



Annual Report

2013



**Boys
Republic**



Boys Republic

Annual Report For Fiscal Year 2013

President's Message

*Dennis Slattery
Board President*

I'm Dennis Slattery and I'm a proud, long serving Board Member, and this year's President. I want to bring you up to date on recent activities and reacquaint you with important members of the Boys Republic family, as well as long standing BR traditions.

Trades and Job Skills:

A Boys Republic tradition has always been to prepare students in a trade. Currently, students can learn printing, masonry, food services, landscaping, welding and cabinetry. Because of the generosity of the Boone Family Foundation and many others, a recent initiative is the Max L. Scott Teaching Bakery. In a learning environment outfitted with commercial-quality appliances, students will learn the fundamentals of the baking trade. The food they prepare will be served at Boys Republic and sold on a limited basis to stores and restaurants.

Fully Accredited High School:

Experience has shown us that our students' long-term prospects for success as responsible, contributing citizens are greatly enhanced if, when they leave Boys Republic, they are

functioning academically at age/grade level (please see "Our Outcomes", page 5). Through a long standing collaboration with the Chino Hills School District, Boys Republic has a fully accredited, 4-year high school, currently under the leadership of Carl Hampton, principal.

Steve McQueen Car Show:

Since 2008, and growing every year, the Steve McQueen Car Show is gaining local and national attention. The show was attended by 4,000 spectators. Thanks to the many volunteers led by Ron Harris, Chad McQueen and Peter Dunkel, this year's show netted \$200,327 for the agency's programs.

Committees of the Board:

Boys Republic is blessed with a collaborative hard-working Board. The Board sets policy, provides direction, and works hard not to micromanage. A major renovation of the BR website has been undertaken by the Development Committee.

Staff and Senior Staff:

After 45 years, Max Scott tossed the mantle of leadership to Chris Burns, and the transition has been

seamless. Agency-wide, the average tenure of service at Boys Republic is 12 years. Of 148 direct care staff, 73 have been with us for ten years or longer. Our staff attrition rate has been between 13-15% annually over the past nine years. In contrast, similar agencies in California have an attrition rate of 75-80%.

Financial Affairs:

Finances remain strong, and the endowment has benefitted from the recent strong equity markets. The community responds to our Development efforts, and Development Director Jerry Marcotte works hard to insure that our development costs per dollar raised are well below national averages.

Treatment Philosophy:

Recognizing the limits of an individual-focused mental health approach, Boys Republic relies on peer influence and the power of the group. Daily sessions within each cottage are the venue where real change occurs.

I'm proud to serve and be a part of Boys Republic.



Executive Director's Message

Chris Burns
Executive Director

2013 marked the second renewal opportunity for Boys Republic's willingness to put its singularly unique treatment model to the test by the State Department of Social Services (CDSS). The Waiver Pilot Project initiated in 2007 and extended in 2010 was recently audited by an Independent Evaluator and her findings, along with the reaffirmation of the eight county partners, led to a second extension approved by the legislature and our State partners. The Legislature has recognized the impact of the Waiver project and the baseline data it is providing for CDSS in its efforts to ultimately reform the industry's rate setting methodology. In doing so, it hopes that the information learned from this Waiver project can be utilized in looking at larger system reforms. So, it begs the question – what is it that is unique to Boys Republic that makes this data set so potentially helpful for those charged with remaking the system?

The philosophical treatment model that places such incredible emphasis on personal accountability for one's choices and responsibility for self and others is certainly the cornerstone of Boys Republic. The functioning "Republic" under the leadership of an elected student government continues to be the mechanism that both shapes and sharpens a sense of responsibility toward the community that is so effective in concretizing the personal treatment gains that are made on a daily basis through group counseling efforts. In addition, a variety of vocational training environments work in tandem with Boys Republic's WASC accredited high school to prepare students for a successful transition into their neighborhood school or the work world upon their return to the community.

However, each of these program elements is highly dependent upon the program element that truly marks Boys Republic's distinctiveness within the field . . . the staff that work here. Continuity and the ability to provide an environment with stability are absolutely critical for the young men and women in our care to feel safe and able to trust that the staff members who are guiding them down very difficult and challenging roads will be there throughout the journey. Beyond continuity however, is the experience and skill development that comes from years of working within the theoretical model and in the direct mentoring that is able to be passed along to newer employees who join the agency.

When Max Scott retired in 2010 he had begun his 46th year of service to the agency and the youth in our care. One of his greatest legacies was ushering in a generation of staff members who embraced the mission of Boys Republic and committed themselves to careers dedicated to impacting the lives of our students. This year, I begin my 21st year with the agency — quite steadfast in the modern work environment where rapidly shifting, multiple career changes represent the norm. However, at Boys Republic, this tenure is matched and surpassed by some 48 current staff members who have served the agency even longer.

The composition of this group is noteworthy in its diversity. For example, we have an Associate Director serving in his 38th year and an Admissions Director in his 37th, with nearly 30 years dedicated to diligently selecting the students of Boys Republic, one interview at a time. The Treatment Directors who guide the implementation of the philosophical model and provide oversight to the process occurring with the cottages



have 43, 39 and 33 years of experience respectively. One hundred-fifteen years of accumulated experience and wisdom is being imparted to a core of equally passionate younger staff who recognize that something special occurs here and have begun their commitment to the endeavor. This incredible level of commitment extends to the staff dedicated to teaching their students and apprentices the work skills and job habits that will make them employable upon their graduation from the program. Thirty-nine years from our Print Shop Instructor - 34 & 32 years from the duo charged with the annual production of Della Robbia wreaths, and 37, 35 and 24 years respectively from our Painter, Electrician/Plumber, and our ROP Masonry instructor.

The examples go on and on. With so much experience, a natural concern would revolve around how you continue the operation of a program predicated upon the experience of its staff when those folks eventually retire. Not to worry – these incredible staff have mentored the next generation proficiently and have 71 experienced, impactful, Boys Republic flag-bearers who have 15 or more years applying the model. This tenure is noteworthy and reflective of Board and Executive leadership that has supported a work environment that values the quality of staff over mere quantity. It represents the basis for the approval and ongoing evaluation of the State Waiver Project. Further, it reflects a work environment where student achievement is infectious and draws the dedication of quality individuals who seek to remain employed where the impact of their efforts is obvious on a daily basis.



Who We Are ... And What We Do . . .

Boys Republic is a non-profit, privately-endowed agency providing both residential and non-residential youth services to disadvantaged, at-risk young people from throughout California. It operates a total of nine programs — currently, all in Southern California: a 200-acre residential campus, school, and farm in Chino Hills; three residential group homes for boys in Los Angeles, Pomona and Santa Ana; a Girls Republic group home in Monrovia and non-residential day treatment centers and schools in the cities of Monrovia and Chino Hills. Our Aftercare and Independent Living Program serves all of the agency's facilities.

Total capacity for all Boys Republic facilities is 256 including 220 residential beds and the capacity to serve as many as 36 young people (and their families) in day treatment centers. Boys Republic provides diverse programs of educational, psychological, vocational and family reunification services. These programs include:

- Educational on-grounds public school (accredited by Western Association of Schools and Colleges)
- General testing and assessment
- Psychiatric and psychological assessment therapy
- Individual professional counseling
- Group, single and multi-family counseling
- Family preservation, family reunification counseling
- Medical, dental and nutritional care
- Nationally-recognized independent living program
- Athletics, recreation, physical fitness
- Educational and vocational counseling
- Vocational training (ROP)
- Work experience, employment training
- Substance abuse education, counseling
- Structured 24-hour residential services
- Intensive day program
- Aftercare services for all graduates
- Transitional housing program accommodations

Fiscal Year 2013 Milestones

Since its founding in 1907, Boys Republic has helped more than 30,000 abused, abandoned and at-risk boys and, in recent years, growing numbers of young women as well. While they come from all social strata, all racial and ethnic backgrounds and from diverse family situations, many share pertinent case history characteristics. In FY 2013:

- Boys Republic/Girls Republic served 547 young people in residential and day treatment programs.
- Approximately 80% of incoming students have been in other placements.
- More than 60% of the boys we treated have histories of physical or sexual abuse.
- Nearly all students — about 95% — were referred with emotional and/or behavioral problems.
- Fully 80% of the boys and 50% of the girls entering residential programs are from one-parent homes.
- One student in nine is virtually homeless, having no parents or family to which he/she can return.
- The average length of stay for residential students was eight months.
- Nearly three out of four new students came to Boys Republic below academic grade level.
- Formal family counseling sessions numbered more than 1000; most included entire families.
- One hundred percent of the student body earned school credit including a significant number of students who advanced one full year or more academically.
- Upon graduation, more than 80% of residential students returned to the home of one or both parents. The rest either returned to the home of another relative or were emancipated through our Independent Living Program and utilized Boys Republic aftercare services to live on their own.
- Fifty-four students were awarded scholarships following graduation, totaling \$46,606. An additional 97 graduates received a total of \$98,602 in financial assistance in the form of grants and aftercare administered by Boys Republic's Aftercare Program.

Our Outcomes . . . Results You Can Count On

We know from experience that successful student outcomes are largely dependent upon our ability to retain mature, knowledgeable staff at all levels. Here's why:

At Boys Republic, we ask students to be open to criticism -- troubled teens are here to learn better skills and attitudes. But, it works both ways; we also expect staff to be open to criticism from students. Why is this important? *Direct care staff must model appropriate behavior we expect students to learn*, including truthfulness, following through with commitments, and responding appropriately to constructive criticism.

We're convinced that this kind of moral candor is essential to help troubled teenagers grow into responsible adulthood. And we realize that it often takes years of practice for staff to become the reliable role models that we hope our students will emulate. The experience of our staff makes Boys Republic a stronger agency.

