

Annual Report

2017



Kitchen Replacement Project:
Students Break New Ground



Boys Republic

Annual Report For Fiscal Year 2017

President's Message

Timothy J. Kay
Board President

What a year 2016-2017 proved to be for Boys Republic! As I touched on in my message last year, the Boys Republic Board of Directors and staff knew that the passage of Assembly Bill 403, principally focused on the care of foster youth, would change the way Boys Republic would help the students in its care. AB 403 required Boys Republic to qualify as a short term residential therapeutic program certified by the counties and State of California. Led by Chris Burns and his senior staff, Boys Republic participated in the statewide preparation to roll out the new programs required by AB 403, ensuring that the needs of our students are well understood and addressed.

A big change required by AB 403 is to add a county-contracted mental health component to the care of our students. This meant hiring the right clinicians to become part of the Boys Republic teams that work with groups of students every day. Boys Republic has long used a peer group approach to instilling strong values in the students – emphasizing the importance of work, honesty, accountability and dedication to the tasks at hand. In these daily group sessions, BR students and staff

discuss their respective successes and failures in ways that have the more senior students helping newer arrivals to take responsibility for their mistakes and encouraging them to take responsibility for their lives. The clinicians who have joined the Boys Republic teams bring additional skill sets to the task of teaching the students how to lead responsible and productive lives.

While many other organizations that work with delinquent youth emphasize a purely mental health approach to treatment, Boys Republic continues to emphasize the importance of individual responsibility within the peer group. This is the key to Boys Republic's success – each person holds himself or herself accountable for his or her actions, and the peer group holds each other accountable as well.

The wonderful staff at Boys Republic is well prepared to meet the challenges of AB 403. The Board of Directors has encouraged and supported Chris Burns and senior staff as BR succeeds in the new legislative environment.

I am also happy to report that Boys Republic has a number of

enthusiastic volunteer supporters. Over a decade ago, a volunteer committee organized and delivered a wonderful Friends of Steve McQueen Car Show. Steve McQueen was a student at Boys Republic and BR held a special spot in his heart. With the active participation of Steve's son, Chad McQueen, a group of car buffs led by Ron Harris staged a car show on the BR campus on the first Saturday of June, 2008. This past June, the Car Show had its 10th anniversary. A sold out dinner and a silent auction kick off the Car Show on Friday night, raising money for BR. The next day, thousands of visitors walk the fields of the BR main campus, chock full of specialty cars and motorcycles. BR students direct traffic and serve the visitors during the day. The Friends of Steve McQueen Car Show raises money for Boys Republic, but even more importantly, builds a larger community of BR supporters. Thanks to Chad McQueen, Ron Harris, Peter Dunkel and their strong Car Show committee!

On behalf of the Board of Directors, I would like to thank each of you who support Boys Republic and believe in our mission and our ability to change our students lives for the better.



Executive Director's Message

Chris Burns
Executive Director

The new year has been dominated by several of the same areas of focus as was the last. The continuum of care reform effort brought about by AB 403 and AB 1997 has remained a primary focus for Boys and Girls Republic this fiscal year and has proven to be a far more complicated endeavor for our State and County partners than they had initially anticipated. Boys Republic and all similar youth serving agencies were instructed to be ready for implementation as of January 1st of 2017, however the review and approval process for the changes being required from all of these organizations has been incredibly time consuming and thus far only a handful have completed the entire process. Boys Republic is very close to completing this process having already obtained nationwide accreditation and County mental health certification and is using the delay to enhance the training of newly acquired direct care staff and clinicians so that the full implementation will occur as seamlessly as possible. The Board of Directors has been incredibly supportive in allowing the endowment to support the enhanced operational costs in the form of staff salaries during this delay, so that an experienced and well-trained professional

staff will be in place and already delivering services when the State grants approval.

Similarly, this year has seen continued focus on the fund-raising and preparation for the kitchen replacement and Culinary Arts Center to be dedicated in honor of our previous Executive Director, Max Scott. We are in the latter part of the campaign and

have been blessed with tremendous generosity from our longstanding friends, foundations, new supporters, Pasadena Auxiliary and our own Board of Directors. One of our newest groups of friends, the Steve McQueen Car Show supporters, has been dedicated from the beginning of the campaign to the present.

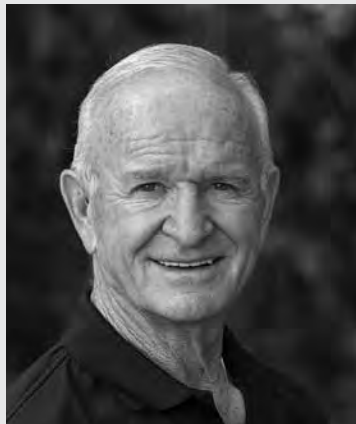
The Friends of Steve McQueen Car Show celebrated its 10th anniversary in June and has grown in every capacity including its ability to generate the much-needed funds to support projects like the kitchen replacement. The committee has generously pledged to place all proceeds for the last three years (minus three student scholarships) to this campaign and their investment of nearly one million dollars is staggering.

