Annual Report
2012
This last year, Boys Republic enrolled its 30,000th student. Like most of those admitted before him, he arrived at Boys Republic at odds with himself, his family and his community.

While it’s too early to predict his future, we know from more than a century of student outcomes that he is likely to graduate back into society to become a law-abiding, contributing community member (please see “Our Outcomes,” page 5).

The motto “Nothing Without Labor” has shaped our programs and our students, since our founding. We expect our students to do well, because the strength of their commitment to personal goals can mean the difference between success and failure, after leaving our care.

I’m thinking of graduates like Bruce Baumgardner ‘62 who, with persistence and entrepreneurial insight, developed a prosperous business in custom design packaging. Or more recently, Joseph Fordjour ‘12, an academically-talented young man who has won the Guardian Scholarship (please see “Alumni News,” page 6).

Outcomes like these are no accident. For generations, our graduates have been found in every field of career endeavor — business and industry, the trades and professions, the arts, and public service — as good, productive citizens giving back to the community from which they have received benefit.

Just as we encourage our students to invest in their future, we know that Boys Republic must do the same. This past year, we’ve taken some steps to ensure the vitality of our organization going forward.

Boys Republic is fortunate to have a rich and growing network of community members who share our values. The newly-formed Advisory Board has drawn membership from such diverse sources as the Friends of Steve McQueen Car Show, local churches, and our alumni group (please see “The Community In Boys Republic,” pages 8-9). These are individuals who already have demonstrated an interest in our work with troubled teenagers. Our Board of Directors looks forward to a long and productive collaboration with our Advisory Board members.

The Building Renovation Project, currently underway at our Chino Hills campus, is a proactive effort to ensure that those facilities most used will continue to provide a safe and healthy learning environment for those in our care. With an estimated cost of $2.2 million, it represents the largest single capital project that we’ve undertaken. We were encouraged that, only one year into a three-year funding campaign, our philanthropic community had already contributed $783,000.

Boys Republic is uniquely-positioned in the field of child care. We have highly-trained people and programs proven to work. And, thanks to robust community support we are financially stable. We are deeply-indebted to past leaders who have helped us build a solid foundation. With sincere appreciation for their support, we recognize that it is only through the generosity of our friends, donors and benefactors, along with the heartfelt dedication of the auxiliaries, that we are able to continue offering our programs. Boys Republic’s Board of Directors extends its thanks to you all.
This past year has been one of growth and development for Boys Republic in a variety of areas. Renovations and evaluation have dominated the agency’s focus on how best to support the daily changes being made by the students in our programs. We have witnessed some early progress throughout the boys’ living units on the array of renovations that have been planned. This early progress was kicked into high gear through the networking of an integral “Friends of Steve McQueen Car Show” organizer and Advisory Board member, Peter Dunkel. Peter introduced a fellow car enthusiast to the larger mission of Boys Republic and to the renovation campaign specifically. This very humble enthusiast responded by supporting the cottage bathroom renovations through his “Help From Above” Foundation by placing 2-4 contractors on the job of demolition, re-plumbing, re-framing, and re-designing the students’ bathrooms on a daily basis over the course of the year. This generosity has been matched by Boys Republic’s generous ongoing supporters to provide a very visible example to the students of the investment being made in this 2nd century of student rehabilitation and achievement.

In a tremendous display of the real-world utility of the vocational training opportunities provided at Boys Republic, two different alumni have brought their skills and mentorship to different aspects of the project. In a 360 degree display of the impact of the program, their participation in the renovations provides a tremendous daily example to our current students that the lessons being taught while in the program are not artificial or time-limited, but are values which will guide them when they leave to positively impact their lives on a continuing basis.

Separately, but simultaneously, our program philosophy has been given an opportunity to be evaluated and tested since the initiation of the 8-county “pilot project” in 2007. For over 100 years, Boys Republic has been producing positive outcomes in the lives of the youth we serve. However, while individual anecdotes of success abound, having statewide, published recognition of the merits of our unique treatment model have been elusive and have often been subject to the personnel changes that exist within the county departments we partner with. Generations of referral partners have borne witness to the achievements of the students they have sent to Boys and Girls Republic, however, institutional memory has been one of the casualties of the constantly changing county environments that have only been exacerbated through the budget woes of the last several years.