We developed a set of standards to evaluate, among other things, what degree of conventional, independent functioning our students maintain after graduation. Evaluation takes place at regularly scheduled intervals, over a one-year period following a student's graduation. The table (below, right) shows a two-year average of self-reported student outcomes in four key areas under which we are committed to helping our students achieve success.



Fiscal 2013 Student Outcomes*

■ **Law Abiding Citizen:** Graduates will be arrest-free after 12 months.

■ **Productive Member of Society:** Graduates will be attending school, working or in the military.

■ **Acceptable Living Arrangement:** Former students will have an acceptable living arrangement 12 months after discharge.

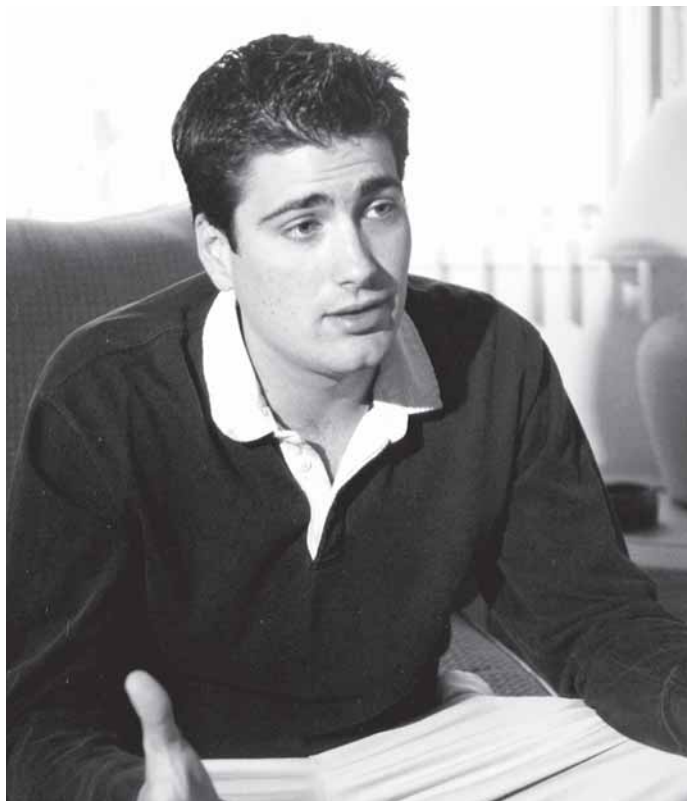
■ **Not on Welfare:** Graduates will be free of welfare or other institutional support.

	Law Abiding Citizen*	Productive Member of Society	Acceptable Living Arrangement	Not On Welfare
All Graduates	88%	84%	95%	97%
Chino Hills Campus	87%	84%	95%	96%
Community Residences	90%	82%	96%	96%
Monrovia Day Treatment	92%	96%	96%	100%
Independent Living Program	93%	75%	93%	96%

* Outcome data are based on student self-report

** Excludes minor traffic violations.

Boys Republic News Briefs



Ben Mason

Ben Mason Recognized as Boys Republic's 2013 Alumnus-of-the-Year

Since graduating with honors from Boys Republic in 1996, Ben Mason has taken the agency motto "Nothing Without Labor" to heart. He has combined entrepreneurial spirit, technological savvy, and old-fashioned elbow grease to create a thriving livelihood.

Equipped with a bachelor's degree in marketing from San Diego State University, Ben founded "Stay San Diego" (www.staysandiego.net), a real estate and management firm where he heads both the sales and marketing departments. His newest endeavor is in the technological arena. He's developing a full-scale manufacturing facility in Mexico for the production of magnesium batteries.

Ben has served on several public boards and committees in San Diego and has taken part in shaping the growth and revitalization of its downtown urban core, over the last eight years.

For his steadfast adherence to the spirit of "Nothing Without Labor," his ingenuity in creating business opportunity and for service to the community, Ben was awarded recognition as Boys Republic 2013 Alumnus-of-the-Year.

Vanessa Williams Served as 2013 Della Robbia Campaign Chair

Multi-faceted actress and musical recording artist Vanessa Williams added her award-winning voice to the chorus of those charitable individuals who each year help to promote Boys Republic and Girls Republic through the Della Robbia wreath campaign.

Ms. Williams' critically acclaimed work in film, television, recordings and the Broadway stage has been recognized by every major industry award affiliation including a Golden Globe, Grammy and an Oscar for *Best Original Song*.

Ms. Williams has also built a resumé in philanthropy that is almost as impressive as her performing credits. A strong advocate for equal rights, Vanessa recently received the Human Rights Campaign "Ally for Equality" Award for her humanitarian contributions.

Her autobiography, "You Have No Idea," was a New York Times Best Seller in 2012.



Vanessa Williams



Abused Livestock Find Healing Sanctuary At Boys Republic Farm

Over the past year, Boys Republic students provided board and care for three skittish, yet grateful, horses and 104 plucky roosters. Under an agreement with the Inland Valley Humane Society, abused, abandoned or neglected livestock are placed in the healing environment of Boys Republic's farming operation. As a work experience project, students help to grow crops, feed and clean up after the unfortunate creatures, until they've regained their health and can be either adopted or returned to their original owners.

The agreement provides Boys Republic a per-animal rate of \$20 per day for board and care. For the 2012-2013 reporting period, Boys Republic received \$19,415.

The Inland Valley Humane Society is a private, non-profit organization providing animal care and control services to the local region.

The Gift That Gave Twice: Furniture Donation Creates Student Work Experience Project

When Friends of Steve McQueen Car Show volunteer Peter Dunkel, owner of Dunkel Bros. Machinery Moving, Inc., urged associate Joseph Thinsen to donate approximately 200 surplus beds and entertainment centers to Boys Republic, the gift provided an important benefit. Worn furniture in the main campus dormitories needed replacement and the better quality, donated furniture would provide a uniform, yet non-institutional look.

Yet the gift furniture provided a second benefit, as well: each bed needed modification before it could be installed — a perfect job for Boys Republic's students. At minimal cost, fifteen students used materials from the donated entertainment centers to fashion headboards for the beds. Students gained valuable experience cutting, assembling, staining and finishing, and installing 146 replacement beds, enough to outfit the entire campus.



Above, a pay-crew student installs one of 24 modified beds in McCormick Cottage. At Boys Republic, all students must choose some area of work. Participation in a pay-crew work assignment is considered a privilege to be earned.

Physical Plant . . .

Building Renovation Project Makes Substantial Gains

By the close of the 2012-2013 fiscal period, the Building Renovation Project was well-positioned for success. The agency made substantial progress in both its funding campaign and in the project's work activities.

Estimated costs for renovating six dormitories, an aging but structurally-sound gymnasium, and a new, student-operated bakery are approximately \$2.2 million. With that figure as a funding goal, a generous and broad-based philanthropic community had generated \$1,408,044 only two years into the three-year campaign.

"Donors are interested in seeing that their philanthropic dollars are placed where they will do the greatest good," said Chris Burns, Boys Republic's Executive Director. "We're grateful to be among the charities they've chosen to support."

Work commenced in all six dormitories; the work activities were scheduled to coincide with Boys Republic's receipt of funding. The overall project is coordinated by Boys Republic's Plant Superintendent, a licensed contractor himself. For the most part, subcontractors from each of the trades have been hired to perform the renovation work.



DORMITORY RENOVATIONS: Bathroom facilities in four of the six campus dormitories were completed. Labor for the project was donated by Kenyon Plastering, Inc., which sponsors the Help From Above Foundation.

Bathrooms in four of the dormitories were completed (photos above), carpets were replaced in all six dormitories, and painting commenced in four of the buildings.

Architects completed their work on plans for a new Teaching Bakery that converts 826 sq. ft. of existing cafeteria space. The Bakery establishes a new vocational training

site for enrolled students to learn how to operate commercial bakery equipment, while also providing significant ongoing cost savings for this residential campus' food services program.



LOWE'S HEROES: A volunteer group of Lowe's employees spent a day helping Boys Republic's masonry students prepare the footings for the agency's baseball field dugouts. As part of a community involvement program, Lowe's employees volunteer time and expertise at non-profit agencies local to their stores. In the photo at right, a masonry class student demonstrates for volunteers how to wire together reinforcement rod.



Main Campus Improvement Projects Are Student Learning Experiences

A cornerstone of Boys Republic's approach to working with troubled teenagers is our insistence on involving students in the care and improvement of the facility that serves them — we take every opportunity to turn a project into a learning experience for our students. *It's all about the kids.* Two recent projects centering in Boys Republic's athletics fields offered our students an opportunity to collaborate with

both Boys Republic physical plant staff and community volunteers.

The existing baseball field dugouts were in a state of disrepair; the design offered no protection from the elements. It was Lowe's Heroes Day at Boys Republic and eight employees from one of the company's local home improvement centers helped build footings for improved baseball field dugouts, designed by Boys Republic masonry students. Baldy View ROP and Roscoe's Famous Deli contributed toward building materials.