Boys Republic is fortunate to have friends and supporters who invest years, often decades, getting to know us and appreciating a philosophy of accountability and personal responsibility that has been improving the lives of at-risk youth for over 110 years. The cornerstone of the agency's strength is its diverse and dedicated staff whose commitment allows the students to tackle the difficult work ahead of them in a consistent, safe and supportive environment. Caseworkers, teachers, vocational instructors and clinicians who remain involved with students from day one in the program, throughout the day-to-day challenges and during their transition home, are the ambassadors of the core philosophy and treatment model. It should be no surprise that one of those longstanding friends gave to the agency in a manner reflective of his understanding of how those life changing developments are facilitated in the first place. Lyle A. Parks' gift of one million dollars with the specific intent



Max Scott

Friends of Steve McQueen Car Show



Ron Harris



Chad McQueen



Peter Dunkel

IF THE DRIVING FORCE behind the Friends of Steve McQueen Car Show is its all-volunteer organizing committee, the three gentlemen above (Ron Harris,

Chad McQueen, and Peter Dunkel) are the creative and hard-working engine that makes it purr along efficiently year after year.



Lyle A. Parks, Jr.

of honoring and rewarding staff commitment and tenure was the first of its kind in the agency's history. However, it demonstrated a keen insight on his part that one of the best ways to ensure that Boys Republic continues to deliver life-changing opportunities to the students we serve is to invest in retaining the dedicated employees who are the facilitators of that process.

Boys Republic has much to be grateful for: a Board of Directors devoted to improving the lives of the youth in our care, a dedicated and tenured workforce who are on the front lines with those youth and families on a daily basis, and an incredible donor community that invests in the students, staff and programs that provide those life-changing opportunities. For all these things, I express my sincere gratitude.

Max Scott Center for the Culinary Arts



FOOD SERVICES TRAINING: The Kitchen Replacement Project creates a dedicated culinary arts classroom, expands the successful student bakery and builds a new production kitchen, bringing the facility up to modern health and safety standards.

The food services training site will prepare disadvantaged students to leave Boys Republic with the specific knowledge they will need to be successful in a competitive job market.



Who We Are . . . And What We Do . . .

Boys Republic is a non-profit, privately-endowed agency providing nationally accredited residential and non-residential youth services to disadvantaged, at-risk young people from throughout California. It operates a total of eight programs — currently, all in Southern California: a 200-acre residential campus, school, and farm in Chino Hills; two residential group homes for boys in Los Angeles and Pomona; a Girls Republic group home in Monrovia and non-residential day treatment centers and schools in the cities of Monrovia and El Monte. Our Aftercare and Independent Living Programs serve all of the agency's facilities.

The total capacity for all Boys Republic facilities is 203 including 168 residential beds and the capacity to serve as many as 35 young people (and their families) in day treatment centers. Boys Republic provides diverse programs of educational, psychological, vocational and family reunification services. These programs include:

- Educational on-grounds public school (accredited by Western Association of Schools and Colleges)
- General testing and assessment
- Psychiatric and psychological assessment therapy
- Individual professional counseling
- Group, single and multi-family counseling
- Family preservation, family reunification counseling
- Medical, dental and nutritional care
- Nationally-recognized independent living program
- Athletics, recreation, physical fitness
- Educational and vocational counseling
- Vocational training (ROP)
- Work experience, employment training
- Substance abuse education, counseling
- Structured 24-hour residential services
- Intensive day program
- Aftercare services for all graduates
- Transitional housing program accommodations

Fiscal Year 2017 Milestones

Since its founding in 1907, Boys Republic has helped more than 31,000 abused, abandoned and at-risk boys and, in recent years, growing numbers of young women as well. While they come from all social strata, all racial and ethnic backgrounds and from diverse family situations, many share pertinent case history characteristics. In FY 2017:

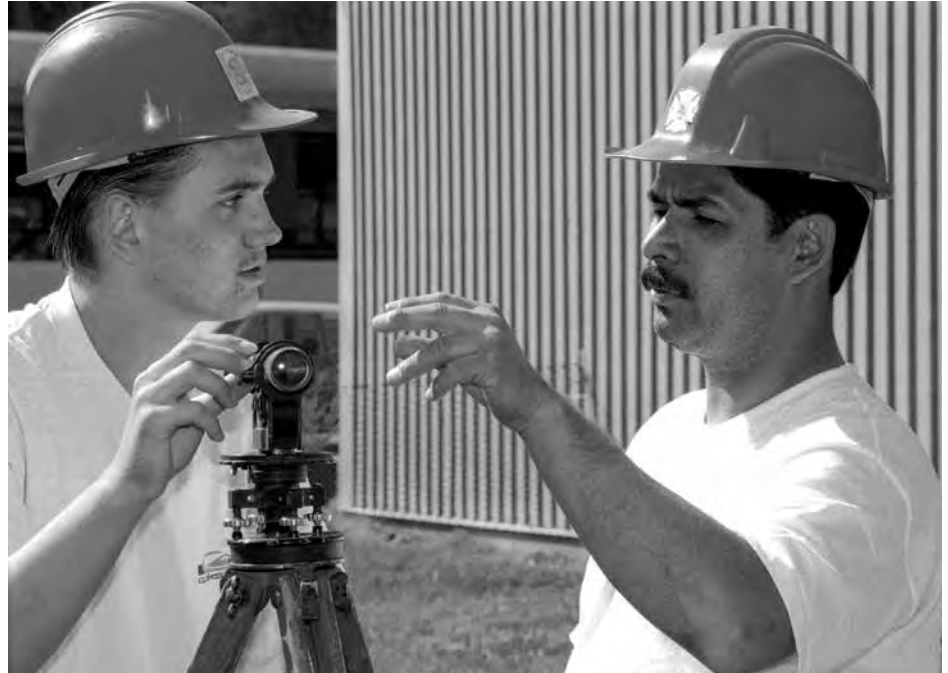
- Boys Republic/Girls Republic served 603 young people in residential and day treatment programs.
- Approximately 80% of incoming students have been in other placements.
- More than 60% of the boys we treated have histories of physical or sexual abuse.
- All were referred with emotional and/or behavioral problems.
- Fully 80% of the boys and 50% of the girls entering residential programs are from one-parent homes.
- One student in nine is virtually homeless, having no parents or family to which he/she can return.
- The average length of stay for residential students was eight months.
- Nearly three out of four new students came to Boys Republic below academic grade level.
- Formal family counseling sessions numbered more than 1,000; most included entire families.
- One hundred percent of the student body earned school credit including a significant number of students who advanced one full year or more academically.
- Upon graduation, more than 80% of residential students returned to the home of one or both parents. The rest either returned to the home of another relative or were emancipated through our Independent Living Program and utilized Boys Republic aftercare services to live on their own.
- Forty students were awarded scholarships following graduation, totaling \$29,318. An additional 113 graduates received a total of \$110,528 in financial assistance in the form of grants and aftercare administered by Boys Republic's Aftercare Program.

Our Outcomes . . . High Standards You Can Measure

We know from experience that successful student outcomes are largely dependent upon our ability to retain mature, knowledgeable staff at all levels. At Boys Republic, we ask students to be open to criticism — after all, troubled teens are here to learn better skills and attitudes and to learn from their mistakes. And it works both ways; we also expect staff to be open to criticism from students. Why is this important? Direct care staff must model appropriate behavior that we expect students to learn, including truthfulness, following through with commitments, and how to respond appropriately to constructive criticism.

We're convinced that this kind of moral candor is essential to help troubled teenagers grow into responsible adulthood. And we realize that it often takes years of practice for staff to become fully effective in the myriad of relationship contexts their job requires. Their experience makes Boys Republic a stronger agency.

We developed a set of standards to evaluate, among other things, what degree of conventional, independent functioning our students maintained after graduation. The research works in close coordination with our aftercare follow-up program. Evaluation takes place at regularly



scheduled intervals, over a one-year period following a student's graduation.

The chart below shows a five-year average of self-reported student outcomes in four key areas under which we are committed to helping our students achieve success.

Fiscal 2017 Student Outcomes*

- **Law Abiding Citizen:** Graduates will be arrest-free after 12 months.
- **Productive Member of Society:** Graduates will be attending school, working or in the military.
- **Acceptable Living Arrangement:** Former students will have an acceptable living arrangement 12 months after discharge.
- **Not on Welfare:** Graduates will be free of welfare or other institutional support.

	Law Abiding Citizen**	Productive Member of Society	Acceptable Living Arrangement	Not On Welfare
All Graduates	83%	87%	85%	95%
Chino Hills Campus	79%	82%	79%	94%
Community Residences	84%	84%	85%	94%
Monrovia Day Treatment	97%	100%	100%	100%
Independent Living Program	91%	88%	86%	95%

* Outcome data are based on student self-report.