With the renewal of the pilot project in 2010 came the requirement of a comprehensive report to the State Department of Social Services conducted by an Independent Evaluator. An extensive search yielded a woman of tremendous intelligence, character and experience who had spent a career with Los Angeles County Probation placing children, supervising placements, directing departments and ultimately being responsible for the entire department’s quality assurance division. In her “retirement” she continues to serve throughout the State as a trainer to county probation departments through their contract with University California, Davis to provide multiple levels of training to all of their staff. Her incredible passion for children and
quality programming was immediately evident as she undertook an exhaustive review of not just the pilot project, but every aspect of Boys Republic’s treatment philosophy. In reaching her determination for the State and the eight County partners, she examined every book, research article, manual, handbook and paper that existed within our training library. She sat through countless staff trainings, student treatment groups and interviews with staff at every level within the agency to assess the fidelity with which our treatment model was being integrated throughout the various departments of the agency.

Her final report, along with ongoing published outcome data and the multi-county evaluation of the program, will serve as the baseline for the State’s evaluation of whether the pilot project should be continued in its current form. The process has proven to be far richer than anyone had imagined. For decades, she witnessed the successes of the students she had referred to Boys Republic — but the last year provided her with such a complete immersion in the program that she now concludes that those successes are the result of a comprehensive philosophical approach to the rehabilitation of young men and women, being implemented with fidelity by an extraordinarily tenured core of staff who remain dedicated to this endeavor despite its challenges and comparatively lower compensation. This is the foundation upon which the “pilot project” was initially approved by the State. Ultimately, to test the unique philosophical and staffing model of Boys Republic — a test that is being passed with flying colors.
Who We Are ... And What We Do . . .

Boys Republic is a non-profit, privately-endowed agency providing both residential and non-residential youth services to disadvantaged, at-risk young people from throughout California. It operates a total of nine programs — currently, all in Southern California: a 200-acre residential campus, school, and farm in Chino Hills; three residential group homes for boys in Los Angeles, Pomona and Santa Ana; a Girls Republic group home in Monrovia and non-residential day treatment centers and schools in the cities of Monrovia and Chino Hills. Our Aftercare and Independent Living Program serves all of the agency’s facilities.

Total capacity for all Boys Republic facilities is 256 including 220 residential beds and the capacity to serve as many as 36 young people (and their families) in day treatment centers. Boys Republic provides diverse programs of educational, psychological, vocational and family reunification services. These programs include:

- Educational on-grounds public school (accredited by Western Association of Schools and Colleges)
- General testing and assessment
- Psychiatric and psychological assessment therapy
- Individual professional counseling
- Group, single and multi-family counseling
- Family preservation, family reunification counseling
- Medical, dental and nutritional care
- Nationally-recognized independent living program
- Athletics, recreation, physical fitness
- Educational and vocational counseling
- Vocational training (ROP)
- Work experience, employment training
- Substance abuse education, counseling
- Structured 24-hour residential services
- Intensive day program
- Aftercare services for all graduates
- Transitional housing program accommodations

Fiscal Year 2012 Milestones

Since its founding in 1907, Boys Republic has helped more than 30,000 abused, abandoned and at-risk boys and, in recent years, growing numbers of young women as well. While they come from all social strata, all racial and ethnic backgrounds and from diverse family situations, many share pertinent case history characteristics. In FY 2012:

- Boys Republic/Girls Republic served 547 young people in residential and day treatment programs.
- Approximately 80% of incoming students have been in other placements.
- More than 60% of the boys we treated have histories of physical or sexual abuse.
- Nearly all students — about 95% — were referred with emotional and/or behavioral problems.
- Fully 80% of the boys and 50% of the girls entering residential programs are from one-parent homes.
- One student in nine is virtually homeless, having no parents or family to which he/she can return.
- The average length of stay for residential students was eight months.
- Nearly three out of four new students came to Boys Republic below academic grade level.
- Formal family counseling sessions numbered more than 1000; most included entire families.
- One hundred percent of the student body earned school credit including a significant number of students who advanced one full year or more academically.
- Upon graduation, more than 80% of residential students returned to the home of one or both parents. The rest either returned to the home of another relative or were emancipated through our Independent Living Program and utilized Boys Republic aftercare services to live on their own.
- Fifty-four students were awarded scholarships following graduation, totaling $46,606. An additional 97 graduates received a total of $98,602 in financial assistance in the form of grants and aftercare administered by Boys Republic’s Aftercare Program.

