

REPUBLIC BOYS REPUBLIC CONTROL OF THE PUBLIC CONTROL OF THE PUBLIC

Board of Directors Approves Culinary Arts Center Expansion

Boys Republic's Board of Directors recently approved an expansion and upgrading of its main campus kitchen that serves disadvantaged students residing there. Named the Kitchen Replacement Project, it will provide broad-based training in culinary arts for teenagers approaching young adulthood.

"We're very excited about the opportunities the new facility will bring to our students," said Executive Director Chris Burns. "Most of them come from families with very limited means and they'll need some form of self-support. The training they receive here will give them a realistic chance of obtaining an entry-level job in food services."

A new Culinary Arts Classroom and attached bistro will triple student enrollment in the food services class. Students will study the

fundamentals of food services technology and practice culinary skills on the same commercial equipment they would encounter in an entry-level job.

The project expands the Teaching Bakery to create three separate learning areas: pastry doughs, breads, and deserts. Burns noted, "Student enrollment capacity in the bakery will increase by two-thirds. This will additionally help lower food cost for the residential program."

Finally, the existing Production Kitchen, originally constructed in 1917, prepares meals three times daily for 145 residential students and the staff who supervise them. A new Production Kitchen will update the facility to modern health and safety standards and create a vocational training opportunity in institutional cooking for students who have completed the food services class.



What's Cooking: "Nothing Without Labor" Inspires Graduate's Passion

"He's the Early Guy," Izzy Donner explains. "He showed up promptly to his 5:30 a.m. shift everyday." Ms. Donner, Boys Republic's Assistant Food Services Manager, proudly points out the graduate visiting her kitchen today. His backwards hat and thin shirt make him look young and untried. But at 22, Fernando Ornelas is already a professional in the restaurant industry. Fernando trains chefs full time for Bruxie restaurants, simulating a fast-paced, professional environment for new hires.

Fernando's success at Bruxie is largely based on the young man's attitude towards work. "I always put in 100%," Fernando says, "and I learned it right here." As a student at Boys Republic, Fernando really wanted to work in the school's cafeteria. "When I was hired for the morning shift, I walked to the kitchen from my dormitory, and it always felt like I was coming home." Fernando's home, filled with the familiar scents of eggs and pancakes and the constant clamor of kitchen knives, pots, and pans, was welcoming. Here, a kitchen employee trained Fernando. "She always pushed me to learn more in the kitchen and take pride in my work," Fernando emphasizes.

These lessons served Fernando as he graduated with honors and a scholarship then entered the professional world. Although he ran into trouble with the courts, Fernando

clung to honest work. "After I was arrested, I started working graveyard at the American Apparel factory in Los Angeles. It was a demanding job," he recalls. When the opportunity arose, Fernando followed his passion for the food service industry. From Pick Up Stix to an upscale restaurant in Denver, Colorado, Fernando always wanted to do more in the workplace: clean more thoroughly, challenge himself with new recipes, and learn to prepare new specialty dishes.

Outperforming basic job requirements, Fernando is partly driven by his creativity and excitement for food. He reflects that working at Denver's Tavern Hospitality restaurant let him venture out and concoct various dishes, rather than standard burgers and sandwiches. "I love everything about food, from cooking to the presentation to the taste," Fernando beams. "I especially like taking advantage of Chef's Specials and experimenting with different ingredients to make soups and entrees."

Fernando now helps other cooks express their own creativity at work. Instead of walking from his dorm to the Boys Republic's kitchen at sunrise, the "Early Guy" now drives to Rancho Santa Margarita, Costa Mesa, and Chino Hills Bruxies. At each restaurant, Fernando spreads his enthusiasm for cooking to the new chefs he trains. And while the graduate continues to guide new cooks in the profession, he finds more exciting opportunities with Bruxie restaurant. For Fernando, hard work has opened up a wide, clean space where he can cook up creative expression and personal fulfillment.







PAGE 2 BOYS REPUBLIC REPORT

Student Self-Governance Grows Good Citizens

Today, Boys Republic students vote for a new student mayor. Teens crowd the table, eagerly taking turns scribbling on scratch paper. Seventeen year-old Michael instructs his peers how to cast their ballots. Each boy's keen interest in dropping his candidate's name into the ballot box shows



Ivor Pyodeis

his engagement in the small community nestled in Chino Hills.

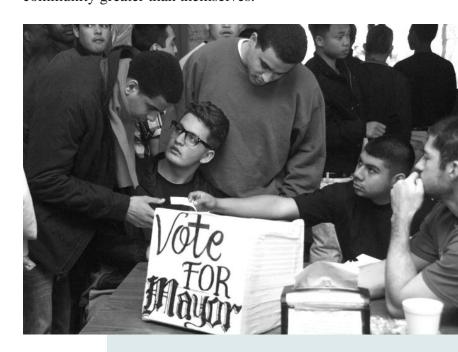
As the boys flock to the ballot box on February 2, student government clearly thrives during the lunchtime vote. Boys Republic's student government guides troubled,

often withdrawn teens to care for their community. BR alumnus Ivor Pyodeis understands this. The recent graduate served the Boys Republic community through student council. "The guys in my dorm elected me as councilman to represent them at student council meetings," Ivor recalls. Every week, Ivor joined the young mayor, commissioners and councilmen to report on student progress, voice his peers' concerns to the council and take critical information back to his dorm mates.