** Excludes minor traffic violations.



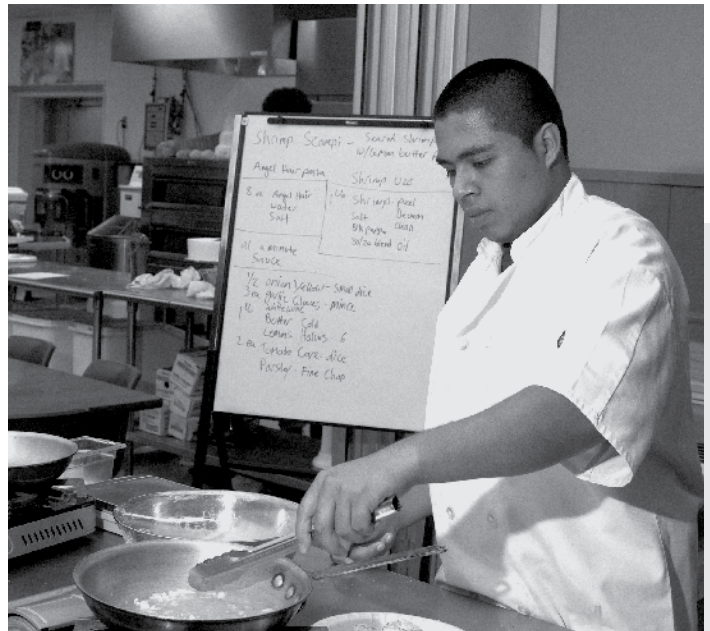
Kitchen Replacement **Project Update**

Capital Campaign Makes Substantial Gains

By the close of the 2016-2017 fiscal period, the Kitchen Replacement Project was well positioned for success. The agency made substantial progress in its funding campaign and saw the completion of the design development phase for the new Max Scott Center for the Culinary Arts.

Estimated costs for building a permanent Culinary Arts classroom and attached bistro, expanding the popular Teaching Bakery, replacing an aging production kitchen, and updating the heavily used cafeteria are approximately \$4.5 million. Although the project is easily the single largest capital project in the agency's 110-year history, a generous philanthropic community has generated \$2,009,535 in only two years of the three-year campaign. To help supplement project costs, Boys Republic's Board of Directors designated a total of \$2,233,658 from the agency's reserves. The total amount generated for the Kitchen Replacement Project at the end of fiscal 2017 was \$4,243,193.

Architecture for Education, Inc. (A4E), the firm Boys Republic retained for the project, completed the design development phase of the new facility. At the end of fiscal 2017, Boys Republic was approximately one month away from having building permits in hand to begin construction of the new vocational training facility.



***REALISTIC TRAINING:** Student instruction occurs on make-shift arrangements set up in the cafeteria. A dedicated Culinary Arts classroom will provide state-of-the-art cooking equipment found in professional kitchens. Culinary Arts class graduates will leave prepared for jobs in modern food services.*



MEETING PLACE: A hub for student activity, the campus kitchen was originally constructed in 1917. Wear and tear from over a century of use requires upgrading and renovation to increase safety and blend the space aesthetically with the new Max Scott Center for the Culinary Arts.



A BETTER LEARNING ENVIRONMENT: Popular with the students, Boys Republic's Teaching Bakery will diversify learning equipment. An increase in square footage will allow students to more efficiently produce baked goods for local restaurants, grocery stores and civic events.

It Takes a Community to Build an Organization

Since Boys Republic's founding in 1907, its graduates have consistently posted highly positive outcomes. More than 31,000 troubled teenagers have gone through the agency's programs to acquire educational competence, personal accountability, and self-control. This record of accomplishment would not have been possible without the caring support of volunteers, civic groups, and support organizations—after all, it takes a community to build an organization.

Vin Scully Served as 2016 Wreath Chairman

Legendary sports broadcaster Vin Scully accepted the role of Honorary National Chairman for the 2016 Della Robbia wreath campaign. Mr. Scully was the latest notable public figure to raise community awareness for the Della Robbia wreath program and its value as a student work experience program. As the wreath campaign's Honorary National Chairman, Mr. Scully appeared in literature promoting the wreaths.

Mr. Scully announced Los Angeles Dodgers games for an unprecedented 67 seasons. Widely regarded as the finest sportscaster of all time, he was inducted into the National Baseball Hall of Fame in 1982 and the American Sportscasters Association's Hall of Fame in 1992.



Photo: Ryan Beck

Steve McQueen Rally Drives Support

Steered by an all volunteer committee, the Friends of Steve McQueen Car Show continues to raise awareness and support for Boys Republic and Girls Republic.

Fiscal 2017 marked the tenth annual Friends of Steve McQueen Car Show and the second annual Steve McQueen Rally. The rally, organized by car show committee volunteers, provides car enthusiasts with a unique road trip experience while raising funds for Boys Republic.

This year's rally was held from May 20 to May 21. Forty-eight rally participants drove through the San Diego mountains, Borrego Springs, and Palm Desert, with scenic stops along the way. The rally generated \$48,000 in proceeds.



