an Organization

Dennis Kuhl Served as 2018 Wreath Chair

In 2018, Dennis Kuhl generously accepted the role of Della Robbia Wreath Chairman. Mr. Kuhl has served as Club Chairman of Major League Baseball's Los Angeles Angels since 2009. As Club Chairman, Mr. Kuhl's central focus is renewing the team's efforts of local community outreach and engagement in civic affairs.

Mr. Kuhl's personal involvement with many Southern California charities is extensive. In his role of president of the "Light the Night" fundraising event, Mr. Kuhl raises support for the Leukemia and Lymphoma Society. Mr. Kuhl serves on the Board of Directors of several organizations, including the Susan G. Komen for the Cure's Orange County Affiliate, the Children's Education Foundation of Orange County, and the Literacy Project Foundation.

The Angels Club Chairman and civic volunteer joins an enduring tradition of notable Americans in public service and the performing arts who have promoted the Della Robbia wreath sale. The annual Della Robbia wreath sale primarily functions as a work experience program as disadvantaged students assemble and ship the Christmas wreaths. Della Robbia wreath sales generate \$2 million annually for Boys Republic's programs of guidance and education.

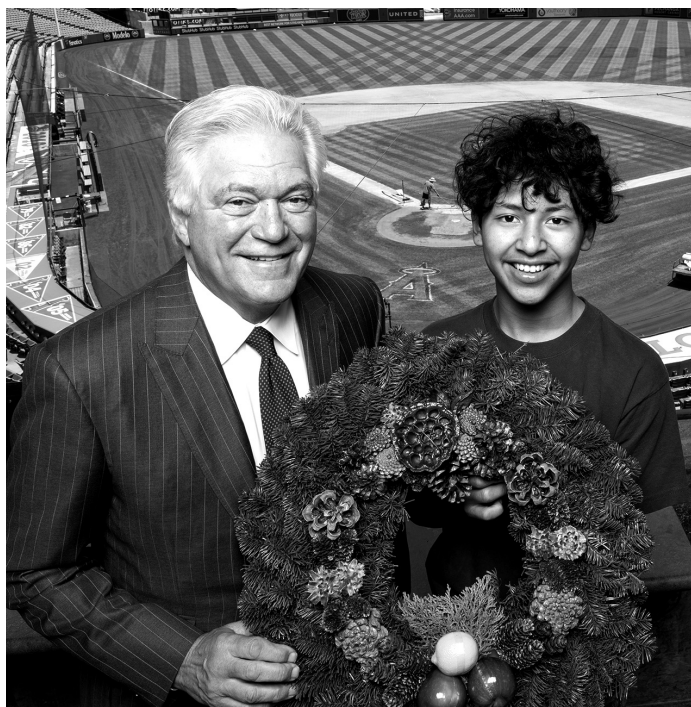


Photo: Ryan Beck

Car Show Volunteers Drive Agency Support

Volunteers are often Boys Republic's most effective advocates. The Friends of Steve McQueen Car Show committee provides an excellent example. Under the leadership of co-chairs Ron Harris and Chad McQueen and the creative vision of Peter Dunkel, the committee organizes the annual Friends of Steve McQueen Car Show. The show draws car enthusiasts and community members alike to Boys Republic, Steve McQueen's alma mater, each year to benefit at-risk students.

The car show committee drives generous financial support through a series of popular events preceding annual car show. This year, the fourth annual Friends of Steve McQueen Rally led drivers on a scenic route through Lake Arrowhead from May 4 to 5. Later in the month, Steve McQueen's disaster thriller *The Towering Inferno* was screened on Boys Republic's main campus. *The Towering Inferno* lent the theme for the May 31st Commemorative dinner and, of course, the Steve McQueen Car Show on June 1.

Over 10,000 spectators attended the car show on the main Chino Hills campus. Net proceeds from the 2019 Friends of Steve McQueen Car Show events totaled \$400,249. Since the volunteer-led Friends of Steve McQueen Car Show began in 2008, it has raised \$2.7 million for Boys Republic and Girls Republic.