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For more than a century, Boys republic has provided programs in guidance and education for troubled teenagers. The youth agency’s programs have steadily evolved, during that time, to meet the ever-changing demographics of California’s youth. What is remarkable, however, is that the agency’s treatment philosophy — a blending of traditional child-rearing principles with modern social science research — has remained in place.

The concept of accountability is central to understanding Boys Republic’s approach with troubled teenagers. Students are encouraged, under the supervision of adult professionals, to evaluate and to guide each other toward appropriate behavior. Norms for acceptable behavior are not derived from a static set of rules, but rather develop out of a continuously negotiated discussion among the students. The goal of this process, which takes place in student government and daily group sessions, is to help students question antisocial decision-making and to orient themselves toward positive, conventional lifestyles.

We developed a set of standards to evaluate, among other things, what degree of conventional, independent functioning our students maintain after graduation. Evaluation takes place at regularly scheduled intervals, over a one-year period following a student’s graduation. The table (below, right) shows self-reported student outcomes in four key areas under which we are committed to helping our students achieve success.

Fiscal 2012 Student Outcomes *

- Law Abiding Citizen: Graduates will be arrest-free after 12 months.
- Productive Member of Society: Graduates will be attending school, working or in the military.
- Acceptable Living Arrangement: Former students will have an acceptable living arrangement 12 months after discharge.
- Not on Welfare: Graduates will be free of welfare or other institutional support.

<table>
<thead>
<tr>
<th></th>
<th>Law Abiding Citizen**</th>
<th>Productive Member of Society</th>
<th>Acceptable Living Arrangement</th>
<th>Not On Welfare</th>
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</thead>
<tbody>
<tr>
<td>All Graduates</td>
<td>88%</td>
<td>81%</td>
<td>97%</td>
<td>99%</td>
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<tr>
<td>Chino Hills Campus</td>
<td>88%</td>
<td>80%</td>
<td>98%</td>
<td>99%</td>
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<tr>
<td>Community Residences</td>
<td>100%</td>
<td>71%</td>
<td>100%</td>
<td>100%</td>
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<tr>
<td>Monrovia Day Treatment</td>
<td>80%</td>
<td>90%</td>
<td>90%</td>
<td>100%</td>
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<tr>
<td>Independent Living Program</td>
<td>83%</td>
<td>83%</td>
<td>92%</td>
<td>100%</td>
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</tbody>
</table>

* Outcome data are based on student self-report
** Excludes minor traffic violations.
Bruce Baumgardner, Boys Republic graduate of 1962, took his alma mater’s motto “Nothing Without Labor” to heart. With persistence and ingenuity, he built himself a prosperous business.

Creative Printing and Packaging specializes in custom design packaging. Basically, Baumgardner evaluates a customer’s shipping needs and designs innovative, cost-saving alternatives. A good part of his business has been in the medical supplies packaging field.

Though he’s known as “the box man,” here on campus, his entrepreneurial advantage lies in an ability to think outside of “the box.” His re-design of the Boys Republic’s Della Robbia wreath packaging, saves the annual campaign thousands in shipping expense and leaves the packaging more customer-friendly.

For his service to Boys Republic and for his steadfast application of our guiding tenet, “Nothing Without Labor,” Baumgardner was recognized as the 2012 Alumnus-of-the-Year.

Guardian Scholar Joseph Fordjour Making Dreams Come True

At 19, Joseph Fordjour is leading a life that some would not have foreseen for him just a few brief years ago. Enduring the effects of a chronically adverse neighborhood environment, Joseph was placed at Boys Republic in 2010.

Over a two-year period, he found support, guidance and opportunity through Boys Republic’s Orange County Residence program and the Orangewood Foundation, while excelling in academics (a 4.0 GPA) at Santa Ana High School. His efforts there helped earn him the coveted Guardian Scholarship, which will pay all of his tuition and expenses at Cal State Fullerton.