Photo: Victor Varela, www.victorvarela.com

Legacy of Care Continued by Auxiliary

Since 1911, the Pasadena Auxiliary of Boys Republic has consistently supported the agency. The Auxiliary's current members provide Boys Republic with critical assistance through their hard work and dedication.

On June 19, President of the Pasadena Auxiliary Mella Brienza and Auxiliary members presented Boys Republic with a check in the amount of \$38,500. The generous donation was raised from six months of proceeds from sales at the Boys Republic Thrift Shop. The Thrift Shop, operated entirely by volunteer staff, continues to be a significant source of support for Boys Republic's programs in guidance and education.

During fiscal 2017, the Pasadena Auxiliary contributed a total of \$76,900 to Boys Republic.



Boys Republic News Briefs

Landscape Students Find New Life for Fallen Trees

In May, Boys Republic's Landscaping class embarked on a new project. The idea grew when Landscaping instructor Derek Scott sat on a fallen tree on Boys Republic's property. "You know what?," Mr. Scott thought. "This will make a nice bench."

So Mr. Scott brought his students to a fenced area on campus called the "bone yard." Here, students began collecting pieces of fallen trees and large broken branches to transform into unique benches.

To create the benches, students cut, level, and chainsaw pieces of pine and eucalyptus. They remove chainsaw marks with a grinder and then shape the bench. Then students sand the bench to remove grind marks and accentuate the natural wood marks.

Metal shop students also participate in the project. In metal shop class, teenagers craft iron stands that are then attached to the natural benches. Landscaping students may sell their benches to the public or keep them for themselves or their families.

Mr. Scott explains, "my boys discover that they can make more of something that looks damaged, discarded or dead than just burning it. With some effort and vision, what originally looked useless or unwanted is transformed into something of greater value than what it once was."



Photo: Derek Scott

FINISHING TOUCHES: A Landscaping student brands a wood bench with the Boys Republic logo under adult supervision. Although every bench has the Boys Republic logo, students have creative license with the shape and design of their benches.



Photo: Jessica Ruiz

FLYING HIGH: Monrovia Day Treatment students explored the Chino Airport on an exciting field trip. The teenagers flew for the first time and learned how pilots operate planes.

Taking Flight at the Chino Airport

Imagine if your first time flying took place in a vintage Piper Cub. The thrill of soaring high above the ground would only be heightened by the excitement of being strapped into a small seat of the tiny Piper Cub. Five Monrovia Day students did not have to imagine this scenario; they experienced it on June 25, 2017 at the Chino Airport.

The teenagers first toured the Planes of Fame Museum at the airport, where they observed vintage planes and were shown how pilots operate the crafts. Volunteer pilots with the Experimental Aircraft Association (E.A.A.) then led the teenagers to the planes they would ride.

In groups of two, the girls and boys flew over the city of Chino and near the mountains, taking turns practicing steering the two steering wheel plane under the instruction of professional pilots. Both groups experienced some turbulence, yet the conditions did not dampen their enthusiasm for flying. Some of the students even reported their desire to become pilots.

The enthralling field trip was arranged by Paul T. Glessner, a Friends of Steve McQueen Car Show committee volunteer. Debbie Cavanaugh of E.A.A. Chapter 92 organized the visit.

110 Year Anniversary Milestone

Pioneering Philosophy Continues to Shape Troubled Teenagers

Every so often, out of the mire of failed initiatives and good intentions that we call “social services,” there emerges a little gem. There is a meeting of minds, a confluence of vision, and a gathering of particular talents. A program is born whose worth is instantly apparent to anyone watching—not simply because it produces superior results, but rather because it embodies some timeless expression of wisdom that we know to be a small piece of the truth.

Such was the case when Boys Republic was founded in 1907 on the principles of student self-governance and “Nothing Without Labor”. Building their own community on those twin principles, troubled teenagers transformed failed lives into productive, responsible citizenship. More than a century has passed, but Boys Republic’s philosophy and methods are just as relevant today.



***THE GROUP IS THE GUIDE:** Student self-governance takes the form of daily group sessions. Teenagers offer criticism and feedback on behavioral issues and student progress in group sessions. In this way, troubled students begin to be accountable to their peers.*

Student self-governance is the single tradition that most conspicuously distinguishes Boys Republic today as it did in the agency’s early days. It was a revolutionary discovery that when problem youth were entrusted with responsibility, not only in areas of work, but also for their own discipline, they would build character. Today, students continue to grow under the stress of responsibility that comes from governing themselves.



***BUILDING SKILLS TOGETHER:** Masonry is amongst the various vocational classes students can take. Pictured, Masonry students work together to pour the concrete foundation for a wheelchair ramp on the school’s campus.*

They elect their own mayor and student representatives who form a coherent student government. Student self-governance also occurs when teenagers guide one another in 90-minute group sessions. Under appropriate adult direction, students use daily group sessions to review behavioral incidents and assess general student progress. Group sessions teach students to have a stake in their community by being accountable to their peers.