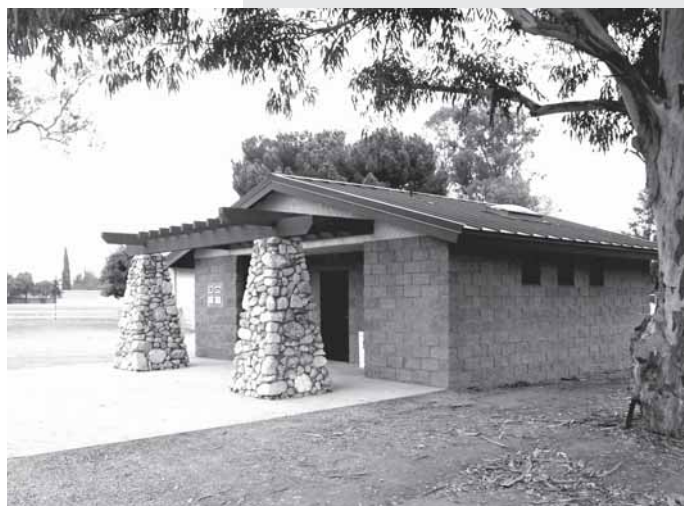
Visiting athletic teams, as well as

car show guests and others, will now find a hospitable restroom, just adjacent to the football field. The smart-looking facility was inspired by plans borrowed from the City of Chino Hills; it attracted both financial and material support from Baldy View ROP, Roscoes Deli, and Lowe's Home Improvement Centers. It was constructed by Boys Republic physical plant staff and masonry students.

NEW DUGOUTS offer athletes better protection from the elements.



MASONRY STUDENTS and physical plant staff built restrooms in close proximity to the athletic fields.



Board of Directors

The primary governing body of Boys Republic is a Board of Directors that, by tradition, is made up entirely of volunteer citizens from communities served by the agency. The Board is self-perpetuating, electing its members from the ranks of Southern California's leaders in business, professional and civic life. Many directors remain associated with the agency for decades. (The dates in parentheses following each name indicate the beginning year of service.)



Mrs. Lynn Bosen
(1997) President, Orange
County Auxiliary



David Brahms
(2009) Attorney,
Brig. Gen USMC Ret.



Ms. Mella Brienza
(2009) President,
Pasadena Auxiliary



Jay Davis
(2011) Attorney,
Retired



Larry Edgar
(2007) Certified Public
Accountant



Bruce Eisenhower
(1999) Managing
Director, Eisenhower &
Company



Bud Green
(2006) Alumnus,
Retired



Bruce Himes
(2011) President,
Western Water Works
Supply Company



Mrs. Tina Javid
(2011) Public Affairs Mgr.
So. Cal Gas Co.



Timothy J. Kay
(2000) Partner,
Snell & Wilmer LLP



Doug LaBelle
(2009) Retired



Gary Larson
(2006) Retired



Joe Mendoza
(2011) Deputy Director,
LACo Dept. Parks and
Recreation



Michael Miramontes
(2005) Alumnus,
President / CEO,
QuickClass, Inc.



Miles Petroff
(2011) Retired,
Verizon



Jeff Seymour
(1989) Superintendent,
El Monte School District



Dennis Slattery
(1997) Board President;
Investment Counsel



Larry Walker
(2006) Auditor/Controller,
Treasurer/Tax Collector,
San Bernardino County



John F. Watkins
(1970) John F. Watkins
Associates

Directors Emeritus



Mrs. George N. Boone
(1984) Civic and
Cultural Affairs



Mrs. Ernest Bryant III
(1973) Rancher



Mrs. Neil S. Fine
(1972) Retired



Gene Gravely
(1994) Licensed Real
Estate Loan Consultant



Robert M. Key
(1978) Retired



Ms. Vilma Kennedy
Palette
(1982) Training
Consultant / Volunteer
Coordinator / Motivational
Speaker



Gordon A. Schaller
(1988) National Managing
Dir. and Chief Estate
Planning Officer, My CFO,
Inc



Mrs. Neile McQueen
(2004)
Performing Artist



Terre Wellington
(1999) Regional Vice
President, Kohl's

Boys Republic 2013 Financial Highlights

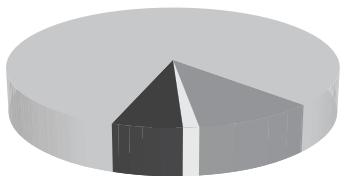
Revenue	2013	2012
Board and Care	\$13,247,285	\$13,710,306
Della Robbia Sales	1,738,740	1,769,325
Agriculture	78,848	79,567
Total Revenue	\$15,064,873	\$15,559,198
Expense of Operations		
Program Services	\$17,163,558	\$16,308,559
Management & General	1,192,789	1,216,457
Fund Raising	264,007	264,941
Total Operating Expense	\$18,620,354	\$17,789,957
Gain (Loss) from Operations	\$(3,555,481)*	(\$2,230,759)*

**Operating deficit offset by income from Boys Republic Endowment Fund*



2013 Total Revenues

Service Fees	62.4%
Contributions	17.2
Investment Income	11.6
Wreath and Miscellaneous	8.7



2013 Operational Expenditures

Direct Child Care	82.1%
Administration	6.0
Development	1.4
Physical Plant	10.5



2013 Service Fees

Service Fees	71.1%
Boys Republic Subsidy	28.9

Fiscal Year 2013 Special Friends

July 1, 2012 - June 30, 2013

Benefactor

(\$25,000 or more)

Mrs. MaryLou Boone
Mr. & Mrs. Edward
Ferguson
Pasadena Auxiliary of
Boys Republic

Patron

(\$10,000 to \$24,999)

Anonymous
Mr. Brad Boyle
Mr. Peter Dunkel
Mr. and Mrs. Steve
Graves
Mr. Ron Harris
Mr. and Mrs. Bruce Himes

Sustaining

(\$5,000 to \$9,999)

Mr Steven Brant
Mr. & Mrs. Joe S. Burkle
Mr. & Mrs. David Chase
Mr. Bucky Hazan
Mr. & Mrs. Peter
Kompaniez
Mr. Victor Kriss
Mrs. Louise Laub
Tom Malloy
Mr. Jeffery Nobbs
Mr. Stan Scott

Regular

(\$1,000 to \$4,999)

Mr. Christian Addicott
Mr. John Alexander
Mr. Irving H. Anderson
Mr. Gareth Ashworth
Mrs. Ilene Bonilla
Mr. & Mrs. Chris Burns
Ms. Mary Caporale
Mrs. Brunilda Chavez
Mrs. Deborah Copeland
Mr. & Mrs. Lue D. Cramblit
Mr. Jay M. Davis
Ms. Beverly Daugherty
Mr. Louis Didier
Mrs. William Doheny
Mr. Mike Eisenberg
Mr. David G. Elmore
Mrs. Nancy Fine
Mr. John Fotsch
Miss Anita Guerra
Mr. & Mrs. Lawrence T.
Hammett

Mr. Berbert Hezlep
Mr. Gary Holmes
Ms. Julie Johns
Mrs. Betty Jump
Mr. Dennis Katovsich
Mr. Patrick J. Kelly
Mrs. Patricia Korbel
Mr. & Mrs. David Kramer
Mr. & Mrs. Ronald Lee
Mr. Andy Lujan
Mr. Ben Mason
Mr. & Mrs. Timothy B.
McGrath
Mr. Mark Mitchell
Mr. Robert London Moore
Mr. & Mrs. Darrell Nicklin
Mr. Bill Noon
Mr. & Mrs. Bradley Poore
Ms., Stephanie Rados
Mr. & Mrs. Gary Ramberg
Mr. & Mrs. Royce Renfroe
Mr. Jeff Schwartzmann
Mr. Dave Scoffour
Ms. Rickie Sefton
Mrs. Maria Simmsgeiger
Mrs. Karin Size
Mr. & Mrs. Dennis D.
Slattery
Mr. & Mrs. Hal Steuber
Mr. Ron Swartzbaugh
Mr. & Mrs. Matthew
Turnbull
Mr. Ty Wallace
Mr. & Mrs. James Warfield
Dr. & Mrs. Fred Weaver
Ms. Valerie Weiss
Mrs. Mary E. Williams
Mr. Dan Withers
Mr. & Mrs. Edward Wong
Mr. & Mrs. Robert Woods

Associate

(\$250 to \$999)

Mr. & Mrs. Albertson
Mr. Eric Allen
Mr. & Mrs. Mark Amstock
Mr. & Mrs. Bill Bagnard
Mr. Al Baldwin
Mrs. Carol Bertolette
Mr. Ken Bleck
Mr. & Mrs. Mark Bollman
Mrs. Lynn Bosen
Mr. & Mrs. Sheldon Bream
Mr. & Mrs. Donald Bremer

Mr. & Mrs. Daniel
Brigham
Mr. & Mrs. Kenneth Brown
Mr. & Mrs. Donald Byrne
Ms. Carol Buck
Mr. Charles Caldwell
Mr. Richard Campbell
Mrs. Bobbi Cantwell
Mr. Michael Carty
Mr. & Mrs. George Chumo
Ms. Sharon Clark
Ms. Linda Cobarrubias
Mr. & Mrs. Myron K.
Counts
Mr. Broderick Crager
Mr. & Mrs. Mark
DeBernardi
Mr. & Mrs. Richard Deihl
Mr. & Mrs. Timothy Ditzler
Dr. & Mrs. Leslie V.
Esposito
Ms. Rhonda Evans
Mr. Stephen Field
Mrs. Kay French
Mr. & Mrs. Tamotsu
Furukawa
Mr. & Mrs. J. Patrick
Gallagher
Mr. Bill Grandia
Mr. G. Lauder Greenway
Mr. Glen Gruber
Dr. James Hartmann
Mrs. Patricia Hanna
Mr. & Mrs. Robert Hendrix
Rev. & Mrs. Stanley Hirtle
Mr. & Mrs. C. H. Holladay
Mr. Robert A. Houston
Ms. Carolee Houser
Mr. & Mrs. Joe Hummel
Mr. & Mrs. Jerry Jarrett
Mrs. Tina Javid
Mr. S. Allan Johnson
Mr. Del Johnston
Mrs. Barbara Kamon
Mr. Robert Kasner
Mr. & Mrs. Albert W.
Kelley
Mr. Russell Kirbey
Mr. & Mrs. Joseph J.
Kroger
Mr. & Mrs. Doug LaBelle
Ms. Joanne Lee
Mrs. Katherine Liddle
Ms. Lynn Link
Mr. C. Patrick Machado