Fordjour has just finished his first year of study at Cal State, earning his way onto the Dean’s List. His coursework interests are in Business, Communications and Psychology.
Boys Republic News Briefs

Irons, Woods and Putters

Twice yearly, Boys Republic students try their hand at one of the most frustrating, yet rewarding games in sports. Groups of six students each earn the privilege to enroll in a series of golf lessons at local Los Serranos Golf and Country Club.

The course is taught by Jim Blea, PGA golf professional at Los Serranos. Blea introduces students to the function of all the clubs in their golf bags. They also learn the fundamentals of swing, stance, putting and — importantly — golf rules and course etiquette.

Most of Boys Republic’s students come from impoverished communities and could never afford to visit a country club or golf course. The classes are made possible through fund-raising by community volunteers.

STUDENTS OF THE GAME: From left, student Michael Hernandez, staff Wesley Jeter, student Jorge Reyes, and treatment director Dan Kennan out on the Los Serranos Golf Course.

Patio Dedication Ceremony Held at Chino Hills Campus

A dedication ceremony held June 28, 2012, recognized the collaborative effort between Boys Republic and a group of local merchants in constructing a patio area, just adjacent to the agency’s swimming pool. Decorated with an ornate fountain and pleasant landscaping, the new patio provides an island barbecue for visiting families or groups of students using the pool area.

Boys Republic masonry and landscaping class students, working with donated building materials, performed most of the construction activities.

PATIO PROJECT: The campus Island Barbecue, Patio, and Fountain Project resulted from the collaboration of Boys Republic staff and students with community volunteers. Holding plaques are (from left) corporate sponsors Frank Mello, Vice President Sales & Marketing for Bull Outdoor Products, Inc.; Paul Bracci, owner Rinse Water Statuary; and Monte Enright, President, Armstrong Garden Centers. Volunteer, Mike Toomey (at far left), organized the project.
The Community in Boys Republic

Since Boys Republic was founded in 1907, its graduates have posted consistently positive outcomes. More than 30,000 troubled youth have gone through the agency’s programs to acquire the qualities of educational competence, personal accountability, and self-control. This record of accomplishment would not have been possible except for a century’s worth of caring support by volunteer individuals, civic groups and support organizations — it takes an involved community to build a strong organization.

Boys Republic Forms
Advisory Board

Much of Boys Republic’s success and stability over more than a century can be credited to the continuing effort and support of the group of individuals that make up its Board of Directors. All volunteer citizens, they bring wide experience in business, the professions and the humanities to the oversight of Boys Republic’s day-to-day operations. This year, the agency has sought to further develop its volunteer network by forming an Advisory Board.

The Advisory Board is particularly intended as a resource for the Board of Directors. It is composed of individuals with expertise and influence who have an interest in the Boys Republic, but who are not able to take on the full responsibility of Board of Directors membership. The group (whose charter membership is pictured at left) is not expected to meet formally on a regularly-scheduled basis, but will be available for consultation as needed.

Their affiliations: Inland Hills Church / Linda Brown; Friends of Steve McQueen Car Show Organizing Committee / Peter Dunkel, Ron Harris, and Chad McQueen; Boys Republic Alumnus and former Board Member / Timothy McGrath; Executive Director Emeritus / Max Scott; Boys Republic Student Golf Lesson Program originator / Michael Toomey.
Building Renovation Project Draws Wide Community Support

New floor covering, roofing, new windows and doors, interior and exterior painting, plumbing upgrades, and remodeled bathrooms and cafeteria. While this list of mundane projects and activities would not sound especially inspirational, that hasn’t softened our donors’ resolve to see the Building Renovation Project through. Only one year into a three-year funding campaign, we had received $783,000 toward the $2.2 million project goal.

Many of Boys Republic’s strongest advocates have come from the ranks of volunteer individuals. Dedicated and often working at a “grass roots” level, they believe correctly that they’ve made a difference in our students’ lives. These volunteers become highly credible advocates for our mission.

Our auxiliaries provide a model for this type of volunteer advocacy. Nearly every capital improvement at Boys Republic — the present Building Renovation Project included — has been undertaken with substantial auxiliary support, while also bringing the community’s attention to our work with disadvantaged teenagers.

The Friends of Steve McQueen Car Show organizing committee, led by Chad McQueen, Ron Harris, and Peter Dunkel, has performed a similar, vital role in bringing wide community support to the Building Renovation Project. Proceeds from their annual event and outreach to in-kind contributors have made a significant impact on the project.