The lessons of student self-governance, Boys Republic’s founders believed, should be coupled with putting troubled youngsters to work. Since the agency was founded, its motto “Nothing Without Labor” has been put into practice every day over the course of a century. Boys Republic students are expected to contribute to their own care.

Students earn part of their way by engaging in meaningful after-school work. The teenagers train in a vocation of their choice: carpentry, masonry, welding, landscaping, food services, and printing. In each trade, students enrich the campus community, whether they bake bread for school lunches, build oak furniture for dormitories, or install sprinklers on the farm. At the same time, students also learn employable habits in a variety of work situations on campus. These include Della Robbia wreath production and agricultural programs. The greatest emphasis, though, is placed on the byproducts of these situations: good work habits and individual responsibility. For 110 years, “Nothing Without Labor” is more than just a motto for its students; it is a way of life.

Board of Directors

The primary governing body of Boys Republic is a Board of Directors that, by tradition, is made up entirely of volunteer citizens from communities served by the agency. The Board is self-perpetuating, electing its members from the ranks of Southern California's leaders in business, professional and civic life. Many directors remain associated with the agency for decades. (The dates in parentheses following each name indicate the beginning year of service.)



Mrs. Elizabeth Anderson
(2017) Alumna, Licensed
Dental Hygienist



Mrs. Lynn Bosen
(1997) President, Orange
County Auxiliary



David Brahms
(2009) Attorney,
Brig. Gen USMC Ret.



Ms. Mella Brienza
(2009) President,
Pasadena Auxiliary



Jay Davis
(2011) Attorney,
Retired



Larry Edgar
(2007) Certified Public
Accountant



Bruce Eisenhower
(1999) Managing Director,
Eisenhower & Company



Jeff Goodman
(2017) Management
Consultant



Mrs. Tina Javid
(2011) Public Affairs Mgr.
So. Cal Gas Co.



Timothy J. Kay
(2000) Partner,
Snell & Wilmer LLP



Doug LaBelle
(2009) Former City
Manager for Chino Hills,
Retired.



Gary Larson
(2006) Business owner,
former Mayor of Chino
Hills, Retired.



Michael Miramontes
(2005) Alumnus,
President / CEO,
QuickClass, Inc.



David Pangle
(2015) Alumnus,
City of Anaheim Dept. of
Public Works



Ms. Claudia Parker
(2015) Attorney,
Parker Law Group



Ms. Carol Ritchie
(2016) Retired/Consultant;
Former Director Los Angeles County Probation



Mrs. Jody Roberto
(2016) Former District Director, California State Senator Bob Huff



Miles Petroff
(2011) Verizon, Retired



Jeff Seymour
(1989) Retired, El Monte School District Superintendent



Dennis Slattery
(1997) Attorney, Investment Counsel



Larry Walker
(2006) Auditor/Controller; Treasurer/Tax Collector, San Bernardino County



John F. Watkins
(1970) John F. Watkins Associates

Directors Emeritus



Mrs. George N. Boone
(1984) Civic and Cultural Affairs



Mrs. Ernest Bryant III
(1973) Rancher



Mrs. Neil S. Fine
(1972) Retired



Gene Gravely
(1994) Licensed Real Estate Loan Consultant



Robert M. Key
(1978) Retired



Ms. Vilma K. Palette
(1982) Training Consultant/Volunteer Coordinator/Motivational Speaker



Gordon A. Schaller
(1988) Attorney, Estate Planning, Jeffers Mangels, Butler & Mitchell LLP



Mrs. Neile McQueen
(2004) Performing Artist

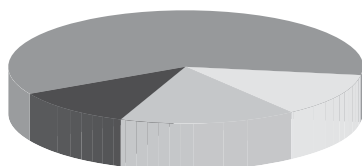


Terre Wellington
(1999) Regional Vice President, Kohl's

Boys Republic 2017 Financial Highlights

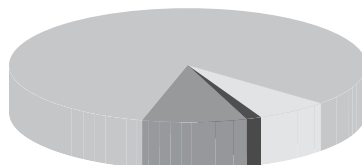
Revenue	2017	2016
Board and Care	\$10,524,303	\$11,412,829
Della Robbia Sales	1,722,199	1,741,750
Agriculture	84,766	88,477
Total Revenue	\$12,331,268	\$13,243,056
Expense of Operations		
Program Services	\$18,868,090	\$17,861,619
Management & General	1,844,401	1,703,395
Fund Raising	289,383	337,036
Total Operating Expense	\$21,001,874	\$19,902,050
Gain (Loss) from Operations	(\$8,670,606)*	(\$6,658,994)*