Ms. Anne Mac Pherson
Ms. Linda Mc Mahon
Mr. & Mrs. Maurice
Meysenburg
Mr. & Mrs. Mark McKinley
Mr. & Mrs. Samuel
Meredith
Mr. Jeff Michaels
Dr. & Mrs. Wilford Michael
Mr. David Midgley
Mr. Michael Miramontes
Mr. Steve Murdoch
Ms. Nancy K. Nelson
Ms. Jay Nordgrem
Ms. Virginia Oltmans
Mrs. Patricia Pease
Mr. & Mrs. Marshall
Phillips
Mr. Stuart Pompel
Mrs. Barbara Porter
Ms. Cassandra Price
Dr. & Mrs. Stephen Proffitt
Mr. & Mrs. Donald Prosser
Mr. Richard Rankin
Mr. & Mrs. R. C.
Reichelderfer
Mr. Graham Reid
Ms. Carol Ritchie
Mr. Michael Rockford
Mr. William Rouse
Mrs. Reva H. Salter
Mr. Frank Saucedo
Ms. Susan Schlund
Mr. & Mrs. Max L. Scott
Mr. Robert Shelton
Mr. R. Ernest Smith
Ms. Lisa Soboslai
Mr. Michael Spalenka
Ms. Priscilla Sudberry
Mrs. Susan Sullivan
Mr. Bob Tanklage
Mr. & Mrs. Bob Taylor
Mr. & Mrs. Jake Taylor
Ms. Monique Thomas
Mr. & Mrs. Ed Tolman
Mr. & Mrs. Peter
Ueberroth
Mr. & Mrs. John W.
Uhlman
Mrs. Nancy Urrutia
Ms. Veronica Valdez
Ms. Liz VanDenburg
Mr. R. Vance
Dr. & Mrs. John Wallace
Mr. John Watkins

Mr. Charles Weaver
 Ms. Hortencia Weckmann
 Mrs. Beatrice Webb
 Mr. & Mrs. Larry Webster
 Mr. Christopher J. Weide
 Mr. & Mrs. Robert Welch

Private

(\$100 to \$249)

Mr. & Mrs. Ron Adler
 Mrs. Helen F. Allen
 Mr. Blake P. Anderson
 Mr. Earl Anderson
 Mrs. Susan Armistead
 Ms. Katharine Arnold
 Ms. Kelle Granger Atkins
 Mr. & Mrs. Guilford C. Babcock
 Mrs. Wanda Bailey
 Mr. & Mrs. T. H. Barrow
 Mr. & Mrs. Phillip Basl
 Ms. Peggy Beattie
 Mrs. Jane C. Bellomy
 Mr. John Benson
 Mr. & Mrs. James Berklas
 Mr. Dwight E. Bert
 Mr. & Mrs. Mark Bissell
 Ms. Jean Blake
 Mrs. Suzanne B. Blakeman
 Dr. John R. Bogie
 Mr. & Mrs. Robert B. Bolling
 Mr. David Bouzaglou
 Ms. Cathy Bracken
 Mr. David M. Brahms
 Mr. J. H. Brewer
 Ms. Claire Brewer
 Mr. & Mrs. Cris Brodock
 Mr. Vincent Broncastello
 Mr. David Brooks
 Ms. Bonnie Brosnahan
 Mr. Clem Brown
 Mr. & Mrs. Russ Brumbach
 Mr. M. Bryan
 Ms. Lisa Bryan
 Mr. Charlie Budenz
 Ms. Wiltrudis Burch
 Dr. & Mrs. Daniel Burschinger
 Mr. Michael Byrne
 Ms. Irma Caballero
 Ms. Patricia Cahill
 Mr. Mike Calicott

Mr. Thomas Capehart
 Ms. Ann Carlson
 Mr. Jorge Cervera
 Ms. Beverly Cincotta
 Ms. Karen Cochran
 Ms. Sandra K. Cooper
 Mr. James Cory
 Mr. & Mrs. George Coumantaros
 Dr. & Mrs. Richard Cramm
 Mr. Thomas J. Cunningham
 Mr. John C. Cushman, III
 Mr. Reynell Dagleish
 Mr. & Mrs. John L. Dawson
 Ms. Sylvia Delgado
 Ms. Susan Denton
 Mr. James Desimone
 Ms. Janet E. Diehl
 Mr. Fredrick DeLeau
 Mr. & Mrs. Tony Dinardo
 Mrs. Robert Dohrmann
 Mr. & Mrs. Kelly Donohue
 Mr. Stephen A. Downs
 Mr. Paul Drag
 Ms. Carol Drake
 Mr. Donald Dreher
 Ms. Kelly Dunagan
 Mr. Jeff Dunn
 Mr. Daniel Duran
 Mr. Joel S. Edstrom
 Mr. Mark Edwards
 Mr. Bruce Eisenhauer
 Mr. & Mrs. Tony Elmo
 Mr. Dennice Emge
 Mr. & Mrs. Ramon Esparza
 Mr. & Mrs. Jim Fairbanks
 Mr. & Mrs. Bob Falk
 Mrs. M. Joan Farver
 Mr. & Mrs. Richard Fellows
 Mr. & Mrs. Ferdinand Fernandez
 Mr. Dave Fernandez
 Mrs. Lucinda Fetchenhier
 Mr. Jeremy Fiala
 Ms. Marianna Fisher
 Mr. & Mrs. David Fleckles
 Mrs. Zemula Fleming
 Mr. Richard Foggioli
 Ms. Mary C. Foody
 Mr. Mark Foster
 Ms. Laura Foy

Mr. John Frech
 Ms. Mary Fuller
 Mr. & Mrs. Michael Gagne
 Ms. Frederica G. Gamble
 Mr. & Mrs. William Gledhill
 Mr. & Mrs. Rudolph Gomez
 Mr. & Mrs. Kenneth M. Goodman
 Ms. Jean Gorgone
 Ms. Elizabeth Gould
 Mrs. Doreen Gray
 Mr. Bud Green
 Mr. & Mrs. Hilton Green
 Ms. Mari Grimaud
 Ms. Gisela Guttman
 Mr. & Mrs. Nicholas Guttormsen
 Mr. Stewart Hallett
 Mrs. Elaine Hamilton
 Ms. Virginia Hammerness
 Mr. Jim Hammond
 Mr. Carlos Haro
 Ms. Lori Harvey
 Ms. Patricia Hay
 Ms. Sherry Hayes
 Mr. & Mrs. William Healey
 Ms. Jessica Henderson
 Mr. & Mrs. Jim Henderson
 Mr. & Mrs. Frank M. Henry
 Mrs. Molly Hickman
 Mr. V. E. Hicks
 Mr. Delwyn Hocker
 Mr. & Mrs. Bob Hoelscher
 Mrs. Jane Hollister
 Dr. & Mrs. William Holzer
 Mr. Jim Hoover
 Mr. William L. Hoyt, Jr.
 Ms. Cecilia Hsu
 Mr. Bland Huffman
 Ms. Jane Hulick
 Mr. Douglas Hyde
 Mr. & Mrs. Emmaline K. Ihu
 Mrs. Juliet Imes
 Mr. John Irvine
 Mr. & Mrs. William G. Irving
 Ms. M. Elizabeth Jacka
 Dr. Michael L. Jacobsen
 Mrs. Lina M. Jefferson
 Mr. & Mrs. Robert Jenkins
 Mr. M. Jenkins
 Mr. Graig Johnson
 Mr. & Mrs. Tim Johnston

Mr. & Mrs. Gary Kading
 Mr. Carl Kahalewai
 Mrs. Carolyn Keller
 Ms. Barbara Kern
 Mr. & Mrs. George P. Kinkle
 Mr. Craig C. Knutsen
 Mr. Ed Koczak
 Mr. Ben Koss
 Mr. Stephen Kovack
 Mr. & Mrs. Paul Kral
 Mr. Paul Kramer
 Dr. & Mrs. Boyd M. Krout
 Ms. Patricia Kulha
 Mr. Raymond Kurshals
 Mr. Bruce Langedyke
 Mr. & Mrs. Rodger Lervick
 Mr. Hal Lester
 Mr. & Mrs. Arnold C. Linde
 Ms. Linda Linville
 Mrs. Lori Litow
 Mr. & Mrs. Sam Luttrell
 Mrs. Ann Mac Donald
 Mr. Ernest Mandoky
 Mr. & Mrs. Harry Mansbach
 Mr. Robert Marino
 Mr. & Mrs. Bob V. Markevitch
 Mr. Ralph Martin
 Mr. & Mrs. Marvin R. McClain
 Mr. & Mrs. Allen P. McCombs
 Mr. & Mrs. Doug McFadgen
 Mr. & Mrs. David McFarland
 Mr. Robert McGuire
 Dr. James V. Mc Namara
 Mr. & Mrs. Francis McNamara
 Mrs. Rose Mc Spadden
 Mr. Kevin Meenan
 Mrs. Barbara Melnyk
 Ms. Megan Merkt
 Ms. Gail Meyer
 Mrs. Dorothy Stephens Michel
 Mr. & Mrs. James Michaelson
 Mr. Peter Moore
 Mr. Ray Moors
 Mr. Rigmar Morales
 Mrs. S. Lynn Myers