FOOD SERVICE: Every effort is made to include students in the annual car show. Above, teenagers serve a three-course meal at the Commemorative dinner on May 31.

Board of Directors

The primary governing body of Boys Republic is a Board of Directors that, by tradition, is made up entirely of volunteer citizens from communities served by the agency. The Board is self-perpetuating, electing its members from the ranks of Southern California's leaders in business, professional and civic life. Many directors remain associated with the agency for decades. (The dates in parentheses following each name indicate the beginning year of service.)



Mrs. Elizabeth Anderson
(2017) Alumna, Licensed
Dental Hygienist



Ms. Mella Brienza
(2009) President,
Pasadena Auxiliary



Jay Davis
(2011) Attorney,
Retired



Larry Edgar
(2007) Certified Public
Accountant



Jeff Goodman
(2017) Management
Consultant



Mrs. Tina Javid
(2011) Public Affairs Mgr.
So. Cal Gas Co.



Timothy J. Kay
(2000) Partner,
Snell & Wilmer LLP



Doug LaBelle
(2009) Former City
Manager for Chino Hills,
Retired



Gary Larson
(2006) Business owner,
former Mayor of Chino
Hills, Retired



Connie Leyva
(2019) California State
Senator, 20th Senate
District



Joe Mendoza
(2011) Deputy Director,
LACo Dept. Parks and
Recreation



Michael Miramontes
(2005) Alumnus,
President / CEO,
QuickClass, Inc.



David Pangle
(2015) Alumnus,
City of Anaheim Dept. of
Public Works



Ms. Claudia Parker
(2015) Attorney,
Parker Law Group



Ms. Carol Ritchie
(2016) Retired/
Consultant; former
Director Los Angeles
County Probation



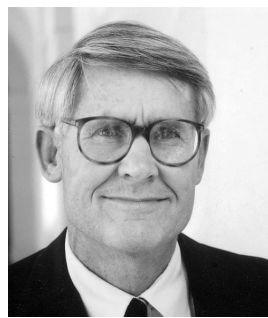
Mrs. Jody Roberto
(2016) *Former District Director, California State Senator Bob Huff*



Miles Petroff
(2011) *Verizon, Retired*



Jeff Seymour
(1989) *Retired, El Monte School District Superintendent*



Dennis Slattery
(1997) *Attorney, Investment Counsel*



Dana Steiner
(2018) *President, Pasadena Auxiliary*



Larry Walker
(2006) *Auditor/Controller; Treasurer/Tax Collector, San Bernardino County*

Directors Emeritus



Mrs. George N. Boone
(1984) *Civic and Cultural Affairs*



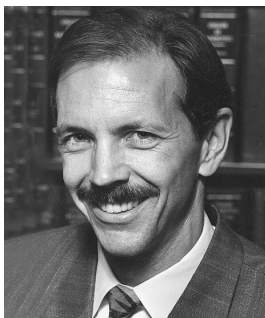
Mrs. Ernest Bryant III
(1973) *Rancher*



Mrs. Neil S. Fine
(1972) *Retired*



Ms. Vilma K. Palette
(1982) *Training Consultant/ Volunteer Coordinator/ Motivational Speaker*



Gordon A. Schaller
(1988) *Attorney, Estate Planning, Jeffers Mangels, Butler & Mitchell LLP*



Mrs. Neile McQueen
(2004) *Performing Artist*

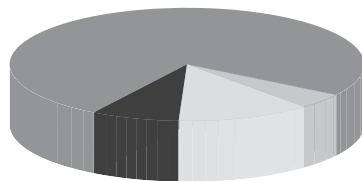


Terre Wellington
(1999) *Regional Vice President, Kohl's*

Boys Republic 2019 Financial Highlights

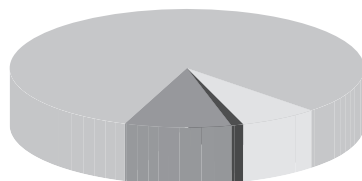
Revenue	2019	2018
Board and Care	\$18,449,116	\$11,921,262
Della Robbia Sales	1,709,058	1,713,096
Agriculture	63,893	82,058
Total Revenue	\$20,222,067	\$13,716,416
Expense of Operations		
Program Services	\$22,644,148	\$19,669,060
Management & General	1,813,782	1,455,759
Fund Raising	314,910	298,685
Total Operating Expense	\$24,772,840	\$21,423,504
Gain (Loss) from Operations	(\$4,550,773)*	(\$7,707,088)*