**Operating deficit offset by income from Boys Republic Endowment Fund*



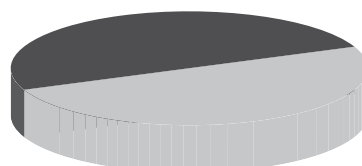
2017 Total Revenues

■ Service Fees	60.5%
■ Contributions	12.5
■ Investment Income	16.0
■ Wreath and Miscellaneous	11.0



2017 Operational Expenditures

■ Direct Child Care	82.5%
■ Administration	6.8
■ Development	1.3
■ Physical Plant	9.4



2017 Service Fees

■ Boys Republic Subsidy	50.1%
■ Service Fees	49.9

Fiscal Year 2017 Special Friends

July 1, 2016 – June 30, 2017

Benefactor

(25,000 or more)

Mr. and Mrs. Howard
Applebaum
Mrs. Mary Lou Boone
Mr. Brad Boyle
Mr. and Mrs. Peter Dunkel
Mr. Lyle A. Parks, Jr.
Pasadena Auxiliary of Boys
Republic

Patron

(\$10,000 to \$24,999)

Mr. and Mrs. Steven A.
Denning
Mrs. Ann Dunsworth
Stan, Elissa, Jayna, and Hugh
Fink Family Charitable
Fund
General Motors Foundation
Mr. and Mrs. Bruce Himes
Ms. Nancy K. Nelson
Mr. and Mrs. Marshall
Phillips
Mrs. Annette Fowler
Merle-Smith
Mr. Nick Montano
Mr. Allen O. Smith

Sustaining

(\$5,000 to \$9,999)

Mr. Gary Ackerman
Mrs. Elizabeth S. Burkle
Mr. and Mrs. David Chase
Mr. and Mrs. George Froleay
Mr. and Mrs. Stephen Graves
Mr. Danny McKenna
Mr. Stanley Scott
Ms. Mary Shinn
Mr. Bob Smith
Mr. Dean Walsh

Regular

(\$1,000 to \$4,999)

Mr. Christian Addicott
Mr. John Alexander
Mr. Justin Boatright
Mrs. Ilene Bonilla
Mr. and Mrs. Donald Bremer
Mr. and Mrs. Chris Burns
Mr. Richard Campbell
Mr. and Mrs. Chris Cannon
Mr. Larry Capalbo
Mrs. Brunilda Chavez
Mr. Jay Cohen
Mrs. Deborah Copeland
Mr. Broderick Crager
Mr. Bruce Crary
Mr. Mark Crigler
Mr. Mike Crown
Mr. John Curro
Mr. Kip Cyprus
Mr. Jay M. Davis
Mr. Fredrick DeLeau
Mr. Jeff DeVito
Mr. Don Dickey
Mr. Donald Dreher
Mr. Glenn Duncan
Mr. Larry Evenson
Mr. Frederick Farr
Mr. and Mrs. Edward
Ferguson
Mr. Stephen H. Field
Mrs. Nancy Fine
Mr. Norman Fogwell
Mr. and Mrs. Rex Fountain
Mrs. Kay French
Mr. Philippe Gerber
Mr. and Mrs. Robert Gibbons
Mr. Jeff Goodman
Mr. Matthew Goodrich
Miss Anita Guerra
Ms. Lauren Gusler
Mr. Hogan Hammarstrom
Mr. Ron Harris
Mr. and Mrs. Phil Harwood
Rev. and Mrs. Stanley Hirtle
Ms. Linda Horioka

Mr. Ronald Hudson
Mr. Wayne D. Hunter
Mr. Joseph Janikowski
Mr. Jay Jeffs
Ms. Julia Johns
Mr. Nick Jones
Ms. Norma Jordan
Mrs. Patricia Korbelt
Mr. Chris Kyriakos
Mr. Gary G. Larson
Mr. Richard Lawson
Mr. Stephen Leszuk
Mr. Timothy B. McGrath
Mr. Bruce Meyer
Mr. Robert London Moore
Mr. and Mrs. Gerald Moser
Mr. Jim Murray
Mr. Bill Noon
Mr. Frank Panacci
Mr. and Mrs. Lance Parks
Mr. and Mrs. David Patterson
Mrs. Patricia Pease
Mr. Marc A. Prince
Mr. and Mrs. R.C.
Reichelderfer
Mrs. Carol Ritchie
Mr. Michael Rockford
Mr. and Mrs. Alfredo
Romano
Mr. and Mrs. Robert
Schrimmer
Mr. and Mrs. Michael
Scioscia
Mr. and Mrs. Max Scott
Mr. and Mrs. Yank Sefton
Mr. Alex Singer
Mr. Eric Singer
Ms. Jo Skibby
Mr. and Mrs. Dennis D.
Slattery
Mr. and Mrs. Hal Steuber
Mrs. Susan Sullivan
Mr. David Streiff
Ms. Lisa Taylor
Mr. Nick Testa
Mr. Michael J. Toomey