Ms. Misae Nakatani
 Mr. & Mrs. Joseph Nally
 Mr. Patrick L. Nally
 Mr. Mike Nelson
 Ms. Nancy J. Nelson
 Mrs. Robert Nelson
 Mr. Robert Nicholson
 Ms. Linda Nicolson
 Mr. & Mrs. Gerald Nordgren
 Ms. Mary North
 Mr. & Mrs. William Novotny
 Mr. Donald Oaks
 Mr. & Mrs. Joel Oakford
 Mrs. Betsy O'Connell
 Ms. Regina O'Connell
 Mr. John Olson
 Mr. & Mrs. Richard Oppenheim
 Mr. Chris Ortenburger
 Mr. Dan Pacheco
 Mr. Peter C. Palette
 Mr. Ben Palmer
 Mr. Logan Palmer
 Mr. Randy Palmer
 Ms. Victoria G. Pauley
 Dr. John H. Payne
 Mr. John Petti
 Ms. Carol Pike
 Mr. John Plut
 Mr. James Pohl
 Mr. David Poor
 Mr. Michael Post
 Dr. Michele Raney
 Mrs. Marjorie Rees
 Mr. & Mrs. Lynn Reitnouer
 Mr. Rocky Reynolds
 Ms. Katherine Rible
 Ms. Carol H. Richards
 Mr. David Richardson
 Ms. Martha L. Rios
 Mr. Paul J. Rodelo
 Mr. & Mrs. Jim Roe
 Mr. Robert Roemmele
 Col. & Mrs. Charles K. Rose
 Mr. Mark Rosendahl
 Mr. & Mrs. Michael Ross
 Ms. Joan O. Roudenbush
 Mr. & Mrs. Rumpp
 Mrs. Sheila Rutherford
 Mr. Mark Saehlenow
 Ms. Jessica Sanchez
 Mrs. Regina Saucedo

Mr. Craig Schilling
 Dr. J. Daniel Scott
 Ms. Jane Scott
 Mr. Michael Serra
 Mr. Jeff Seymour
 Mr. & Mrs. Bob Shipp
 Mr. Dale Short
 Mr. Josh Silver
 Ms. Kathy Silvestri
 Ms. Colleen M. Sjogren
 Mr. & Mrs. Robert Skelton
 Ms. Ann A. Slavik
 Mr. & Mrs. Donald C. Smith
 Ms. Catherine Snider
 Mr. William D. Spears
 Mr. Michael Spencer
 Ms. Suzi Stone
 Mr. Richard Stonely
 Mr. Eddie Swanenburg
 Mrs. Milla Caldwell Tarr
 Ms. Lisa Taylor
 Ms. Nancy Taylor
 Mr. Kim Tolen
 Ms. Gwen Toma
 Mr. & Mrs. David Toomey
 Mr. & Mrs. Robert Toomey
 Mrs. Barbara Towles
 Mr. & Mrs. Frank H. Tranzow
 Mr. & Mrs. Charles Trenkle
 Mrs. Peggy Tupac
 Ms. Patricia Uhrmann
 Ms. Marian Urschel
 Mr. Ernest A. Vargas
 Ms. Barbara Wallace
 Ms. Janice Warner
 Mrs. Allen Weckerly
 Mr. & Mrs. Bob Westfield
 Mr. & Mrs. Vincent Wheelock
 Ms. Norma Wheller
 Mr. James B. Wieslers
 Mr. & Mrs. Richard P. Williams
 Dr. & Mrs. R. E. Wineland
 Mr. & Mrs. Thomas Winter
 Mrs. Jess Witt
 Mr. & Mrs. Tony Wold-Graham
 Mr. & Mrs. Herman Wong
 Mr. Bruce Wood
 Mr. John Wynn
 Mr. Kevin Yoder
 Ms. Sandie Yu

Ms. Zoe Zanidakis
 Mr. & Mrs. Joseph W. Ziegler

Private

(up to \$99)

Ms. Antonette Abernathy
 Mr. Alfred Abken
 Ms. Nancy Abrego
 Mr. Agustin Acevedo
 Mr. Gregory Adams
 Mr. & Mrs. Bruce W. Addison
 Ms. Ginny Alden
 Ms. Kathy Allavie
 Mr. & Mrs. R. S. Allen
 Mr. & Mrs. Burr Allegaert
 Mr. Paul Alms
 Mr. & Mrs. Steve Almquist
 Dr. & Mrs. Frank Amato
 Ms. Aziz Amiri
 Ms. Julene M. Amatriain
 Mr. & Mrs. M. B. Amey
 Mr. Bruce Anderson
 Ms. Roby Anderson
 Mr. Douglas Anderson
 Mr. Neil Anderson
 Mr. & Mrs. Robert Anderson
 Ms. S. M. Anderson
 Mr. Scott G. Anderson
 Mr. & Mrs. Mark Andrews
 Mr. Ramon Angelucci
 Ms. Janet Arena
 Mr. William Arsenault
 Ms. Mary Atkins
 Mr. J. R. Antista
 Mr. & Mrs. Jim Auld
 Mr. Curtis Autenrieth
 Mr. Kane Auwarter
 Mr. Steven Awbrey
 Mrs. Barbara Awerkamp
 Mr. & Mrs. Alexander Babcock
 Mrs. Elizabeth Bagby
 Ms. Jean Ballantyne
 Ms. Lydia Banales
 Mrs. Susan Bandy
 Ms. Mary Barndollar
 Mr. & Mrs. Edwin Barker
 Ms. Rona Barrett
 Mr. & Mrs. Robert Bartlett
 Ms. Nancy Bartlett
 Mr. Churck Bartron
 Mr. & Mrs. Kenneth Bartz

Ms. Mireya Baugh
 Ms. Linda Baumann
 Mr. Paul Becker
 Mr. William Bedford
 Miss July Beer
 Mr. Michael Begley
 Ms. Linda Belan
 Ms. Ruth Bell
 Mr. Karl Benjamin
 Mr. Dick Bennett
 Mr. & Mrs. Scott Bennett
 Mr. Brad Benson
 Mr. James M. Bergman
 Mr. Jerry Berry
 Mr. William D. Best
 Mrs. Cheryl Besana
 Mr. Dennis Bethel
 A. Bijole
 Mr. Erick Binder
 Mr. Bart Bingaman
 Mr. R. C. Biscay
 Mr. Stewart Bittle
 Mr. Bert Blackburn
 Mr. & Mrs. Thomas Blackman
 Ms. Lilly Bland
 Ms. Sandy Blaser
 Ms. Sandy Blaser
 Ms. Alice Bliss
 Mr. Donald Block
 Ms. Laurie Boggio
 Ms. Shirley Bolnich
 Ms. Lizett Bond
 Ms. Robbin Bonham
 Mr. & Mrs. Les Boni
 Ms. Anne K. Bonneville
 Mr. Rob Bothby
 Mr. Gustano Borner
 Mr. & Mrs. Rex Bosen
 Mr. Rex Botengan
 Mr. John Bothwell
 Mr. Thomas Bourgo
 Mr. & Mrs. Ren Bowden
 Mr. Kim Boyle
 Ms. Charlotte Brady
 Mr. Joey Brauer
 Mr. Eric Brechner
 Mr. Jamie Breedlove
 Mr. Dennis Brenenstall
 Paddy Broer
 Mr. Robert L. Brosio
 Mr. & Mrs. William Brown
 Mr. & Mrs. Donald Bruneau
 Ms. Dorothy Brunkan