The fact is, rehabilitation and recovery, like every other human activity, occur best in a clean, structurally sound environment. Projects like the Building Renovation Project represent the “nuts and bolts” of human caring. An involved community makes it happen.

A PLUMBER’S ENDORSEMENT:
Mike Barry (in photo, at left) and his son, Dillon, spent the past year in an extensive remodel of Boys Republic’s aging dormitory bathrooms. Both work for Kenyon Plastering, Inc., whose Help From Above Foundation donated both workers’ time and knowledge toward the project.

Says Mike, “We’re working right here, in the dormitories, and have gotten to know some of the kids. I’ve seen students arrive closed-off and troubled, go through the program and graduate much more responsible and with improved attitudes. The Boys Republic program really works!”
The primary governing body of Boys Republic is a Board of Directors which, by tradition, is made up entirely of volunteer citizens from communities served by the agency. The Board is self-perpetuating, electing its members from the ranks of Southern California’s leaders in business, professional and civic life. Many directors remain associated with the agency for decades. (The dates in parentheses following each name indicate the beginning year of service.)
Directors Emeritus


Mrs. George N. Boone (1984) Civic and Cultural Affairs

Mrs. Ernest Bryant III (1973) Rancher

Mrs. Neil S. Fine (1972) Retired

Gene Gravely (1994) Licensed Real Estate Loan Consultant

Frederick W. Griffin (1975) Retired

Robert M. Key (1978) Retired

Frank L. Mallory (1958) Advisory Counsel Gibson, Dunn & Crutcher

The Hon. Irwin J. Nebron (1990) Judge of the Superior Court, Retired


Gordon A. Schaller (1988) National Managing Dir. and Chief Estate Planning Officer, My CFO, Inc

Mrs. Neile McQueen (2004) Performing Artist

Terre Wellington (1999) Regional Vice President, Kohl’s
Boys Republic 2012 Financial Highlights

<table>
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<tr>
<th>Revenue</th>
<th>2012</th>
<th>2011</th>
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<tr>
<td>Board and Care</td>
<td>$13,710,306</td>
<td>$13,806,496</td>
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<tr>
<td>Della Robbia Sales</td>
<td>1,769,325</td>
<td>1,781,057</td>
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<tr>
<td>Agriculture</td>
<td>79,567</td>
<td>31,836</td>
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<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$15,559,198</strong></td>
<td><strong>$15,619,389</strong></td>
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<table>
<thead>
<tr>
<th>Expense of Operations</th>
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<tbody>
<tr>
<td>Program Services</td>
<td>$16,308,559</td>
<td>$15,448,746</td>
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<tr>
<td>Management &amp; General</td>
<td>1,216,457</td>
<td>1,402,386</td>
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<tr>
<td>Fund Raising</td>
<td>264,941</td>
<td>258,614</td>
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<tr>
<td><strong>Total Operating Expense</strong></td>
<td><strong>$17,789,957</strong></td>
<td><strong>$17,109,746</strong></td>
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<td><strong>Gain (Loss) from Operations</strong></td>
<td><strong>$(2,230,759)</strong>*</td>
<td><strong>$(1,490,357)</strong>*</td>
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*Operating deficit offset by income from Boys Republic Endowment Fund

### 2012 Total Revenues
- Service Fees: 72.7%
- Contributions: 5.5%
- Investment Income: 11.8%
- Wreath and Miscellaneous: 10.0%

### 2012 Operational Expenditures
- Direct Child Care: 82.2%
- Administration: 6.5%
- Development: 1.5%
- Physical Plant: 9.8%

### 2012 Service Fees
- Service Fees: 77.1%
- Boys Republic Subsidy: 22.9%
Benefactor
($25,000 or more)
Mr. & Mrs. Edward Ferguson
Pasadena Auxiliary of Boys Republic
Mrs. MaryLou Boone

Patron
($10,000 to $24,999)
Mr. & Mrs. Bruce Himes

Sustaining
($5,000 to $9,999)
Mr. & Mrs. Joe S. Burkle
Mr. & Mrs. David Chase
Mr. & Mrs. Peter Dunkel
Mr. Ron Harris
Mr. Victor J. Kriss
Mrs. Louise M. Laub
Mr. & Mrs. Kevin McMenamy
Mr. & Mrs. Allen O. Smith