**Operating deficit offset by income from Boys Republic Endowment Fund*



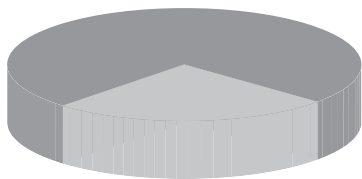
2019 Total Revenues

■ Service Fees	75.5%
■ Contributions	4.4
■ Investment Income	12.3
■ Wreath and Miscellaneous	7.8



2019 Operational Expenditures

■ Direct Child Care	82.2%
■ Administration	7.0
■ Development	1.2
■ Physical Plant	9.6



2019 Service Fees

■ Boys Republic Subsidy	25.5%
■ Service Fees	74.5

Fiscal Year 2019 Special Friends

July 1, 2018 – June 30, 2019

Benefactor

(\$25,000 or more)

Walter & Marion Merrill
Bateman Estate
Boone Foundation
Mr. Brad Boyle
City of Chino Hills
Mr. and Mrs. Peter Dunkel
Evelyn Egtvedt Estate
Mr. Tom Gleitsman
Don Johnson Estate
Mecum Auctions, Inc.
Pasadena Auxiliary of Boys
Republic
George and Mary Patton
Estate
Lon V. Smith Foundation
TNT Family Foundation

Patron

(\$10,000 to \$24,999)

Mr. and Mrs. Ed Aikey
American Career College/
West Coast University
Mr. and Mrs. Howard
Applebaum
Mr. and Mrs. Philip Bellomy
Mrs. Ilene Bonilla
Mrs. Carol Bremer
CD Foodservice
General Motors Foundation
Mrs. Marcia Good
Mr. Tom Harper
Mr. and Mrs. Bruce Himes
Los Serranos Golf &
Country Club
Mr. Nick Montano
Mr. Danny McKenna
Oarsmen Foundation
Ms. Mary Shinn
Stoddard Parts

Sustaining

(\$5,000 to \$9,999)

Bolton & Company
CBE Office Solutions
Mr. David Chase
Chino Valley Dairy
Products
Mr. John Coutts
Stephen & Mary Graves
Foundation
Hagerty
Hiawatha Corporation
Mr. Peter D. Hughes
The Gloria & Jack Kramer
Family Foundation
Mr. and Mrs. Victor J. Kriss
Lilly's Gift Foundation
Mr. and Mrs. Allen P.
McCombs
Mr. Maurice Meysenburg
Philadelphia Insurance
Companies
Ms. Elizabeth Riordan
Russo and Steele, LLC
Mr. Stanley Scott
Mr. Earl Shepherd
Ms. Jo Skibby

Regular

(\$1,000 to \$4,999)

Mr. Christian Addicott
Mr. John Alexander
Mr. and Mrs. Duane
Andrews
Ms. Mary G. Arnold
Mr. Robert B. Bolling
Mr. Anthony Bologna
Mrs. Nadine Bosen
Mr. Sanford Bosworth
Mrs. Gay Bryant
Mr. and Mrs. Chris Burns
Mr. Joseph B. Campbell
Mr. Larry Capalbo
Ms. Mary Caporale
Mrs. Brunilda Chavez