Ms. Linda Burden	Ms. Jane A. Collins	Ms. Arlene Dunson	Mr. Hugh Gates
Mrs. Marcia A. Burhenn	Ms. Susan L. Collins	Mrs. Ann Dunsworth	Mr. & Mrs. Albert
Mr. Cody J. Busch	Ms. Gini Colvig	Mrs. Rosie Dussault	Gayenetché
Mr. James Edward	Mrs. Burton Conner	Durkin Family	Mr. Bill Gerry
Bushey	Ms. Kay Cook	Mr. & Mrs. S. Duroseau	Mr. Tom Gertmenian
Ms. Monica Bryant	Mr. John Coombs	Mr. Preston Dyer	Ms. Jean Gessl
Ms. Candy Buchanan	Ms. Christine Copp	Mr. Eddie Dyke	Mr. Gregory Giannamore
Mr. Peter Buckley	Mr. Javier Cordova	Ms. Elizabeth Dymowski	Mrs. Sandra Gibson
Mrs. Earl Burke	Mr. Robert Corteway	Mr. Dave Eck	Mr. Steve Gilbert
Mr. & Mrs. Raoul Buron	Mr. Ken Craddick	Mr. Benjamin Eddington	Mr. John Gilchrist
Mr. & Mrs. Alan M.	Ms. Diana Crandell	Mr. Larry Edgar	Mr. Mark Gill
Burrows	Mr. Ray Crawford	Ms. Ruth Eliades	Dr. & Mrs. C. E. Giuliucci
Ms. Isabel Butt	Ms. Beulah Mae	Mr. Jerry Jo Elliott	Mr. Paul Goduti
Mr. Bob Byars	Crumpton	Mrs. Carrie Engelbrecht	Ms. Cathy Goldering
Mrs. John Byrnes	Mr. Mario Cuevas	Ms. Gloria Enriquez	Mr. Stephen Gomez
Mr. & Mrs. Christian	Ms. Ruth A. Cumming	Mr. Ted Ernst	Mr. Joe Gonzalez
Byrnes	Mr. Greg Dahlem	Mr. H. Jay Eshelman	Ms. Theresa Gonzales
Mr. & Mrs. Frank Cable	Mr. Archie Davenport	Ms. Donna Estes	Mr. Luis Gonzalez
Mr. Loris Cady	Mrs. Grace Davenport	Mr. Robert Evans	Ms. Rosie Gonzalez
Mr. Vince Caito	Mr. Daniel Davies	Mr. Kenny Evans	Ms. Julie Goodell
Mrs. Elizabeth Callahan	Ms. Claire Davis	Mr. Mike Farrell	Ms. Sandi Gordon
Ms. Donna Callson	Ms. Kerry Daw	Mr. Mike Fawcett	Ms. Judith Gordon
Mr. Gary Campanella	Mrs. Rose Deady	Mr. & Mrs. Chuck Fay	Mr. Ron Gould
Mr. & Mrs. Stephen	Dr. & Mrs. John F. Dean	Ms. Xiomara Fay	Ms. Dorothy Graham
Campbell	Mr. & Mrs. Jerry De Ainza	Mr. Leslie Fedor	Dr. Everett Grahn
Campbell Family	Mr. Edmund DeBlasio	Mr. Bruce Feldman	Mr. & Mrs. Guy Grater
Mrs. Valerie Cantone	Ms. Tere D'Elia	Mr. Erik Feldmann	Mrs. Lois Green
Ms. Robin Capalbo	Ms. Barbara Demuth-	Mr. Gene Fenton	Mr. Gerald L. Greengard
Mrs. G. Capellino	Mullally	Mr. & Mrs. James Felton	Mr. & Mrs. Russell
Mr. Ernie Caraza	Mrs. Carol De Mott	Ms. Mary Ann Feo	Greengard
Mr. Jim Cariola	Ms. Linda DeLong	Ms. Martha Figueroa	Mr. George Griffith
Mrs. John R. Carlson	Mr. Mario De Rosario	Mr. John Fisanotti	Mr. & Mrs. Stephen Griffitt
Ms. Heather Carrasco	Mrs. D. R. De Simone	Ms. Mary Fitzgibbons	Mr. Mike Grimm
Dr. & Mrs. Bob Carter	Ms. Maria Delgado	Mrs. Harold K. Flanders	Mr. Sean Grycel
Mr. Ed Castillo	Ms. Leslie Dietrich	Ms. Amy Flores	Mrs. Jean Gunnell
Mr. Ralph Castor	Mr. & Mrs. Angelo Di Mino	Ms. Margaret Florence	Ms. Lauren Gusler
Ms. Robin Castro	Mrs. Constance Dix	Mrs. Robert Foran	Mr. William M. Haber
Mr. Glen Chafin	Ms. Catherine Dixon	Mr. Ken Fornal	Lisa Hagmaier
Ms. Marsha Chan	Mr. & Mrs. Everett J.	Mr. H. F. Forster	Mr. David Halisky
Ms. Barbara Chasse	Dodge	Mr. & Mrs. Gary Fort	Ms. Sandra Hall
Ms. Linda Carol Cherken	Mr. & Mrs. Steve Donahue	Mrs. Michael Fox	Ms. Susan Hall
Ms. Annette Cherry	Mr. Richard Donnelly	Mrs. Marthe Francis	Mr. Wesley Hall
Mr. Frank Chirat	Mr. & Mrs. Joseph W.	Mrs. Nancy Francis	Mrs. Leslie Halloran
Mr. & Mrs. Leo	Donner	Mr. & Mrs. Charles	Ms. Melinda Hamilton
Christofferson	Ms. Marilyn Drennan	Franson	Mrs. Hilda Hammond
Mrs. Gloria Cira	Ms. Susan Driver	Mr. Walter Franz	Mr. John Hankey
Ms. Elise S. Clark	Ms. Paula Drummond	Mrs. Edwin H. Franzen	Ms. Alvania Hannah
Mr. Lee Clark	Mrs. Dayaneu Duarte	Mr. & Mrs. Michael French	Ms. Dunia Hamden
Mr. John Clauss	Mr. Fred Duetsch	Mr. Richard Freshman	Mr. & Mrs. Gerald
Mr. David Clifford	Mrs. Mary Duggan	Mr. Robert Friedman	Hartman
Mrs. Elizabeth Cloonan	Mr. George Dull	Mr. & Mrs. George Frole	Mr. Robert Hardman
Mr. W. H. Cochrane	Mr. & Mrs. H. G. Dunford	Mr. Kenn Funk	Mr. & Mrs. Ben Hardwick
Mr. Jim Cocores	Mr. Mike Dunn	Mr. Bisi Fzerioha	Mrs. Cheryl Hart
Ms. Tami Cohen	Mr. John Dunse	Mr. & Mrs. John Gallagher	Mrs. Zeal Harvey
Ms. Carol Collins	Mr. & Mrs. John Dunham	Ms. Kira L. Gangsei	Mr. Phil Harwood

Mr. Patrick Haughey
 Mr. Gary Hayward
 Mr. Robert Healy
 Ms. Denise Hebrank
 Mr. Albert Heiles
 Mr. Richard Heimerl
 Mr. Irv Helms
 Mr. Scott Heming
 Mr. John Hempsey
 Mr. Michal Hennesy
 Mrs. C. David Henriksen
 Mr. Werner Henze
 Mr. George Herring
 Mr. & Mrs. Thomas L. Herron
 Mr. Neal Hershenson
 Mr. Randy Hertel
 Mrs. Myrna Herwehe
 Mr. & Mrs. Tom Hickey
 Ms. Karen Higgins
 Ms. Barbara A. Hillman
 Ms. Lisa Hilton
 Mrs. Candance Hirsch
 Mr. Andrew Hisey
 Ms. Linda Hirt
 Mr. & Mrs. Richard Hochschild
 Mr. Michael Hogan
 Mr. Robert Hogbin
 Mr. Stuart Holmes
 Ms. Susan Holmes
 Mr. Clark Holroyd
 Mr. & Mrs. David Honnold
 Mr. Scott Hooks
 Ms. Jeanine Hubbard
 Ms. Ann Huber
 Mr. Ron Huff
 Mr. Walter Huff
 Mr. Tom Hughes
 Mr. Chuck Hunt
 Mr. & Mrs. Henry Huntington
 Mrs. Harry Hurd
 Mr. David Hutcheson
 Mr. H. James Hutchings
 Ms. Rebekah Hyde
 Ms. Agnes Ichikawa
 Mr. Kelsey R. Ignaczake
 Mr. Lloyd Ikerd
 Ms. Paula Innocenti
 Mrs. Barbara Inno
 Mr. Dan Ingebretson
 Ms. Amy Iwasaki
 Mr. & Mrs. Armand Jackson

Ms. Mardis Jackson
 Mr. Stan Jennings
 Ms. Cheryl Jensen
 Mr. Morris Jephcott
 Mr. Gilbert Jimenez
 Mr. & Mrs. Dick Johnson
 Mr. & Mrs. Jay Johnson
 Mr. Robert Johnson
 Mr. & Mrs. Pat E. Johnson
 Mr. Larry R. Johnson
 Mr. Richard L. Johnson
 Mr. & Mrs. Duncan Johnston
 Ms. Mary Johnston
 Ms. Norma Johnston
 Mr. Toby Jordan
 Mr. Steve Judd
 Mr. Craig Kamansky
 Ms. Cindy Kayer
 Mr. Robert Kearns
 Rev. Nancy Kelly
 Mr. Mike Kenady
 Ms. Sara Kendall
 Mr. & Mrs. Peter M. Kennedy
 Ms. Mary Kerstin
 Mrs. Marti Ketchum
 Mrs. Tricia Kett
 Ms. Connie R. Keyser
 Mr. & Mrs. Richard Kielb
 Mrs. Iris Kiesling
 Mr. Bill Kimbel
 Mrs. Robert King
 Mr. Glen King
 Mr. Phil Kingsbury
 Mrs. Jeanne Kirkpatrick
 Mr. Robert Klaers
 Mr. Ron Klahr
 Dr. & Mrs. John Klein
 Ms. Shirley M. Klein
 Mr. John Klein
 Ms. Lucy Kline
 Mr. & Mrs. Allen Klingensmith
 Mr. Jeffery Knapp
 Mr. & Mrs. Michael J. Knappe
 Ms. Blanche B. Koenig
 Mr. Jeff Koenig
 Ms. Tristan Koepfli
 Mr. Gerry Kokoszka
 Mr. James Kooyman
 Mr. David Koresen
 Ms. Sarah Korte
 Ms. Alison Krasniak

Mr. Danny Kraus
 Dr. & Mrs. Stewart Kreiss
 Mr. R. V. Kreiskott
 Mr. William Krisman
 Ms. Katy Krupp
 Ms. Paula Kruse
 Mr. John Kruse
 Ms. Maureen Kuehler
 Mr. & Mrs. Ken Krueger
 Mr. Derek Kuntz
 Mr. & Mrs. Jim Kuskoski
 Mr. & Mrs. Dale A. Laird
 Mrs. Ann Langford
 Ms. Charlene Larsen
 Dr. & Mrs. Bruce Larson
 Mr. John Laur
 Ms. Kayla Lawrence
 Mr. Marc Lear
 Ms. Celia Leaver
 Mr. Chris Lechmann
 Mr. & Mrs. Ron Lee
 Mrs. Robert Leeper
 Ms. Kathleen Leeper
 Ms. Linda Leesner
 Mrs. Ruth Legg
 Mr. Bruce Lennen
 Mr. Daniel J. Lepage
 Mr. John Levic
 Mr. & Mrs. Lawrence Lewis
 Ms. Gloria Lewyn
 Ms. Helene L. Lima
 Ms. Laurie Lindeneau
 Mr. Fred Lisle
 Mrs. Joan Loew
 Ms. Lainie Lord
 Mr. & Mrs. Gregory Loucks
 Mr. & Mrs. Wellington Love
 Mr. Dwayne Lowe
 Mr. Tony Loya
 Ms. Lainie Lord
 Ms. Jacqueline Ludlum
 Mr. Craig Ludwin
 Mrs. Jane Mac Leod
 Mr. Benjamin Maccabee
 Mr. Gary Mack
 Ms. Gloria Mackenzie
 Mr. & Mrs. Angus Maclean
 Mr. Scott Malloy
 Ms. Jean H. Mann
 Mr. John R. Magana
 Mr. Carl Gustav Magnusson