Regular
($1,000 to $4,999)
Mr. John Alexander
Mrs. Susan Armestead
Mr. Bob Bianchi
Mrs. Ilene Bonilla
Mr. Brad Boyle
Mr. & Mrs. Donald Bremer
Mr. & Mrs. Chris Burns
Mrs. Brunilda Chavez
Mrs. Deborah Copeland
Mr. & Mrs. Lue D. Cramblit
Mr. Ray Crampton
Mr. Jay Davis, Jr.
Mrs. William Doheny
Mr. & Mrs. Fritz Duda
Mr. Mike Eisenberg
Mr. & Mrs. Joseph R. Everett
Mrs. Nancy Fine

Associate
($250 to $999)
Mr. Christian Addicott
Mr. & Mrs. Mark Amstock
Mr. Kurt Andersson
Mrs. Betty Andrzejewski
Mr. & Mrs. Bill Bagnard
Mr. Dennis Barli
Mrs. Lynette Berg
Mrs. Carol Bertolette
Mr. Jerry Best
Mr. & Mrs. Mark Bollman
Mr. Anthony Bologna
Mrs. Lynn Bosen
Sheldon & Shannon Bream
Mr. Dennis Brenenstall
Mr. & Mrs. Daniel Brigham
Mr. & Mrs. Kenneth Brown
Ms. Carol Buck
Mr. & Mrs. Donald Byrne
Mr. C. Kelley Canning
Mrs. Bobbi Cantwell
Ms. Mary Caporale
Dr. W. Garrett Capune
Mr. Michael Catalano
Mr. Michael Clark
Ms. Sharon Clark
Mr. & Mrs. John Cook
Mr. & Mrs. Myron K. Counts
Mr. & Mrs. Richard Deihl
Ms. Shelly Dukes
Dr. LaMar Empey
Dr. & Mrs. Leslie V. Esposito
Mr. Mike Farrell
Mr. Stephen Field
Mr. Mark Foster
Mr. & Mrs. Tamotsu Furukawa
Mr. & Mrs. J. Patrick Gallagher
Mr. Bill Grandia

Mr. Glen Gruber
Miss Anita Guerra
Mr. Nathan Guillory
Mr. Bryan Hanna
Mrs. Patricia Hanna
Mr. Tom Haralambus
Mr. James Hartman
Dr. James Hartmann
Mr. & Mrs. Robert Hendrix
Rev. & Mrs. Stanley Hirtle

