

# **Architecture for Education: Boys Republic Explores Options for Kitchen Replacement**

Chino Hills, California: Youthserving agency retains Architecture for Education, Inc. to develop conceptual plan.

Sitting appropriately at the heart of Boys Republic's sprawling Chino Hills campus is one of this centenarian agency's oldest and most used buildings — its kitchen. Constructed in 1917, nearly 30,000 students in residence have had their meals prepared three times daily in the building. Despite such distinguished service, the agency's evolving needs and modern health and safety standards finally require that we explore other alternatives to the aging facility.

Boys Republic has retained the Pasadena firm, Architecture for Education, Inc. (A4E), to develop conceptual drawings and cost estimates. A4E, like its name implies, works solely in education. The firm was founded by Gaylaird Christopher, a nationallyrecognized architect with over 30 years in educational facility design.

Boys Republic is particularly excited to work with A4E because the main campus kitchen plays a growing role as a vocational teaching facility for disadvantaged students nearing the demands of adulthood. In addition to replacing the existing production kitchen, the project would also construct a new culinary arts classroom. Vocational and work experience at Boys Republic are designed to emulate, as much as possible, the equipment and expectations of real-world jobs. The existing food services class operates with a make-shift set-up, occupying a portion of the cafeteria. The class would benefit from a permanent location, outfitted with the same commercial quality equipment that young job-seekers would be likely to encounter

in the job market.



E)COOLER

# Learning From Scratch: Bakery Teaches Professional Kitchen Fundamentals

Specific culinary skills and good work habits — the highly successful Teaching Bakery is now in full swing. Here, Food Services Director Frank Frobisher discusses with a Boys Republic Report writer the program's accomplishments and challenges after a full year of operation.

**BR Report:** To refresh my memory on what we set out to accomplish, I looked through some of the Teaching Bakery's funding proposals. Among other things, we projected that we would increase enrollment in our overall Food Services Classes by 36 students, per year.

**Frobisher:** The Bakery has already served more than that . . . easily

over 40 students in the past year have officially gone through the program. Then, there are other students, like those in the Independent Living Program, who have finished high school and ask to come and work with Chef Kevin in the Bakery.

**BR Report:** That's so cool! So, they're working as volunteers?

WHAT'S COOKING: Frank Frobisher (foreground) evaluates first year of the Teaching Bakery's operation as former students, now employed, ply their trade.

Frobisher: The Bakery has generated a lot of excitement . . . We have both students and staff who volunteer their time. That's in addition to students who are enrolled in the Teaching Bakery program and pay-crew students. Next week we'll have 28 boys and girls from Monrovia Day Treatment and Girls Republic working out here during the school day.

**BR Report**: That's a lot of people in a small space. We converted 826 square feet of cafeteria space into the Bakery. Do they have enough elbow room?

Frobisher: No. As a matter of fact, there are times when we have more students interested in working in the bakery than we can accommodate. It's not just elbow room to work, but also storage space for inventory, because of the unexpected volume of our production. We've had more opportunities to produce baked goods than we originally anticipated. The Bakery is primarily intended as a teaching experience; one of our biggest challenges, at this point, is to find the right balance between production and teaching.

**BR Report:** Early on, you had suggested that we might actually lower our food cost because we would be using student labor to prepare from scratch many of the foods that formerly were purchased pre-prepared. How has that panned out?

**Frobisher:** Our students now make 70-75 percent of the breads and pizza dough and all of the desserts from scratch. It's not that our students couldn't produce all of those items; I'm just being careful

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# Girls Republic Students Learn Work Habits at the Boys Republic Thrift Shop

How often do we clean out our closets, clinging to some faded favorites and sorting sweaters, scarves, and blouses to pass on? When we do this, we consider the precious space gained between hangers and the quiet sense of helping others, yet how often do we imagine the clothes en route to future owners? How often do we think about the people's hands the items pass through in between?

Some of those hands belong to Sasha, a 17-year-old Girls Republic student. Sasha earns part of her way at the community residence by checking the quality of donated clothes, assisting customers, and pricing items at the Boys Republic Thrift Shop in Altadena. Here, Sasha and students like her learn responsible work habits that equip them for future job success. Maybe Sasha has folded or arranged clothes before, but these tasks take on new meaning at the Thrift Shop under the supervision of Mella Brienza, thrift store volunteer and President of the Pasadena Auxiliary.

Ms. Brienza fosters skills the girls have not acquired growing up such as counting back customer change without relying on technology and channeling their creative energy to craft neatly written store front window signs. The job is fundamental in creating respect for the materials the girls work with, the customers they help serve, and compassion for co-workers and supervisors. While the Thrift Shop provides work and life experience for the girls, Sasha's favorite part is helping Ms. Brienza and other volunteers. The outward trajectory of giving stems from the Thrift Shop's larger history — a history that not only preexists Sasha and Ms. Brienza but also the shop itself.