Mr. Arian Maleki
 Mr. Frank Mankin
 Mr. Maverick Mann
 Ms. Mariana Marin-De Boer
 Mr. & Mrs. Jerry Marcotte
 Dr. & Mrs. William Martin
 Mr. Jeff Marshall
 Mr. Charles Martin
 Ms. Joyce Martin
 Mr. Neil B. Martin
 Mr. Kelly Mathis
 Mr. & Mrs. Victor M. Matloff
 Mr. Steve Mattern
 Ms. Jeanine Matzen
 Mr. & Mrs. Peter Maxwell
 Mr. Brian Mayfield
 Mr. Bob Mazolini
 Mr. Bill McClennen
 Mr. & Mrs. Paul McConnaughey
 Ms. Tracey Mc Kane
 Ms. Inez McLane
 Mrs. Carol Mc Lean
 Ms. May Mc Ney
 Mr. Steve McColgan
 Mr. Leland McCoy
 Ms. June M. McDannel-O'Neil
 Mr. & Mrs. Bob Mc Gowan
 Ms. Luise C. Mc Neil
 Mr. & Mrs. Alan McQuade
 Mrs. Jayne Meadows Allen
 Ms. Katherine Meermans
 Ms. Annamarie Megrdichian
 Ms. Marilee Mellon
 Mrs. Dianne Melnyk
 Mr. Joe R. Mendoza
 Mr. Robert Menet
 Dr. Katherine Merseth
 Mr. Les Messick
 Mr. Bruce Meyer
 Mr. Donald Meyers
 Mr. & Mrs. Larry Mielke
 Ms. Paula Mihalow
 Mr. & Mrs. Ron Miles
 Mr. Kenneth Miller
 Mrs. Lois Miller
 Ms. Sharon Miller
 Mr. & Mrs. Jerry Miles
 Ms. Jane M. Minami
 Ms. Lauren Mintie

Mary Jo Miltenberger	Mr. Norman Ostergren	Mr. Michael Reese	Mr. Nicholas Scotto
Mr. Russell Miyashiro	Mr. Steve Ostergren	Mr. Dan Reichel	Mr. & Mrs. Vincent E. S. Scully
Ms. Brenda Moffat	Mr. Adrian Packett	Mr. & Mrs. John Reuter	Mr. & Mrs. Jack Segerdahl
Ms. Katheryn Molina	Mr. & Mrs. Charles Page	Ms. Helen Rezendes	Mr. Alberto Serrano
Mr. Jack Molinier	Mr. & Mrs. George Pakkala	Mrs. Judith Rhue	Mr. Alan Shapiro
Mrs. Ardelle M. Mollerstuen	Mr. & Mrs. Lance Parks	Mr. Mike Rhoades	Mr. Tom Shaughnessy
Mr. Patrick Mondor	Mrs. Mitzi Parker	Ms. Bridget Rice	Mr. & Mrs. John Shaw
Mr. John Montgomery	Mr. John Parker	Ms. Dona Rice	Mr. Allen Sherman
Dr. Marilyn Moore	Ms. A. Kay Parsons	Pat Rich	Mr. Christopher Shepard
Ms. Carmen M. Moore	Mr. S. Paulus	Mr. & Mrs. James Richardson	Mr. Earl Shepard
Mr. & Mrs. William H. Moorhouse	Mrs. Betty Payne	Mr. & Mrs. Don Robinson	Mr. Charles Shepherd
Mr. John Morris	Mr. Jeffrey Pearson	Mr. Miles Richardson	Mr. Rocky Siess
Ms. Natalie Morrow	Mr. & Mrs. Carl Pease	Mr. Tom Ridings	Mr. Ryan Siess
Mr. Wayne C. Morgan	Mr. Lloyd R. Peoples	Mr. Gary Rierson	Mrs. Marcia M. Simmons
Mr. David Morita	Mrs. Richard A. Peoples	Mrs. Barbara Rigby-Elson	Mr. Erik Simonsen
Mr. Kerry Morse	Mr. & Mrs. David R. Penso	Mrs. Lester Rinne	M. Maria Sjogren
Ms. Karen Morgan	Ms. Elizabeth Perea	Mrs. Susan Robinson	Mr. Brad Skriver
Mr. John Morzov	Mr. Patrick Perchez	Mrs. Veronica Rodriguez	Ms. Billie Smardon
Mr. Tim Moultrup	Mr. Chris Percival	Dr. Gregory Rosa	Mr. & Mrs. H. G. Smith
Mr. & Mrs. Ken Moyle	Mr. Cesar Perez	Mrs. Paulette Roberts	Mr. Jeffrey Smith
Dr. & Mrs. Ralph Muckley	Mr. John Perrone	Ms. Terry Roberts	Ms. Marjorie F. Smith
Dr. Mary Mudd	Mr. David Petersen	Mr. Michael Rockwood	Ms. Marci Smith
Mr. Tim Mullins	Ms. Ann Petersen	Ms. Rachel Rodriguez	Mr. Bob Smith
Mr. & Mrs. Richard Munson	Mr. Robert A. Peterson	Mr. Larry Rodriguez	Mr. Rusty Smith
Mr. Steven Murray	Mr. Stephen T. Pettise	Mrs. Janice Rogers	Mr. & Mrs. Wes Smith
Ms. Gwyn Myers	Mr. Rob Phillips	Ms. Martha Rogers	Mr. David Soares
Mr. & Mrs. James Myers	Ms. Debbie Pike	Ms. Lee Alison Rolantz	Ms. Lori Solberg
Mr. Gary L. Myers	Mrs. Rita D. Pico	Mr. & Mrs. James Roper	Ms. Dorothy Sollman
Mr. William Mynster	Ms. Donna Pineda	Ms. Susan Rousset	Ms. Beatriz Garcia Soto
Mr. Jose Naranjo	Mr. Del Pinho	Mr. & Mrs. John C. Rowley	Dr. T. F. Spindler
Mr. Paul Nauman	Mr. & Mrs. Don Pins	Mr. Ernic Ruclus	Mr. Robert Spitzer
Mr. Lan Nauyen	Ms. Evelyn Pistole	Ms. Joan Ruple	Mr. & Mrs. Arthur Stacy
Ms. Olivia Neece	Mrs. Geraldine Plater	Mr. & Mrs. Donald Rutherford	Mrs. Betty Stahl
Dr. Janice Nelson	Mr. Richard Pollock	Mr. & Mrs. Jonathan Rysanek	Ms. Donna Stanley
Mr. Peter L. Newberg	Mrs. Michaele Prenovost	Mr. Harvey Saarloos	Ms. Michelle Stanley
Mr. & Mrs. Peter V. Newman	Ms. Sharon Fitzgerald	Mr. Stephen Salazar	Ms. Delilah Staton
Ms. Valerie Newman	Ms. Carryl-Ann Price	Mr. Lloyd Sample	Ms. Mary R. Stauffer
Mr. Gay Nicholas	Mr. Dave Proctor	Mr. & Mrs. R. E. Samples	Mr. Gene Stein
Mrs. Virginia E. Norato	Mrs. Janet Pry	Mr. Ravi Sandhu	Ms. Margaret Stelzl
Mr. Rick Norquist	Mr. & Mrs. Donald J. Querio	Mr. Todd Sanfilippo	Mr. Matt Stone
Mr. James Novak	Mrs. Barbar A. Perkins	Mr. Walter Saunders, Jr.	Mr. John Store
Ms. Tina Novoa	Ms. Elizabeth Race	Mr. Otto Schacht	Ms. Laurie Stover
Mrs. Blaine Nye	Ms. Kathie Ratigan	Mr. Jeffrey Schafer	Mr. Gene Sullivan
Ms. Sandra Oatley	Ms. Jessica Rainwater	Mr. Chris Schelble	Mr. John P. Sullivan
Mrs. Charles Obershaw	Mr. Joseph Ramirez	Mrs. Grace M. Scherer	Ms. Dorothy B. Sully
Ms. Farrah Oblepias	Mrs. Sally Ratliff	Ms. Beverly Schierer	Ms. Michelle Sumi
Ms. Elizabeth O'Brian	Mr. Jim Ray	Ms. Jonell E. Schlund	Mrs. Lizanne Suter
Junko Okamoto	Mr. Jacob Rechsteiner	Mr. Martin Schneider	Mr. Earl Sutton
Mrs. Robert Oltman	Mr. Allan Reed	Ms. Candice Schubert	Ms. Betsy Swallow-Aiman
Ms. Barbara Olson	Mr. Thomas F. Reed	Ms. Louise Schwennesen	Ms. Pauline Szturma
Mr. Lew Osteen	Mr. Daniel Reese	Mr. Bruce Scott	Mr. Charlie Tachdjian
			Ms. susan Talesnick
			Mrs. Harold F. Tattan
			Mrs. Barbara Taylor

Mrs. Sylvia Pauloo Taylor
 Mr. & Mrs. Terry Taylor
 Mrs. William Taylor
 Mr. Keith Tellier
 Ms. Shelly Tellez
 Mr. Jeff Terry
 Mr. William Thaw
 Ms. Elaine Thiele
 Mr. & Mrs. Freeman Thomas
 Mr. Milt Thomas
 Ms. Rebecca T. Thompson
 Mr. Adam Thomson
 Mr. Paul A. Tonkin
 Mr. Victor Torres
 Mr. & Mrs. Bill Thorne
 Ms. Sylvia S. Thornton
 Ms. Jamie Thu Can
 Mr. David Torres
 Mr. Gil Travis
 Ms. Susannah Tringe
 Mr. Fred Trout
 Ms. Brian D. Troy
 Mrs. Cindy Truosdale
 Mr. Josh Tsai
 Ms. Joan Tucker
 Mr. & Mrs. Thomas G. Tupman
 Mrs. Helen Tuppan
 Mr. & Mrs. Gary Turbodeau
 Mrs. Richard Turner
 Mr. Jeffrey Urstadt
 Mr. Peter Valadez
 Mr. & Mrs. Valker
 Mr. & Mrs. Peter Van Bommel
 Ms. Lisa Vavaudis
 Ms. A. Van Norstrand
 Mr. & Mrs. Ed Vasquez
 Mr. Joe Velasquez
 Ms. Maritza Jannett Vellatita
 Mr. Hector Vezquez
 Mr. & Mrs. Michael Vicari
 Ms. Martiza Villalta
 Mr. Marvell Viviani
 Mrs. Joanne Viola
 Mr. John Voss
 Ms. Mary Vrelius
 Ms. Patricia Wagner
 Mr. Ken Walker
 Mr. Magnus Walker
 Ms. Judith Wallace
 Mr. Gerald R. Washburn