Mr. and Mrs. Lance Travis
Ms. Kelly Tribolet
Mr. and Mrs. Matthew
Turnbull
Mr. and Mrs. Peter Ueberroth
Mr. Charles Weaver
Mr. and Mrs. Larry Webster
Mr. Paul Westberg
Ms. Kitty Willers
Mrs. Mary E. Williams
Ms. Terri Zwart

Associate

(\$250 to \$999)

Mr. Dmitri Adlivankin
Mr. Michael Allen
Mr. Kurt Andersson
Mr. William Arsenault
Mr. Michael H. Bailie
Mr. Charles G. Bakaly, Jr.
Mr. Spencer Baker
Mrs. Peggy Beattie
Mrs. Lynette Berg
Mr. Eric Binder
Ms. Carrie A. Birkel
Mrs. Lynn Bosen
Mr. Sanford Bosworth
Mr. and Mrs. Kenneth Brown
Ms. Carol Buck
Mr. James Busuttil
Mr. and Mrs. Donald Byrne
Mr. Charles Caldwell
Mr. and Mrs. Robert
Campbell
Ms. Bobbi Cantwell
Mr. and Mrs. Craig Cerro
Mr. and Mrs. Myron K.
Counts
Ms. Carolyn M. Craig
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Mr. Ray Crawford
Mr. John E. Cropper
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 Ms. Linda Dawn Linville
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 Ms. Anne Earle
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Mr. Peter Frailey	Mr. and Mrs. R. Stanton	Mr. Robert Johnson	Ms. Mary Lindgren
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Frandsen	Mr. Carl Hampton	Mr. and Mrs. Dave Jordan	Mr. David Lopez
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Mr. Thomas Frye	Mr. Garland Harwood	Mr. Richard Keller	Mr. Jerry Luna
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 Museum
 Apollo Insurance Services
 Assurant Foundation
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 Bolton & Company
 Brad Boyle Motorsports
 Brakebush Chicken
 Capital Group Co Charitable
 Foundation
 Car Guy Clothing
 Chino Rotary Club
 Chino Valley Historical
 Society
 Chipotle
 Citizens Business Bank
 Classic Cycle Events
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 Interiors Plus

International Aero Products
International Line Builders,
Inc.
Joey's Bar-B-Q
Edward Jones Investments
Kubota Tractor Corporation
Kraft Heinz
Los Serranos Golf & Country
Club
Mann, Gelon, Glodney
Marine Air, Inc.
Mary Kay Skincare and
Cosmetics
Mcdonald's Mestas
Organization
McKenna Porsche
Melnick Metal Works Inc.
Metro Media Marketing
Meyers Manx Inc.
Minuteman Industries, Inc.
MOMS Club Chino Hills
Central
Moto Therapy Apparel
New York Life
NextGen Flight Academy Inc.
Nicky's Philly's
Nonprofits United
Pasadena Auxiliary of B. R.
Paycom

Point Farms
Porsche 356 Club, Inc.
Portrait Construction, Inc.
Progeny 3, Inc.
Progressive Escrow Inc
Quatro Publishing Group
USA
Rafael Ballejos Wholesale
Rancho Performance
Transaxles
Reel Adventours
Renewal by Anderson of
Orange County
Re/Max Top Producers
RFCC/Riam Riverside
Roscoes Famous Deli
Russo and Steele, LLC
Safelite Auto Glass
Schrimmer Cavanagh
Insurance Agency, Inc.
Sempra Energy Foundation
Sherwood Oil Consultants
Sierra Madre Collection
Sierra Nevada Brewing Co.

Jen Smith Design & Graphic
So Cal Triumph Inc.
Solon Management
Southern California Gas Co.
Southland Services
State Farm Insurance
SunGuide Solutions
Symbolic Motor Car Co.
Tag Heuer Marketing
TNT Industrial
Top Producers J & C Realty,
Inc.
Trench Shoring Company
Turf-N America
UBS Printing Group, Inc.
UC Global Trade Inc.
UnitedHealth Group
United Way of Los Angeles
West Covina Emblem Club
No 299
Western Christian High
School

Wild & Twisted Foods
Wittler Young Inc.
WW Trucking
Z Ultimate Self Defense

Estate Gifts

Walter & Marion Merrill
Bateman Estate
Evelyn Egtvedt Estate
Katherine Moir Estate
Lyle A. Parks, Jr. Estate

*We extend very special thanks
to the thousands of friends
who last year purchased Della
Robbia Christmas wreaths.
These purchases provided
after-school jobs to more than
500 troubled young men and
women during the year and
helped them gain the sense of
self-responsibility so important
to their long-term recovery.*





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