The Boys Republic Thrift Shop evolved out of the Pasadena Auxiliary's rummage sales. The Pasadena Auxiliary, founded by Miss Kate Fowler and her young female friends in 1911, held its first rummage sale in 1914 to benefit Boys Republic. The rummage sales grew in popularity and size with more than 10,000 customers attending a single sale. Celebrity presences spurred excitement—and business—at the rummage sales. Marilyn Monroe donated for the auction in 1954 a sweater she wore in her new movie "The Seven Year Itch" and posed with a Boys Republic student she had just given a kiss on the cheek. Ozzie, Harriet, and their sons, David and Ricky, gave autographed sports memorabilia to an ecstatic student another year. Los Angeles celebrities and news media promoted the Pasadena Auxiliary sales as "The World's Largest Rummage Sale". In 1986, the singular rummage sale transformed into the brick and mortar thrift shop located in Altadena. Through the funds generated by the Thrift Shop endeavor, the Pasadena Auxiliary has provided a continuous flow of funding for Boys Republic and Girls



MEANINGFUL LABOR: Sasha, a Girls Republic student, assists a customer at the thrift shop. The Boys Republic Thrift Shop offers Sasha and other disadvantaged girls valuable work experience.

Republic programs.

On average, more than 90 percent of students completing the Girls Republic program become productive law-abiding citizens, free of institutional support, with acceptable living arrangements—all of which they have labored for. Girls Republic students, often lacking work experience, face the important transition to adulthood. The Thrift Shop offers work

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### Thrift Shop Work Experience Helps Girls Prepare for Adult Responsibility

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experiences that mirror the demands and expectations of a real-world work situation. For Girls Republic students like Sasha, acquiring good work habits is only one important outcome. Sasha appreciates the skills she learns from her first job, but she seems more enthusiastic about assisting Ms. Brienza and other volunteers in the shop. Ms. Brienza acts as a mentor for the girls. In exchange for their good work habits, she shapes them into confident and responsible young women.

Communities like the Pasadena Auxiliary and Girls Republic, the opportunities those communities create for Girls Republic students, and the bonds formed through those opportunities are all stories of connections between women. Sasha has entered a cycle of service and strength as demonstrated and afforded to her by other women. She wants to go law school one day to continue helping others, and her experience at the Thrift Shop, passing clothes to the customer and meeting meaningful female role models, might just be the story that gets her there.



### Learning from Scratch: Teaching Bakery Update

(Continued from page 2)

not to overwhelm them with production. I'm not able to quantify, exactly, what overall food cost savings that



FROM PRODUCTION TO MARKET: A Teaching Bakery student describes his wares to customers at a local Farmer's Market.

represents. But, I'm confident that we are in the 40-50 percent savings range for those items our students produce.

**BR Report:** And now the students are also selling baked goods at a local Farmer's Market. How has that affected the food services budget?

**Frobisher:** People in the local community have been very supportive. Because we're selling so much, revenues have covered the labor cost of hiring two former students and an additional adult as full-time bakers. It's inspiring for current students to see recent graduates making a living as self-supporting, responsible adults.

**BR Report**: Yes. That was a primary goal for the Teaching Bakery – to help young people acquire the work habits, skills and attitudes they need to obtain employment.

**Frobisher:** It's exciting; the Teaching Bakery program really works. David and Chris are good examples of a number of success stories. Another former student in our first class got hired by Albertsons as a cake decorator and I'm aware of a couple of students who, as a result of exposure to this industry, have enrolled in culinary school.

# Friends of Steve McQueen Car Show Scheduled for June 5-6

With the 8th annual Friends of Steve McQueen Car Show fast approaching, Boys Republic is reverberating with activity in preparation for the event. This year's car show theme is inspired by "On Any Sunday," a motorcycle documentary featuring the late bike racer, Steve McQueen.

The motorcycle enthusiast and famous Boys Republic alumnus frequently visited students at the height of his Hollywood career. Continuing Mr. McQueen's legacy of serving Boys Republic students, car show committee members volunteer their time and resources to organizing the event.

The car show dinner will be held at the Chino Hills campus on Friday, June 5, followed by the car show on Saturday, June 6. Proceeds benefit Boys Republic's programs for disadvantaged teenagers. For more information, please visit the show webpage: www.stevemcqueencarshow.com.



POSTER DESIGN by automotive fine artist Nicolas Hunziker.



### **Student Woodworking Class Prepares for 8th Annual Car Show**

Instead of standard plastic trophies, Friends of Steve McQueen Car Show winners will receive unique, finely crafted awards. The awards, created by Boys Republic woodworkers, are made of smooth white oak and spare car parts. At left, a woodshop student fashions an award base.

Boys Republic attempts to fully involve students in the car show. The teens make awards in wood shop, serve Friday night's dinner, and help usher guests at Saturday's show.

Student training in Boys Republic's vocational programs certainly benefits the car show, but more importantly, training teaches teens work skills and work habits necessary in every form of employment.