Mr. and Mrs. Jere Clark
Mr. Jay Cohen
Mrs. Deborah Copeland
Mr. and Mrs. Lue D.
Cramblit
Mr. Bruce Crary
Mr. Ray Crawford
Mr. Mike Crown
Mr. and Mrs. John Curro
Mr. Kip Cyprus
Mr. Jay M. Davis
Mr. Frederick DeLeau
Mr. Mike Denley
Mr. Jeff DeVito
Mr. Don Dickey
Mr. Dane Dixon
Mr. Phil Erwin
Mr. and Mrs. Frederick Farr
Mr. and Mrs. Edward
Ferguson
Mr. Stephen H. Field
Mrs. Nancy Fine
Mr. and Mrs. Rex Fountain
Mr. Tom Frazer
Mr. Kamran
Ghaemmaghami
Mr. and Mrs. Robert
Gibbons
Mr. Jim Gill
Mr. Jeff Goodman
Miss Anita Guerra
Mr. Christopher Haas
Mr. Hakan Hammarstrom
Mrs. Marie Harris
Mr. and Mrs. Ron Harris
Mr. and Mrs. Jeff Horioka
Mr. John Jeffs
Mr. Ricardo Jimenez
Ms. Julia A. Johns
Mr. and Mrs. Dave Jordan
Mr. Dennis Katovsich
Mr. and Mrs. Bryant Katzen
Mrs. Patricia Korbel
Ms. Sarah Koten
Mr. Stephen Leszuk

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McGrath
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Turnbull
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Ueberroth
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Ms. Erin Valovich
Mr. Robert G. Victor
Mr. Peter Villasenor
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Mr. Richard P. Williams
Mr. James Wolfe
Mr. Edward Wong

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Johnson
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Mr. and Mrs. Michael Jones
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Mr. Robert Kingsmill
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 Apollo Insurance Services
 Austin Jones Corporation
 Bank of America
 Bertha Sherwood Fund
 Bolton & Company
 Brad Boyle Motorsports
 Business & Real Estate Department of Sherman & Howard

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 CBE Office Solutions
 CD Automobilia
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 Chino Rotary Club
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 Credit Union of Southern California
 Cruising Cones
 Cuevas Health Food
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 Give with Liberty
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 Lemole Family Charitable Trust
 Little Benny's Kettle Corn
 Los Serranos Golf & Country Club
 LPL Financial
 Marine Air, Inc.
 McKenna Porsche

Mecum Auctions, Inc.
Melnick Metal Works Inc.
Microsoft Matching Gifts
Mike Zarp Inc.
Moto Therapy Apparel
Motorcycle Artworks
NextGen Flight Academy
Inc.
O'Dochartaigh, LLC
Pacific Mutual Insurance
Paragon Packaging
Solutions
Paul Proffitt & Associates
Penguin Natural Foods
Philadelphia Insurance
Companies
Porsche 356 Club, Inc.
Portrait Construction, Inc.
Quarto Publishing Group

Rancho Del Chino Rotary
Club
Real Time Pain Relieve
Renewal by Anderson of
Orange County
RFCC/Riam Riverside
Ride or Die Teez
Roscoes Famous Deli
Russ Brown Motorcycle
Attorneys
Russo and Steele, LLC
Sempra Energy Foundation
Sew Blessed Quilters
Sherwood Oil Consultants
Sierra Madre Collection

South Orange County Rods
and Customs
Southern California Gas
Company
Southern California
Motorcycle
Stoddard Parts
The TJX Companies, Inc.
TNT Industrial
Troy Lee Designs
Vintage Viking
West Covina Emblem Club
No. 299
Wild & Twisted Foods

Wittler Young Inc.
Wookie Garcia
Z Ultimate Self Defense
ZUG Monster

Estate Gifts

Walter & Marion Merrill
Bateman Estate
Evelyn Egtvedt Estate
Don Johnson Estate
Elise Olton Estate
George and Mary Patton
Estate

We extend very special thanks to the thousands of friends who last year purchased Della Robbia Christmas wreaths. These purchases provided after-school jobs to more than 500 troubled young men and women during the year and helped them gain the sense of self-responsibility so important to their long-term recovery.