Ivor's responsibilities continued daily in his dormitory. As a councilman, he had to "help resolve conflicts, lead by example, and uphold character." From leading his dorm mates to lunch in an orderly fashion to modeling respectful behavior on off-campus outings, Ivor learned how to be "calm, collected, and practice self-control."

These qualities were also taught in daily group counseling sessions. Ivor and his fellow students, along with every Boys Republic student, met each afternoon to review behavior issues and assess each other's general progress. "If I was angry or irritated with someone or something during group, I learned to hold back and talk about my feelings instead of acting on them," Ivor reflects. And as Ivor practiced self-control and clear communication in group sessions, he found he could help guide other students through their own problems and conflicts.

Ivor says that before he came to Boys Republic, his relationship with his family was destructive. He claims, "I wanted to help out my family since I had caused them so much stress, so I got involved at BR." Ivor's involvement at the school marked a series of firsts: his first sports competition, first job training in landscaping and first graduation from school. Ivor's varied experiences on campus bolstered his self-worth and sense of responsibility. Such experiences are also new for other students similar to Ivor. But by slipping their votes into the ballot box, Boys Republic students like Lowell, Jose, and Altin begin to show their care for a community greater than themselves.



A STAKE IN THE COMMUNITY: Teens conduct the vote for a new student mayor in February. The boys elect their own mayor, commissioners and councilmen to represent them on the school's student council.

"Longevity is a Gift—Now What?"

Shunning "elderly" as patronizing, Ms. Vilma Pallette prefers the punchy term "oldsters." Oldsters, she explains, are in a unique position. For the first time in human history, people are living well beyond 60. "The question is," Ms. Pallette asks her audience, "what do us oldsters do for the next thirty years? You've been extended life. Don't squander it."

Ms. Pallette, a motivational speaker and Boys Republic Director Emeritus, offers a blueprint for seizing the later years. Her



VOLUNTEER EXTRAORDINAIRE: Ms. Vilma Pallette meets with an audience member after her motivating speech on community engagement.

speech, hosted by the Chino Hills Active Adults Club on November 4, was directed to the city's retirees. Ms. Pallette presented them with the key to a fulfilling, longer life: community engagement.

"Instead of sitting on the couch lonely and depressed, get up and reach out to different communities," Ms. Pallette proclaims. "Every community will give you interesting people and perspectives. Enroll in Osher Lifelong Learning Institute classes, serve at a nonprofit, attend church." Ms. Pallette's motivational message is rooted in personal experience. From organizing 32,000 volunteers at the 1984 Olympics to serving on over a dozen boards, Ms. Pallette continues to engage in multiple communities.

Above all, Ms. Pallette finds the solution to aging in community service. "Volunteering is my favorite word. It will prolong your life!" Ms. Pallette has served many organizations, including Boys Republic and the Osher Lifelong Learning Institute, and she imagines her audience do the same. "There are huge orchards to choose from," Ms. Pallette exclaims. "Keep picking the ways you like to serve. If you don't enjoy one nonprofit, there are many others. You can experience the freedom and joy of deciding how you want to volunteer."

Volunteering promotes the common good, and Ms. Pallette views her audience as critical to this cause. Ms. Pallette's listeners belong to the Silent Generation, which is characterized by a strong work ethic, sense of law and order and commitment to community service. Ms. Pallette contrasts today's "oldsters" to millennials who are "aggressive, energetic and street smart but constantly plugged into their screens instead of the outside world." Thus, the Silent Generation is as important as ever. Its members have the skills and values that inspire the younger generation and the inner resources for a renewed outlook on life.

"So don't undervalue yourself. You are needed and important," Ms. Pallette affirms. The Silent Generation is not only welcome, but vital, to community service. "Oldsters," Ms. Pallette claims, possess the experience and perspective that enrich boards deciding fiscal budgets, volunteer crews serving meals to the homeless and classrooms debating current events. Indeed, the world does not come to people, but it certainly, according to Ms. Pallette, needs people to come to it.

PAGE 4 BOYS REPUBLIC REPORT

The Carefully-Crafted Estate Plan of Mrs. Elise Reeder Olton

Gentlemen:

Would you be kind enough to send me a copy of your latest Annual Report. I am interested to know the percentage of contributions that go for administrative purposes vs. benefits for the children.

Very truly yours,

Elise R. Olton

n a world beset with seemingly limitless need on

the one hand and ever-morelimited resources on the other,

charitable givers are interested in seeing that their philanthropic dollars are placed where they will do the greatest good. One of the key issues, as most donors see it, lies in what portion of their donations will be lost to fund raising and administrative costs.