Mr. & Mrs. C. H. Holladay
Ms. Carolee Houser
Mr. Robert Houston
Mr. & Mrs. Jerry Jarrett
Mr. S. Allan Johnson
Mrs. Barbara Kamon
Mr. Don Kellogg
Mr. & Mrs. Doug La Belle
Mrs. Katherine Liddle
Mr. & Mrs. Lawrence Maisel
Mr. Tom Martin
Mrs. Stephanie Masterman
Mr. & Mrs. Peter Maxwell
Mr. & Mrs. Wilson McCahon
Mr. & Mrs. Doug McFadgen
Ms. Linda Mc Mahon
Michael & Margaret Miramontes
Mr. Charlie Mc Niven
Mr. Steve Murdoch
Ms. Nancy K. Nelson
Mr. & Mrs. Darrell Nicklin
Mr. John Olson
Mr. Dan Pacheco
Mr. Frank Panacci
Mr. & Mrs. Lance Parks
Mrs. Patricia Pease
Ms. Carol Pike
Mrs. Barbara Porter
Mr. Albert Allison
Ms. Racquel Almaguer
Mr. James Alton
Mr. Blake P. Anderson
Ms. Carole Anderson
Mr. Scott G. Anderson
Mr. & Mrs. F. John Andrew
Mr. Luis Antonio
Mr. William Arsenault
Mr. Gareth Ashworth
Mr. Margarito Atilano
Mr. Greg Autry
Mr. & Mrs. Guilford C. Babcock
Mr. Michael Bailie
Ms. Jean Ballantyne
Mrs. Juliette Barlow
Mr. John G. Barr, Jr.
Ms. Nancy Bartlett
Mr. & Mrs. Kenneth Bartz
Mr. Jim Bateman
Ms. Peggy Beatie
Ms. Ruth Bell
Mrs. Jane C. Bellomy
Mr. David Bellows
Mr. & Mrs. Peter Bergman
Mrs. Robert M. Bergstein
Mr. & Mrs. James Berklas
Mr. Dwight E. Bert
Mr. Michael Billdt
Mr. Eric Binder
Mr. William Birch
Mr. Nasario Birrueta
Ms. Karen H. Bishop
Mr. & Mrs. Mark Bissell
Ms. Cathy Black
Ms. Jean Blake
Mrs. Suzanne B. Blakeman
Ms. Sandy Blaser
Mr. Ken Bleck
Mr. & Mrs. Robert B. Bolling
Mr. & Mrs. Rex Bosen
Mr. & Mrs. Phillip Bosl
Mr. Mervin LeRoy Box
Ms. Cathy Bracken
Ms. Claudia Brake
Mr. Steven Brant
Mr. Vincent Broncatello
Mr. David Brooks
Mr. Robert L. Brosio
Ms. Lisa Bryan
Mr. Stuart Buice
Mr. Freddie Bulusan
Ms. Linda Burden
Mrs. Earl Burke
Mr. Joshua Burt
Mr. James Busutil
Mr. & Mrs. Rhett Butler
Mrs. John Byrnes
Mr. & Mrs. Frank Cable
Mr. Mike Calicott
Mr. John K. Cameron
Mr. Colin Camisasca
Mr. Henry Camisasca
Ms. Barbara Campbell
Ms. Julia Carlos
Ms. Ann Carlson
Mrs. John R. Carlson
Mr. & Mrs. Sam Carroll
Mr. Michael Carty
Mr. Jorge Cervera
Ms. Evelyn Chang
Ms. Barbara Chasse
Mr. Richard Chichester
Mr. Derek Christen
Mrs. Denise C. Cattern
Mr. Steven Clarke
Mr. Pierre Clement
Ms. Karen Cochran
Mr. & Mrs. Donald W. Coggan
Ms. Jane A. Collins
Mr. Paul Colony
Mrs. Burton Conner
Mr. Kim Connole
Mr. John Coombs
Mr. Broderick Crager
Mr. & Mrs. James Craig, Jr.
Mr. Jay M. Davis
Mr. & Mrs. Jerry De Ainzia
Mrs. Rose Deady
Mr. Mario Del Rosario
Mrs. Sharon Delobo
Ms. Rose M. Denetriou
Mr. James Desimone
Mr. & Mrs. Tony Di Nardo
Ms. Sandra Diaz
Mrs. Marcella Dibble
Mr. Jerry Dingle
Mr. & Mrs. Everett J. Dodge
Mrs. Robert Dohrmann
Mr. & Mrs. Joseph W. Donner
Mr. & Mrs. Kelly Donohue
Mrs. Mary Duggan
Sir Edward Duncan
Mr. & Mrs. H. G. Dunford
Mr. Jeff Dunn
Mr. Patrick Duphis
Mr. Eddie Dyke
Mr. Edward L. Ebbs
Mr. Drew Ebright
Mr. Benjamin Eddington
Mr. R. A. Edick
Mrs. Long Ellis
Mr. & Mrs. Larry Entelrline
Ms. Joyce Epperson
Mr. Frank Espinoza
Mr. Richard Faggioli
Mr. & Mrs. Bob Falk
Ms. Cynthia Farare
Mrs. M. Joan Farver
Mr. Mike Fawcett
Mr. Leslie Fedor
Mr. & Mrs. Ferdinand Fernandez

Private
($50 to $249)
Mr. & Mrs. Brent Abel
Mr. Alfred Akben
Mr. David Abramowitz
Ms. Margaret Adams
Mr. & Mrs. Richard Adams
Mr. Richard Adams
Mr. & Mrs. Eric Addicott
Mr. & Mrs. Ron Adler
Mrs. Jayne Meadows Allen
Mr. & Mrs. Philip Bosl
Mr. Mervin LeRoy Box
Ms. Cathy Bracken
Ms. Claudia Brake
Mr. Steven Brant
Mr. Vincent Broncatello
Mr. David Brooks
Mr. Robert L. Brosio
Ms. Lisa Bryan
Mr. Stuart Buice
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Mr. Paul Colony
Mrs. Burton Conner
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