Mrs. Phyllis Waters
 Mrs. Doris Waterman
 Mr. Joe Watson
 Ms. Nancy Watson
 Mr. & Mrs. Thomas Weaver
 Mr. Steve Webb
 Mr. Kris Weber
 Mr. Jim Weems
 Mr. Jay Wells
 Mr. & Mrs. John B. Wells
 Mr. & Mrs. Ronald Wennerberg
 Mr. & Mrs. Ralph Werley
 Ms. Mary Werner
 Ms. Joan Wester
 Mr. Kate Westlake
 Mr. Brian Whisenant
 Mr. Dennis Whitefield
 Dr. & Mrs. Donald Whitaker
 Mrs. M. G. Whitney
 Ms. Glenna J. White
 Ms. Katherine White
 Ms. Suzanne Wilcox
 Mr. & Mrs. Adolph Williams
 Mr. & Mrs. Cornelius Williams
 Mr. Jim Williams
 Mrs. Marra Williams
 Mr. Ted Williamson
 Mr. & Mrs. Tommy Willis
 Mrs. Dorothy H. Wilson
 Mr. & Mrs. Robert Wilson
 Mr. Dan Wood
 Mr. Lincoln J. Wood
 Mr. & Mrs. William L. Woolley
 Mr. Ryan Wright
 Mr. Herbert Wysard
 Mr. Michael Yaklynich
 Mr. & Mrs. Jacques Yeager
 Mr. Frank Yopez
 Mr. Barton Young
 Mr. & Mrs. Gilbert S. Young
 Mr. R. P. Young
 Ms. Julia Zaratzian
 Mr. & Mrs. Anthony Zarrillo
 Mr. Kurt Zimmerman
 Ms. Lilly Zorich
 Mr. Jeff Zwart

Foundations

Ahmanson Foundation
 Armand Hammer Foundation
 Bergen Foundation
 Berry Family Foundation
 Boone Foundation
 Burton Foundation
 California Community Foundation
 Carl E. Wynn Foundation
 Crary Foundation
 Douglas Foundation
 Emelco Foundation
 Enterprise Holding Foundation
 Mitchell Family Charitable Foundation
 Norma Gilbert Farr Foundation
 Conrad N. Hilton Foundation
 Oarsmen Foundation
 Seely W. Mudd Foundation
 Staples Foundation

Corporations and Organizations

ABSS
 Ace Welding
 A Day in the Dirt
 A-1 Party
 Accessible Technologies
 Advantage Waypoint
 Advantage Real Estate
 Ahbe Racer LLS
 Albertson's
 American Financial Network
 Antonello Ristorante
 Apollo Insurance Services
 April Smith Photography & Co.
 ARP Automotive Racing Products
 Armstrong Garden Centers
 Arroyo Trabuco Golf Club
 AT&T United Way
 Auto Club Speedway
 Avila's El Ranchito Mexican
 Azusa Pacific University

BJ Resturant
 Better Beverages, Inc.
 Bighorn Golf Club
 Billabong
 Binary Transport, Inc.
 Bolton & Company
 Brea Improv/Neysa
 BRM North America
 Cafe Zoolu Restaurant
 California Pizza Kitchen
 Camps and Cottages
 Canyon Motorcycles
 Centro Basco Restaurant
 Century 21-Beachside
 Certified Towing, Inc.
 Citrus Motors Ontario, Inc.
 Citizens Business Bank
 Chick-Fil-A
 Chino Hills Dental Group
 Chino Valley Dairy Products
 Chino Rotary Club
 Classic Cycles, Inc.
 Commemorative air Force IEW
 Cottage Furnishings
 Costco Wholesale
 Custom Country Landscape
 Dana Point Concours d'el-egance
 Diamond Bar High School
 Dillon's Irish Pub
 Dime City Cycles
 Dove Men+Care Gift Basket
 Drupp Inc.
 Duffy Boat Rental
 East Auto Body Inc.
 Econo Lube N'Tune and Brakes
 Edison International
 Elias Bros. Contractors, Inc.
 El Ranchito
 Elite
 Enclos
 Etchbusters Scratch Removal
 European Optical
 Fear Is The New Beauty
 Flex-A-Ute
 Friends Envy
 GG's Italian
 Galpin Auto Sports

Gary W. Mack & Associates
 Gelson's Market
 Give with Liberty
 Harkins Threatre
 H+K Strategies for Twentieth
 Heidelberg Carfe
 Hellwig Products
 I2ioptometry
 Inland Hills Church
 Harrington Group
 Historic Racing Sales & Service
 Hitt Plumbing Co.
 Hollywood Chapter NSDAR
 Harbor Distributing LLC
 Hotel Cataline
 IBEW Local #47
 Infiniti of Montclair
 Inn at Laguna Beach
 J B D Partnership
 J Goodman & Associates Inc.
 Jack in The Box
 Javier's Restaurant
 Jet Performance
 John Wallace Benecke Interiors
 Johnson's Metal Recyclers
 Joe Gibbs Racing
 Joey's Bar-B-Q Inc.
 Juice it Up
 Kai Fragrance
 K&N Engineering Inc.
 Kinney & Company
 Knotts Berry Farm
 Kott Motorsycles
 Laguna Beach Chamber of Commer
 Laguna Beach Physical Therapy
 Laguna Beach Window Tint
 LIA Portrait Design
 Live Powerfully
 Lossa Engineering
 Los Serranos Golf & Country Club
 Lowes
 Lumberyard Restaurant
 Lyle Parks Jr, Construction
 Madison Square Garden Cafe

M&P Speed Apparel
 Marine Air, Inc.
 Marrakesh Country Club
 Marten Transport
 Maui Wowi Hawaiian
 Maximum Motorsports
 MBI Publishing Company
 Meguiar's Inc.
 Medivation, Inc.
 Microsoft Matching Gifts
 Midas of Laguna Beach
 MidAmerican Auctions
 Mike's Creative Carvings
 Mountain West Financial
 Montebello Class of 57
 Motorsport Marketing, Inc.
 Mr. Popper's Kettle Korn
 My Car! Clothing & Accessories
 M V G H Residents Association
 Nara Japanese Restaurant
 Ocean Plastic Surgery Center
 Painless Performance Products
 Parabolica Publishing
 Paycom
 Pomona Tire
 Porsche Cars North America
 Porsche 356 Club, Inc.
 Portrait Homes, Inc.
 PowerSheen
 Powertoys Motorcycles
 Progressive Escrow Inc.
 Race Ramps
 Radius Transport
 Ralph's Grocery Store
 Redeemed Riders
 ReMarks Restaurant
 Roland's Floral Supply Inc.
 Rock Wall Wines
 Roscoes Famous Deli
 RWB Development
 Ruby's Diner
 Salt Creek Grille
 Sanstree
 Sea Glass Fine Art
 Secret Garden Laguna Cottages
 Senior Hepers
 Serandi Salon

Sierra Nevada Brewing Co.
 Sierra Madre Collection
 Six Flags Magic Mountain
 Size Insurance Services, Inc.
 Sleep Number
 Smile Bright Dental
 Southern Calif Edison Co.
 SoCal Office Technologies
 Sonny's Pizza & Pasta
 Soroptimist Intl. of Chino
 Southern California Motorcycle
 Spa Josephine
 Stephan Frank Home and Garden
 Strokes Custom Fitted Golf Club
 Stoddard Parts
 SUP Company
 Sunrich Company
 Sweetwater Hand Car Wash
 Symbolic Motor Car Co.
 Taco Loco
 Taco Mini Bikes
 Tag Heuer Marketing
 The Carriage House B&B
 The Coach House
 The Corinth Company
 The Black Iris
 The Detail Shoppe
 The Fifty Plus Club
 The Men's Groomer

The Shoppes at Chino Hills
 The Tides
 The Whip'R Snapper
 Three Foxes Trot
 The Hiawatha Corp
 The Wooden Toy Shop
 Troy Lee Designs
 Truist Compreshensive Distr.
 US Foods
 Union Bank of California
 United Parcel Co.
 United Way of Los Angeles
 USS Midway Museum
 Vertigo Home
 Vintage Viking
 V Salon
 Wal-Mart
 Westax, LLC
 Whats "N" Store

Estate Gifts

Walter & Marion Merrill Bateman Estate
 Evelyn Egtvedt Estate
 Dorothy Gillespie Estate
 Eleanor E. Martin Estate
 Katherine Moir Estate
 George & Mary Patton Estate
 Thomas & Ruth Shepherd Estate
 Rosemary Trane Estate

We extend very special thanks to the thousands of friends who last year purchased Della Robbia Christmas wreaths. These purchases provided after-school jobs to more than 500 troubled young men and women during the year and helped them gain the sense of self-responsibility so important to their long-term recovery.





1907 Boys Republic Drive
Chino Hills, CA 91709
909/628-1217
www.boysrepublic.org