Such was the case when Mrs. Elise Reeder Olton contacted Boys Republic in 1995. By then, Mrs. Olton had already established a long, generous tradition of support with Boys Republic. She was both a dedicated Della Robbia wreath customer and a frequent contributor to the agency's annual appeal. Her yearly correspondence demonstrated that she appreciated and understood the basic tenets underlying Boys Republic's approach to working with troubled teenagers.

"We sent Mrs. Olton a copy of our annual report and fund-raising revenue/expense figures from our IRS Form 990. These showed that an

average of 92.3% of the funds donated to Boys Republic over the previous three years had been applied directly to the programs for the teenagers in our care," said Development Director Jerry Marcotte. "We wish that every donor would take the time, as Mrs. Olton did, to inquire about charity overhead expense."

Born in 1918, Elise Eileen Reeder spent most of her life in San Francisco and Los Angeles. She attended the prestigious Marlborough High School in Southern California. Mrs. Olton became a frequent world traveler and consummate



Elise Reeder Olton

collector of fine art. Her extensive jewelry collection exhibited a refined taste for design and quality.

One of her favorite phrases was "for the love of a child." She included Boys Republic, along with five other youth-serving organizations, in her carefully-crafted estate plan. Her \$3.6 million bequest to Boys Republic was made in memory of her late son, Cary Walsh Allmand, and has been placed in the agency's endowment fund.

"Mrs. Olton took great care in planning her estate. And just as we might watch over a favorite investment, she continued to monitor Boys Republic well after she had included us as a beneficiary. We are fortunate to be among the youth organizations she chose to support," said Mr. Marcotte.

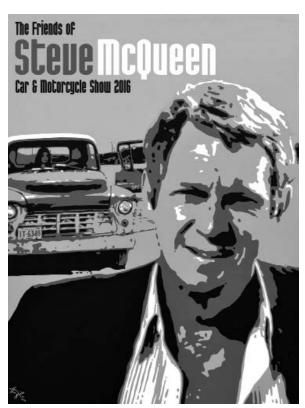
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Special Porsche Promotes Boys Republic

"The car will sell itself," Mike Regalia claims. "What I want to do is raise awareness and support for Boys Republic." Mr. Regalia's Porsche 930 Turbo Carrera, once owned by Steve McQueen, proved the vehicle to achieve his goals.

Mr. Regalia, owner of Regalia Concours Restorations, hired Mecum Auctions to advertise and auction his posh Porsche. Mecum filmed a scenic documentary short at Steve McQueen's alma mater, Boys Republic. The film aired during Mecum's live auctions on NBCSN and the NBC Broadcast Network. The Porsche and its ties to Boys Republic were also promoted in industry catalogs and magazines.

On August 15, BR alumni helped auction the Porsche in Monterey for \$1,950,000. Mr. Regalia generously donated \$100,000 of the proceeds to Boys Republic.



Automotive fine artist Nicholas Hunziker drew inspiration from The Getaway for this year's Friends of Steve McQueen Car and Motorcycle Show poster.



ADVERTISING AWARENESS:
In March, Boys Republic students
posed for aerial photos with Steve
McQueen's Porsche. Current owner
Mike Regalia promoted Boys Republic
by advertising the classic car and its
ties to the school.

Steve McQueen Car Show Scheduled for June 4-5

Steve McQueen's heist thriller *The Getaway* inspires the upcoming theme of the Friends of Steve McQueen Car and Motorcycle Show. Each show features vehicles and plot details from an iconic Steve McQueen film, and for good reason.

Since Boys Republic's most famous graduate cared deeply for the school's youngsters, the car show continues his commitment to them. Students are involved in every level of the event, from wood shop pupils fashioning awards to teens ushering spectators at the show. Funds raised from the event support Boys Republic's programs in guidance and education.

The Getaway V.I.P. dinner will be held Friday, June 3, followed by the car show on Saturday, June 4. For more information, please visit www.stevemcqueencarshow. com.

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Memorials Honor Special People, Events, Through the Lives of Children

A memorial contribution to Boys Republic and Girls Republic is a meaningful way to honor a special person, a special event or the memory of a friend or loved one. Your gift will reap a second benefit as well by contributing directly to the programs of Boys and Girls Republic. In this way, the honor paid the designee will live on perpetually in the lives of the deserving young people you have helped.

The following are memorial and commemorative contributions made from October 17, 2015 through February 29, 2016.

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www.boysrepublic.org







Special Friends Donor Support in Calendar Year 2015

Since its founding in 1907, Boys Republic has served as a point of contact between the charitable instincts of thousands of open-hearted individuals, families and organizations and the needs of some of society's most troubled youths. The year 2015 was no different. As they have for more than a century, hundreds of special people became special friends of the troubled young men and young women in program through gifts of their time, their talents, their financial support and of a wide assortment of useful commodities and merchandise. This roster of charitable support is published in tribute to them all.



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		Gifts of \$50 to \$99 (continued)		
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