### The Wonderful Women Behind Boys Republic

Generous gifts of a 211-acre farm, schoolhouse, dormitories, and multipurpose buildings mark women's visible contributions to early Boys Republic. Notable mother and stepdaughter Mrs. Margaret Fowler and Miss Kate Fowler augmented these gifts with less visible contributions to neglected youth. Mrs. Fowler's rural farm provided students with invaluable lessons in honest labor and responsibility, while Miss Fowler founded the Pasadena Auxiliary to raise community support for Boys Republic. Tireless hours unselfishly dedicated by less recognized women, also served neglected youth. Mrs. Virginia Pease Hunt remains an underrepresented founder and board member in Boys Republic history. Her progressive views of active, student-centered learning influenced Boys Republic's motto "Nothing Without Labor" and student self-governance. Women's philanthropyvisible and invisible, recognized and unrecognized —is critical to Boys Republic's existence.

Given women's generous investment in the organization, it isn't surprising that many played a more personal, intimate role with Boys Republic students. Women's auxiliaries fundraised in the community and sought to enrich youths' experiences by creating a wholesome campus environment. Pasadena Auxiliary members fashioned bedding, curtains, and rugs for dormitories and served as relief housemothers to mostly orphaned children. Employing their domestic skills to renovate John Brewer dormitory, Ontario Auxiliary volunteers fulfilled its sewing and mending needs. Ontario's women also provided support and company for the boys by hosting holiday gatherings that included goodies, sweets, and conversations with them.

One of today's female philanthropists expresses her personal service by a familiar domestic practice—baking cooking—with Boys Republic students. Mrs. Linda Brown visited students with her friends in 2011, marking the first time many of the teens baked cookies with an adult. Mrs. Brown and her friends expanded into two groups that bake cookies twice a month on campus.



LEANING IN: An Inland Hills Church member and volunteer speaks with a Boys Republic students while baking cookies.

Women from the local Inland Hills Church, often accompanied by friends and husbands, bring packed with eggs, sugar, flour, colorful sprinkles and mixing bowls. Dozens of students shuffle into the dining hall to congregate with the Cookie Moms. The Cookie Moms-named for the treats they bring and the parental role they serve—mix ingredients, roll dough, and bake cookies with the boys over conversation. Lively discussion of the students' days, their past experiences, and life at Boys Republic weaves into measuring flour, pouring chocolate chips into batter, and dusting bright confetti on shortbreads. For Mrs. Brown, "true joy comes from giving away what you have", and what the Cookie Moms have is a supportive community for the students. The handmade Christmas blankets, the unique quilts for completing program goals, the consistent conversations over cookie dough-all are gifts of encouragement and

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### Memorials Honor Special People, Events, Through the Lives of Children

A memorial contribution to Boys Republic and Girls Republic is a meaningful way to honor a special person, a special event or the memory of a friend or loved one. Your gift will reap a second benefit as well by contributing directly to the programs of Boys and Girls Republic. In this way, the honor paid the designee will live on perpetually in the lives of the deserving young people you have helped.

The following are memorial and commemorative contributions made from November 1, 2014 through April 14, 2015.

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#### **Boys Republic Report**

Boys Republic Report is published three times yearly by Boys Republic, 1907 Boys Republic Drive, Chino Hills, CA 91709. (909) 628-1217.

Boys Republic and Girls Republic are private, nonprofit, non-sectarian agencies helping troubled children aged 13 to 18. Rules for acceptance and participation in these programs are the same for everyone without regard for race, color, national origin, age, sex or handicap.



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MIX, ROLL, BAKE: A Cookie Mom and Boys Republic students commune over a traditional domestic pastime: baking. The Cookie Moms bake cookies with the teenagers twice a month. The activity is voluntary for both supportive "moms" and attending students.

### Women Volunteers Support Boys Republic Students

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care for students. The Cookie Moms are among the most recent participants in a longstanding tradition advocating that "wayward boys and girls should be granted a chance to let the good in them dominate" through a "method whereby they might have a fair fight against their terrific environment." Mrs. Pease Hunt and Mrs. Fowler first supported this cause as Advisory Committee members for the Juvenile Court of Los Angeles. The Cookie Moms maintain the mantra of the founding women, and their support shows that students like Randy, who enjoys meeting new people on cookie night, Daniel, who is always eager to sit with his Cookie Mom Linda, and Anthony, who reflects on his current struggles with Emma, aren't so wayward. Instead, they are granted a fair chance and a fair fight through the delicious smell of chocolate cookies and the community of women supporting them.



# Special Friends Donor Support in Calendar Year 2014

Since its founding in 1907, Boys Republic has served as a point of contact between the charitable instincts of thousands of open-hearted individuals, families and organizations and the needs of some of society's most troubled youths. The year 2014 was no different. As they have for more than a century, hundreds of special people became special friends of the troubled young men and young women in program through gifts of their time, their talents, their financial support and of a wide assortment of useful commodities and merchandise. This roster of charitable support is published in tribute to them all.



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